



TalentCorp
GROUP OF COMPANIES

ANNUAL REVIEW **2021**

A report on
TalentCorp Group of Companies
achievements for the year **2021**

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LEADERSHIP MESSAGES



MESSAGE FROM THE MINISTER OF HUMAN RESOURCES



“ I am pleased to note that 2021 marks a decade of Talent Corporation Malaysia Berhad’s (TalentCorp) establishment as the focal point agency tasked with delivering human capital for national development.

In the years since TalentCorp was first announced in the 10th Malaysia Plan (10MP), the agency has continued its

unwavering focus on talent building as a cornerstone of growth and prosperity. From its formation under the Prime Minister’s Department in January 2011 to its transfer to the Ministry of Human Resources (MOHR) in January 2019, TalentCorp’s purpose has consistently been to optimise Malaysian talent, facilitate global talent and build networks of top talent to strengthen the availability, competency, and performance of Malaysia’s workforce.

Underpinned by the theme “A Prosperous, Inclusive, Sustainable Malaysia”, the Twelfth Malaysia Plan (12MP) is set to transform the economy into a high-income nation by 2025. To that end, this five-year blueprint sets out several human capital development goals which reiterate the Government’s commitment toward realigning the labour market for inclusive, sustainable growth and developing future-ready talent.

Through the 12MP and other key blueprints for regional development, the Government has also clearly signalled its intention to narrow the development gap among Malaysia’s regions and facilitate job creation on a broader scale. This is vital to ensure that Malaysia attains the objectives of the Shared Prosperity Vision (SPV) 2030; namely, to achieve sustainable growth along with fair and equitable distribution across income groups, ethnicity, regions, and supply chains.

MOHR, together with our departments and agencies, stands ready to provide the support needed to achieve these important objectives. TalentCorp will also continue to play a leading role in strengthening labour market resilience against future shocks. This is necessary not just for Malaysia’s economic growth, but for a future where every citizen can share in the nation's prosperity.

- **Key role in early graduate intervention.** TalentCorp's integrated talent solution and analytics platform mynext will be the source for talent pipelining, beginning from university students and technical institute students in their first and second years of study up to when they undergo training via TalentCorp's Structured Internship Programme (SIP).
- **Effective two-way engagement between Government and industry.** TalentCorp's Industry-Talent Advisory Council (InTAC) will serve as the main platform for MOHR and industry leaders to engage in dialogue and work together on spurring additional foreign investment and creating more quality employment opportunities for all Malaysians.
- **National lead agency for internships.** TalentCorp will assume responsibility for managing student placement matching for internships at the national level, by leveraging tools such as mynext and the SIP.
- **Lead agency for the National Skills Registry (MyNSR).** Following on from its role as the lead agency for the annual Critical Occupations List (MyCOL), TalentCorp is entrusted by the Economic Planning Unit (EPU) to develop and implement the National Skills Registry (MyNSR). This is envisioned as a cohesive, integrated national labour market information system which will be integral to the work of shaping policies and implementing interventions for Malaysia's talent development.
- **Lead agency for the management of expatriates.** TalentCorp will have a greater and more significant position in expatriate-related policy matters. This will dovetail with the soon-to-be enhanced role of TalentCorp's subsidiary, the Malaysia Expatriate Talent Service Centre (MYXpats Centre), as the central agency for expatriate-related data across all approving agencies in Malaysia.

These efforts will be bolstered by TalentCorp's programmes and supported by the agency's collaborations with partners in Malaysia's talent landscape. This approach by TalentCorp reflects the responsibility of all stakeholders – whether they represent Government, the economy, academia, or civil society – in working together to create a virtuous cycle of talent development for the country.

With the continued guidance and support of MOHR, I am confident that TalentCorp will successfully carry out their important work and play an integral role in building, developing, and preparing the nation's workforce for the markets and jobs of tomorrow.

YANG BERHORMAT DATUK SERI M. SARAVANAN

Minister of Human Resources

FOREWORD BY THE CHAIRMAN OF TALENTCORP GROUP



“ One year on from assuming the chairmanship of Talent Corporation Malaysia Berhad (TalentCorp), I am pleased to report that the agency continued throughout 2021 making substantial contributions to Malaysia’s talent agenda at both the policy and implementation level.

Internally, much of the past year was focused on realigning processes to optimise the delivery of TalentCorp’s outcomes whilst also improving accountability. Key activities included:

- A financial restructuring exercise and implementation of cost-saving measures to lay a sound foundation for TalentCorp’s long-term sustainability and resilience.
- The embedment of a revised organisational structure to improve productivity and prepare for future growth.
- The rectification of governance-related issues highlighted by the National Audit Department in its 2020 Federal Ministries and Departments Compliance Audit report.
- The establishment of an Integrity and Governance Unit towards ensuring a transparent and corruption-free work environment.
- The development of a corporate integrity pledge towards inculcating accountability and good corporate governance at all levels.
- Policy enhancements including the adoption of a revised employee code of conduct; an amended gift policy; and the proposed implementation of a whistleblowing mechanism, among others.

At the same time, much effort was channelled last year into expanding TalentCorp’s offerings to better benefit its various stakeholders. From identifying new opportunities at both the national and local levels to improving efficiency in existing work processes, I am pleased to have seen the good work driven by TalentCorp to ensure the availability of top talent for Malaysia’s economy.

I was given first-hand insight into the importance of TalentCorp’s work when I was invited to be the guest speaker at a virtual Malaysia-German Career Fair in October 2021. During the two-day event co-organised by TalentCorp, I had the

opportunity to engage with Malaysian students based in Germany on the various professional opportunities available in Malaysia. I was also able to use the platform to encourage these future leaders of Malaysia to continue keeping in touch with TalentCorp as they progress in their work lives.

What I found especially encouraging and certainly worth building on is that despite global lockdowns, TalentCorp persevered and was able to bring together students abroad with global companies based here such as B.Braun, ExxonMobil, OSRAM Group, SCHOTT, and Intel. It is my personal hope that efforts like this by TalentCorp can be sustained and further enhanced in the future.

Here, I would like to express my deep appreciation to my fellow Board Members for their support and contributions. My warmest thanks also go to the leadership team and all employees at TalentCorp, who have worked together with great energy and passion to deliver on the various initiatives as mandated to the agency.

Lastly, I wish to accord my sincere gratitude to the Ministry of Human Resources (MOHR) whose guidance has been instrumental to TalentCorp's growth and success to date. In line with our role as an agency under the purview of MOHR, TalentCorp will continue to uphold the Ministry's core values while seeking to provide value to all stakeholders for a long time to come.

Thank you.

DR. WAFI NAZRIN BIN DR. ABDUL HAMID

Chairman

PREFACE BY THE GROUP CEO OF TALENTCORP GROUP



“ In the time since COVID-19 was officially declared a pandemic, the world has had to learn to move forward with an ever-evolving “new normal”. On the back of a challenging environment for businesses and consequent surge in graduate unemployment, TalentCorp’s role in the talent space, particularly on the local front, became even more critical. Understanding the core issues impeding the matching of graduates to employers, TalentCorp undertook measures to identify and strengthen Malaysia’s sources of talent which are all essential for the country’s recovery, economic growth, competitiveness, and innovation.

Understanding Talent Demand and Supply

Our work is guided by market data and industry trends collected through TalentCorp’s data capabilities comprising the annual Critical Occupations List (MyCOL) whose sixth edition was published in December 2021 and digitalised for the first time; and the mynext national talent analytics platform and profiling tool, which was developed based on internationally recognised research and methods. These capabilities will be augmented moving forward with the completion of the National Skills Registry (MyNSR), which will come under the Twelfth Malaysia Plan (12MP) and will integrate existing sources of labour market information for strengthened decision-making on talent matters at the national level.

We also actively engaged with the Human Resources Ministry (MOHR) to establish several mandates, thereby providing the basis to actively pursue our focused initiatives with the public and private sectors towards collecting data and insights, fostering greater multi-stakeholder collaboration, and bringing together all these efforts to reinforce TalentCorp’s various intervention measures. TalentCorp also pursued partnership opportunities with key regional corridors.

Optimise Malaysian Talent

Recognising that local talent is the most vital and sustainable source of talent for the country, in 2021 TalentCorp sought to improve outcomes for key talent groups in Malaysia with an emphasis on graduate employment.

TalentCorp works to identify ways in which we can add more value to our efforts in optimising Malaysia’s talent pool which includes university students, graduates and professionals, and underrepresented talent groups.

In 2021, TalentCorp secured a joint MoU with Universiti Malaysia Perlis (UniMAP) and Universiti Utara Malaysia (UUM) to enhance graduates' career preparedness through TalentCorp's signature initiatives. This was in addition to continuing our existing initiatives for young talent, such as the Structured Internship Programme (SIP), and the Young Employable Students (YES!) framework of solution-focused interventions.

TalentCorp also contributed to enhancing women's employment through the Women Career Convention (WCC), a three-day virtual career fair organised in October 2021. I am pleased to say we saw encouraging results with this inaugural event, with an estimated 900-plus opportunities offered by over 50 employers and a strong turnout by over 1,000 Malaysian women attending both at home and abroad. Events like this are supported by several initiatives, including the Women Career Comeback programme and Career Comeback Tax Exemption, the YES! Women and YES! Rock The School programmes, the advocacy implementing Work-Life Practices, including Flexible Work Arrangements.

Attract and Facilitate Global Talent

In support of Malaysia's efforts to access the best talent from around the world, TalentCorp plays a key role in influencing talent- and business-friendly policies as well as providing first-class services to global talent.

Our signature initiatives include the Returning Expert Programme (REP), for skilled Malaysians abroad who want to bring their expertise home; the Residence Pass-Talent (RP-T), aimed at top foreign talent who offer the diversity of experience and expertise to complement the local talent pool; and our subsidiary, the Malaysia Expatriate Talent Service Centre (MYXpats), a one-stop expatriate service centre established in partnership with the Immigration Department of Malaysia (JIM) and overseen by the Ministry of Home Affairs (MOHA).

In 2021, TalentCorp's global talent offerings were complemented by the Malaysia at Heart (MyHeart) initiative, the launch of the Expatriate Service Division Satellite Centre (ESC), and a new TalentCorp and MYXpats office in Penang.

Build Networks of Top Talent

Throughout the year, TalentCorp continued to build the networks and platforms which are vital not just for our work, but for talent development in Malaysia as a whole. New initiatives such as the Industry Talent Advisory Council (InTAC), Malaysia Global Talent Advisory Group (MyLead), and the Women Agenda Council of Experts (WACE) were introduced in 2021. These new initiatives join TalentCorp's existing offerings including the Industry-Academia Collaboration

(IAC), which bridges the gap between industries and universities to ensure the supply of market-ready talent; and the LIFE AT WORK Awards (LAWA), an annual event which recognises and honours employers in Malaysia who demonstrate their commitment to D&I.

The Way Ahead

TalentCorp has come a long way since it was established 10 years ago to be a focal point for Malaysia's talent agenda. Today, the agency remains committed to its mandate of working with key stakeholders to develop a globally competitive and innovative talent base for the country.

The next stage for TalentCorp will be a significant one as we seek out new ways to adapt and evolve amid a changing world of work. However, I am confident that the agency will continue working hard to meet the needs of the workforce and workplace.

Here, I would like to extend my appreciation to our Minister of Human Resources, YB Datuk Seri M. Saravanan and MOHR for their trust and confidence in TalentCorp's efforts. My thanks also go to our Board of Directors for their leadership and support, especially as we navigate the current and future business environment. Finally, but not least, I wish to express my gratitude to my dedicated and inspiring colleagues who believe in the value of TalentCorp's work. The agency would not be what it is today without the commitment and contributions of our remarkable team.

Thank you.

THOMAS MATHEW

Group Chief Executive Officer

OVERVIEW OF TALENTCORP



TALENT CORPORATION MALAYSIA BERHAD

TalentCorp was set up eleven years ago as part of the Government’s Nasional Transformation Policy with a mandate to drive the country’s talent strategy towards making Malaysia a dynamic and market-driven global talent hub. It is currently an agency under the Ministry of Human Resources which works to attract, nurture, and retain the right talent and expertise needed to support Malaysia’s journey towards achieving greater economic progress.



ATTRACT

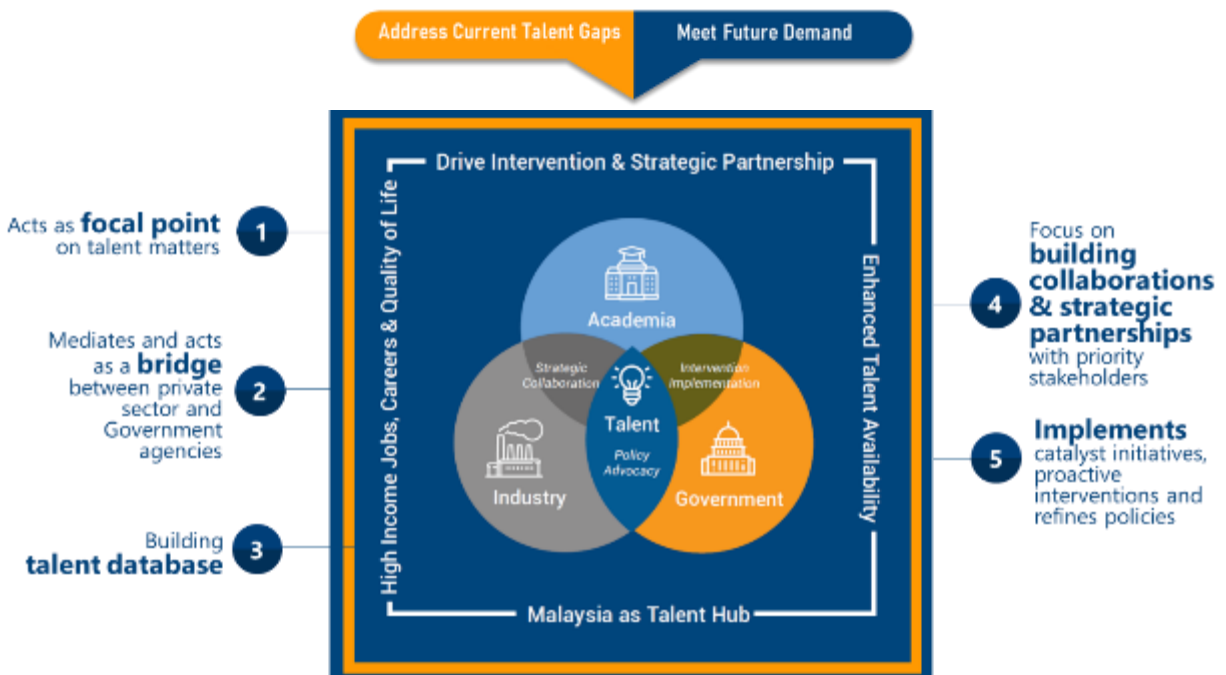


NURTURE



RETAIN

Talent is the key enabler to transform the country and TalentCorp is tasked to address current talent gaps as well as fulfill future talent needs. Our efforts to elevate the country’s talent base are built on a foundation of effective partnerships with Government, industry, and academia, culminating in initiatives that enhance our nation’s talent pipeline, promote talent diversity to drive the Future of Work, and facilitate talent mobility to and within Malaysia. As the focal point on talent matters, we focus on building collaborations and act as a bridge between the private and public sector.



We address the availability and need for talent through the development of policies and interventions that are based on industry input as well as labour market information and statistics. This is driven by our engines of industry engagements and top-down and bottom-up collection of talent data through the mynext profiling and analytics platform, the Critical Occupations List (MyCOL), the National Skills Registry (MyNSR), and the MYXpats knowledge base on expatriates.

Our array of signature initiatives are anchored on three Strategic Thrusts:

- 1) Optimise Malaysian talent** – understanding that our local talent pool is the most vital and sustainable pool of talent, our focus is on Malaysian graduates and scholars, professionals, and latent talent (including women and seniors)
- 2) Attract and facilitate global talent** – focusing on the brain gain brought about by Malaysian professionals returning to the country from abroad and high-skilled expatriate talent in Malaysia
- 3) Build networks of top talent** – leveraging on structured networks to facilitate the engagement of top talent as well as strategic guidance and insights to bridge the gap between the supply and demand of talents.



The TalentCorp Group of Companies, made official in 2021 with the formation of its respective Board of Directors, comprises of three companies that work in tandem to fulfill the objectives set out by the strategic thrusts:

- 1) Talent Corporation Malaysia Berhad (TalentCorp)
- 2) Malaysia Expatriate Services Centre (MYXpats)
- 3) MYNext Sdn Bhd (formerly known as GEMS Malaysia Sdn Bhd)

MYXpats

TalentCorp
ATTRACT • NURTURE • RETAIN

MYNeXt

2021 BOARD OF DIRECTORS



Dr. Wafi Nazrin
Dr. Abdul Hamid
Chairman of the Board



Datuk Ahmad Shalimin
Ahmad Shaffie



Datuk Johan Mahmood Merican



Mr. Murali Velautham



Dato' Nazaruddin Abdul Jalil



Dato' Nelson Renganathan



Dato' Sri Wan Ahmad Najmuddin Mohd



Mr. Soori Bapoo Kuandiah



Ms. Wan Izzana Fatimah Zabedah Mohamad Salleh



Dato' Sri Wan Ahmad Najmuddin Mohd
Chairman



Mr. Soori Bapoo Kuandiah



Mr. Murali Velautham



Mr. Wan Husbi Wan Mohd
Ministry of Home Affairs



Datin Roszanina Wahab
Ministry of Human Resource



Dato' Nazaruddin Abdul Jalil
Chairman



Datuk Ahmad Shalimin Ahmad Shaffie



Dato' Nelson Renganathan



Dr. Wafi Nazrin Dr. Abdul Hamid



Ms. Wan Izzana Fatimah Zabedah Mohamad Salleh

REVIEW OF 2021



2021 IN A GLANCE

JAN

- MyASEAN Internship featured as mobility programme benchmark in the ASEAN Human Development Organisation (AHDO) white paper
- Launch of #DearPal, an initiative under the MyASEAN Internship

FEB

- TalentCorp becomes the strategic collaboration partner of the British Malaysian Society in the development of the Malaysian Diaspora network in the United Kingdom

MAR

- **Inaugural industry dialogue with the Minister of Human Resources**
- Launch and appointment of 60 Graduate Ambassadors of the digital volunteer programme #KisahSiswa

APR

- **Mandated by MOHR as the lead agency to manage industrial training at the national level via mynext and SIP**

MAY

- **Mandated by MOHR as the lead agency and implementer of the National Skills Registry framework**
- Launch of the #Door2Work programme

JUN

- **Mandated by MOHR as the central agency for National Expatriate Data Repository**
- Launch of the #MyASEAN webinar series

JUL

- **Inaugural meeting of the Women Agenda Council of Experts (WACE)**
- First National Skills Registry (MyNSR) workshop

AUG

- Launch of the FWA report in collaboration with UNDP Malaysia
- **Inaugural meeting and industry dialogue of the Industry-Talent Advisory Council (InTAC)**

SEP

- Annual General Meeting
- 18th Board meeting

OCT

- **First virtual Women Career Convention**

NOV

- Launch of the Women-Industry Network (WIN) mentor programme in collaboration with Tulips Movement
- **Opening of the ESD Satellite Centre (ESC) at KLIA1**
- Launch of YES! Wo+Men

DEC

- First meeting of the Expatriate Committee of the MyLead programme

KEY ENGAGEMENTS



MoU with the Career Development Center Club (CDCC) Malaysia

Initiating collaboration in the areas of graduate employability, human capital development and Industry-Academia Collaboration (IAC).

MoU with Cyberview Sdn Bhd

Establishing a working partnership to form a strong talent ecosystem in Cyberjaya. Cooperation in areas related to industrial training, talent adaptation, and skills improvement.



MoU with the Northern Corridor Implementation Authority (NCIA)

Strengthening collaboration in the JomKerja@NCER virtual career exhibition plan

MoU between MOHR and the Ministry of Women, Family and Community Development (KPWKM)

Forming a strategic collaboration between TalentCorp and the Women's Development Department (JPW) to increase awareness and marketability of women.



KEY ENGAGEMENTS



MoU with the Kedah Industrial Skills and Management Development Centre (KISMEC)
Strengthening partnership in the northern region.

Launch of the KISMEC-ILO-UK Partnership

Strengthening the Technical and Vocational Education and Training (TVET)/skills ecosystem in Kedah. TalentCorp facilitates employment for the trainees of the Skills for Prosperity Programme.



MoU with InvestPenang, Penang Skills Development Centre (PSDC) and Beyond4Tech
Fostering stronger partnerships in the northern region.

MoU with the Malaysia Multimedia University (MMU)

Establishing collaboration in graduate employability programmes.



KEY ENGAGEMENTS



MoU with the British Malaysian Society (BMS)

Strengthening collaboration that can benefit Malaysian diaspora based in the United Kingdom.

MoU with the Ministry of Higher Education (MOHE)

Providing full support in realising the aspirations outlined under the *Pelan Strategik Kebolehpasaran Graduan 2021-2025*.



MoU with MARA Corporation

Strengthening efforts in developing competitive human capital, especially graduates under the MARA education ecosystem.



MoU with Yayasan Pahang

Fostering stronger relationships to benefit the youth in Pahang.



KEY ENGAGEMENTS



Inaugural industrial dialogue with the Minister of Human Resources

Attended by 11 companies and 20 industry captains from 7 sectors.

Launch of the Sector Focused-Career Acceleration Programme (SF-CAP)

Upskilling industry-academia collaboration programme in collaboration with PSDC.



Inaugural meeting of the Women's Agenda Council of Experts (WACE)

Launch of a new initiative to support Malaysia's diversity and inclusion (D&I) agenda.



First National Skills Registry (MyNSR) workshop

A knowledge sharing workshop with MOHR Policy Division, HRD Corporation, Skills Development Department, SOCSO and CIDB to outline the framework.



KEY ENGAGEMENTS

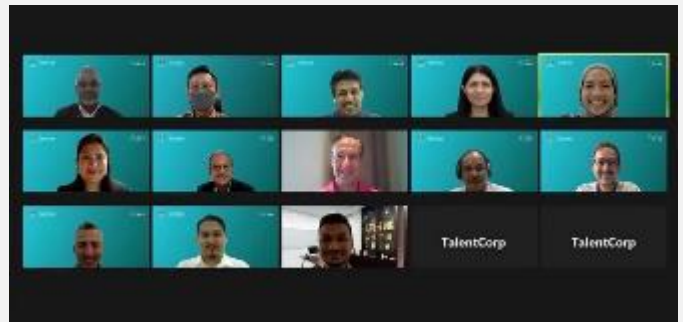


Inaugural meeting and industry dialogue of the Industry-Talent Advisory Council (InTAC)

Launch of an industry advisory network to get key insights focused on jobs, bridging the skills gap, and the future of work.

First meeting of the Expatriate Committee of the MyLead programme

Discuss and identifying critical priority areas and issues related to the Committee's focus areas.



Opening of the ESD Satellite Centre (ESC) at KLIA1

Facilitating expatriates entering Malaysia for work by providing immediate employment pass endorsement at the airport.

NEW MANDATES



NEW MANDATES BY MOHR

Progressive Policy for Expatriate Approval & Youth Talent Development Through SIP

TalentCorp has proposed a progressive policy to balance need for foreign expertise and development of industry-ready local talent via tying Employment Pass (EP) approvals to SIP placement quotas on a ratio of 1:3

MYXpats as the Central Agency for Expatriate Related Data

MYXpats is designated as the Central Agency for Expatriate Related Data across all approving agencies.

Implementation of mynext in Early Graduate Intervention

mynext to be the source for talent pipeline starting from the 'starting school' phase (1st /2nd year students at university/TVET institutes) including until they undergo industrial training under the Structured Internship Programme (SIP)

Lead Agency for the Management of Expatriates

TalentCorp to act as Secretariat to the *Jawatankuasa Penggajian Pegawai Dagang* (JPPD) and to be involved in all expatriate-related policy matters including decisions on the setting of exemptions for jobs that require critical and specialised skills (pending implementation)

Lead Agency for Industrial Training at National Level

Through the mynext platform and SIP, TalentCorp is responsible for managing the matching placement of students for Industrial Training at the national level

Lead Agency for the National Skills Registry (MyNSR)

As the lead agency of the Critical Occupations List (COL), TalentCorp mandated by EPU, to be the lead agency for development of the National Skills Registry (MyNSR)

NEW INITIATIVES



NEW INITIATIVES LAUNCHED IN 2021

Whilst 2021 proved to be a challenging year as we wavered through unprecedented times, it was also one of opportunities and new beginnings. It was a year furnished with learning and unlearning, and through the determination of #TeamTalentCorpGroup, we were able to progress momentous achievements.

Among the new initiatives introduced in 2021 are:

- NEW** ■ The **Industry Talent Advisory Council (InTAC)**, an independent network of industry experts whose inaugural meeting in August 2021 was officiated by senior representatives of MOHR. InTAC is expected to deliver strategic recommendations – focused on employment, skills bridging, and the future of work – which will help bridge talent gaps within targeted growth sectors.
- NEW** ■ The **Malaysia Global Talent Advisory Group (MyLead)**, an advisory network which was set up to ensure Malaysia benefits from its links with international talent. A key aspect of MyLead is the participation of expatriate industry leaders in helping to influence positive outcomes for talent in the country.
- NEW** ■ The **Women Agenda Council of Experts (WACE)**, which will enhance TalentCorp’s efforts in diversity and inclusion (D&I) by serving as a centralised platform for improved collaboration and smoother stakeholder participation.
- NEW** ■ The **Malaysia@Heart (MyHeart)** initiative, a seamless and integrated end-to-end process to facilitate returning Malaysians who are not heavily dependent on REP incentives. This new initiative includes the construction of a Malaysian diaspora database, to help bring about more effective utilisation of available talent for Malaysia.
- NEW** ■ The **Women-Industry Network (WIN)**, a platform connecting women talent through mentoring with prominent C-suite executives, HR leaders, qualified trainers, and individual experts to build professional networks, foster knowledge sharing, and encourage skills and capacity development to increase industry preparedness.
- NEW** ■ The **Women Career Convention (WCC)**, a 3-day virtual career fair to address the critical issue of unemployment especially magnified by the pandemic, and the need for enhancing employability among women talent.

- NEW** ■ The **Career Comeback Tax Exemption**, a one-year tax exemption for women returning to work from career breaks. As announced in Budget 2020, this tax exemption is extended to 2023 in line with the Government's aim to boost female labour force participation as a key strategy to manage the challenges of the future of work and Malaysia's expected shift to ageing nation status.
- NEW** ■ The **YES! Wo+Men** initiative, which branches out from the signature YES! Programme, focuses on increasing advocacy for diversity, equity and inclusion among tertiary students.
- NEW** ■ The **YES! Rock The School** initiative enabled TalentCorp to make its mark in the school space in collaboration with the Malaysia Digital Economy Corporation (MDEC) realising the importance of reaching out to emerging talents and nurturing them at the earliest stage possible.
- NEW** ■ The **Expatriate Service Division Satellite Centre (ESC)** at the Kuala Lumpur International Airport (KLIA 1) launched in December 2021 will ease the process of expatriate entry into Malaysia, enabling expatriates to get their passes endorsed on the same day they arrive in the country and to commence working soon after.

PERFORMANCE HIGHLIGHT: THE ENGINES



THE ENGINES FOR TALENT INTELLIGENCE

Data analytics and in-depth industry insight are the key components that form the basis of our strategically developed intervention programmes as we aim to develop a globally competitive, creative, and innovative first-world talent base to drive Malaysia's economy. TalentCorp works with relevant stakeholders in the Government, industries and learning institutions to identify the critical skills needed by the key sectors and finding solutions to a sustainable talent pool which maintains an equilibrium between talent demand and supply – enabling a supply of appropriate skilled talent to meet the demands of the industry.

Our initiatives are driven by our engines of industry engagements and top-down and bottom-up collection of data:

INDUSTRY ENGAGEMENTS

CRITICAL OCCUPATIONS LIST (MyCOL)

NATIONAL SKILLS REGISTRY (MyNSR)

MYNext

MYXpats

INDUSTRY ENGAGEMENTS

Despite the multiple Movement Control Orders (MCO), we were able to continue our engagements virtually and organise events in partnership with our key stakeholders while ensuring health and safety guidelines were adhered to.

2021 ACHIEVEMENTS



780

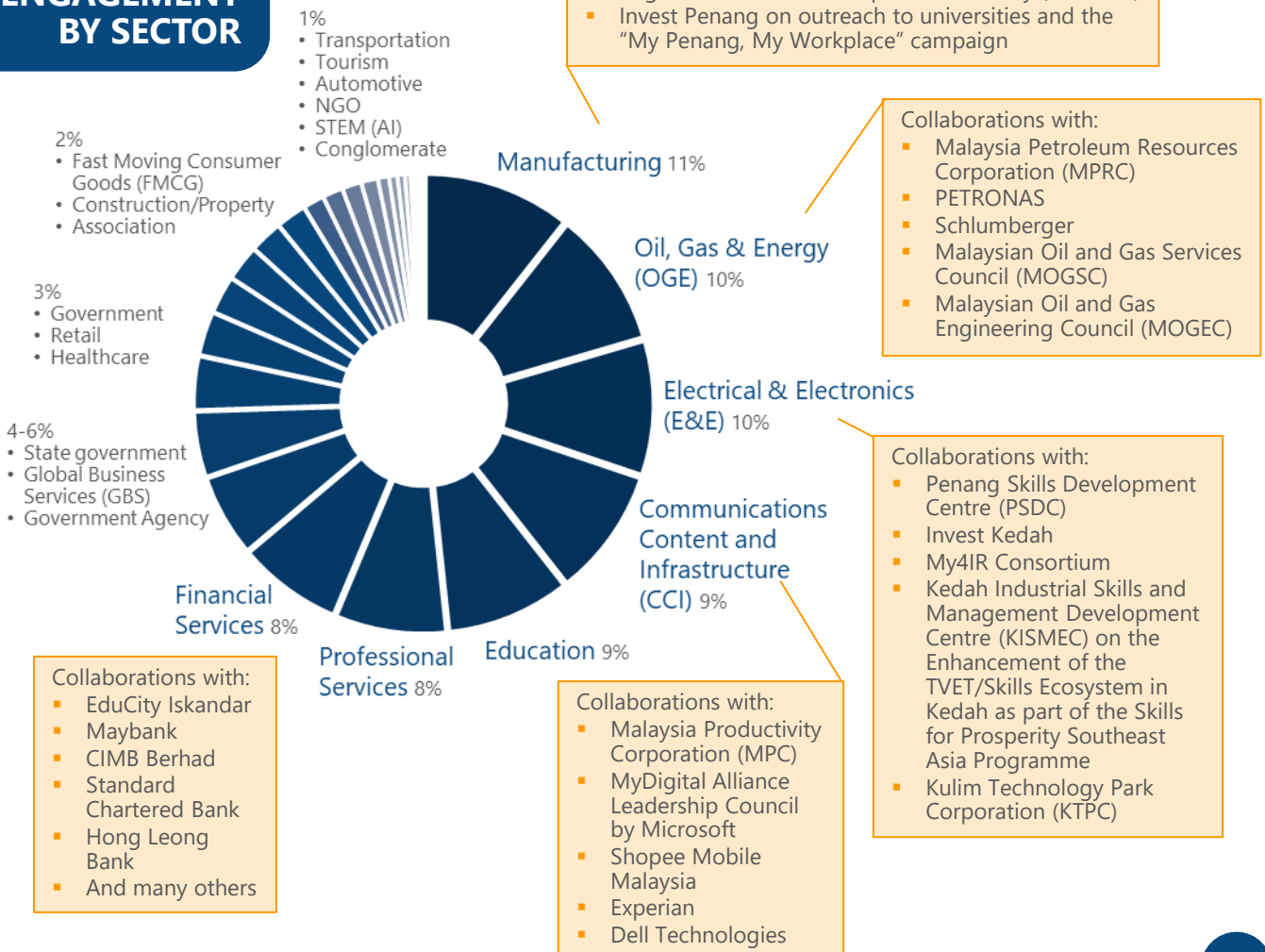
COMPANIES ENGAGED



1,525

ENGAGEMENT SESSIONS

OVERALL INDUSTRY ENGAGEMENT BY SECTOR



CRITICAL OCCUPATIONS LIST (MyCOL)



IDENTIFYING
OCCUPATIONS
THAT ARE
RISING IN DEMAND

The annual MyCOL identifies occupations that are rising in demand according to industry trends or the impact of disruptive innovative technologies. It is used to enhance the coordination of human capital development policies as well as encourage employers to invest further in developing sought-after skills among talent.

The MyCOL 2020/2021 is the sixth edition to date covering 42 critical occupations across 18 key sectors. Its finding proves that the COVID-19 pandemic has significantly impacted Malaysia's labour market, where:

- i) Businesses are prioritising short-term strategies to sustain their operations and are not looking to hire; therefore, the number of critical occupations have decreased as compared to previous years.
- ii) As physical contact was minimised during the MCO, reliance on technology and digital platforms have surged. Businesses had to reach out to customers online while non-business organisations were forced to adapt to a work-from-home arrangement.
- iii) 86 per cent of the occupations that appear in the MyCOL 2020/2021 for the first time are predominantly digital professions.

NEW OCCUPATIONS APPEARING FOR THE FIRST TIME IN MYCOL 2020/2021



Digital Games and
eSports Professionals



Creative Content
Designers



Nursing
Professionals



Data
Professionals



Web and Multimedia
Developers



Cybersecurity
Professionals



Animation and Visual
Effects Professionals

NATIONAL SKILLS REGISTRY (MyNSR)



MAIN POINT OF
REFERENCE FOR THE
STANDARDS OF SKILLS
AND FUTURE COMPETENCIES

TalentCorp was mandated by the Economic Planning Unit (EPU) to develop and implement the MyNSR – a comprehensive and dynamic national skills framework with information on skills requirement – throughout the duration of the Twelfth Malaysia Plan (12MP) from 2021 to 2025.

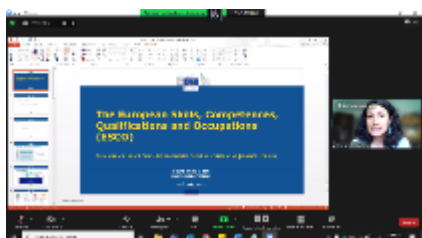
It will be the central platform for the standards of skills, including new skills required, that acts as a national reference for current skills frameworks, labour market analytics, academia syllabus revision, as well as for upskilling and reskilling purposes, to assist in policy coordination and enhance human capital planning.



In collaboration with EPU and the International Labour Organisation (ILO), the development process of the MyNSR started off with a knowledge sharing and action plan development workshop organised in July to gather input from stakeholders and learn from international best practices such as the European Skills, Competences, Qualifications and Occupations (ESCO), Singapore's Skills Future (The SSF), and the United States' Occupational Information Network (O*NET).

The establishment of the MyNSR entails the following:

- Review current standard classification of occupations
- Benchmark internationally
- Engage with industry for updates on new skills requirements
- Develop a standard skills framework
- Develop the MyNSR Platform
- Ensure sustainable relevance of the Registry



MYNext



COMPREHENSIVE PORTAL THAT ACTS AS AN **INTEGRATED TALENT SOLUTION AND ANALYTICS PLATFORM**

MYNext houses mynext, an all-in-one, easy-to-use comprehensive portal that brings students, companies, and universities together as an integrated talent solution and analytics platform. It enables us to leverage on data and information towards bridging the gap between learning institutions, students, and the workforce. A vital link between education and future employability, mynext also helps students define and chart their career paths.

2021 ACHIEVEMENTS



44,063

STUDENT SIGN-UPS



199

INTERNSHIP POSTINGS



962

COMPANIES



11

UNIVERSITIES

TOP 5 UNIVERSITIES

Universiti Teknologi MARA (UiTM)
 Universiti Malaysia Sabah (UMS)
 Universiti Teknologi Malaysia (UTM)
 Universiti Sains Islam Malaysia (USIM)
 Universiti Tun Hussein Onn Malaysia (UTHM)



74

CERTIFIED COACHES

MAJOR ACCOMPLISHMENTS

mynextuniversity
 mynextcompany
 mynextstudent



- Rebranding of NEXT to mynext 2.0
- Included in the Ministry of Higher Education's "Pelan Strategik Kebolehpasaran Graduan 2021-2025"
- Introduction of a more seamless and efficient website that caters to students, universities, and companies all via one platform

Accumulative achievements from 2017 to 2021

189,661

STUDENT SIGN-UPS

9,108

COMPANIES

MYXPATS



MYXpats ensures efficiency and governance in hiring highly skilled expatriates while giving access to data points, in order to monitor and anticipate trends in relation to industry needs for expatriates.

This data facilitates the establishment of guidelines for expatriate transfer of knowledge and other policy making mechanisms, such as investments and skillsets needed by the country.

KNOWLEDGE BASE
AND INSIGHTS ON
**INDUSTRY NEEDS
FOR EXPATRIATES**

2021 ACHIEVEMENTS



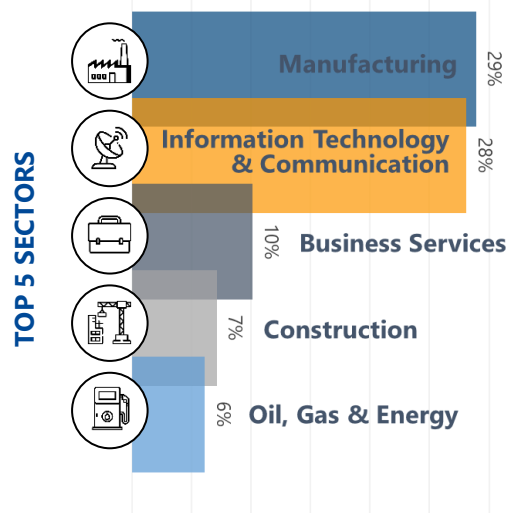
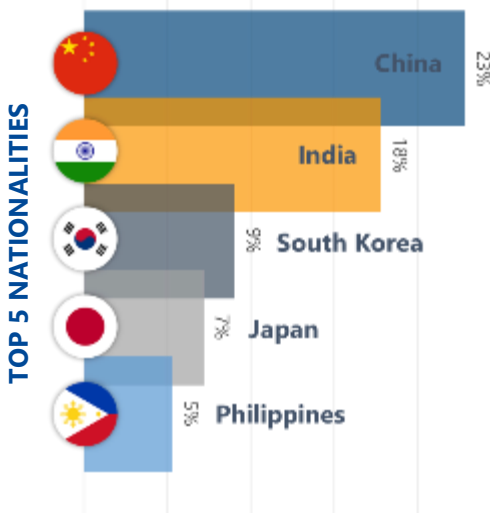
44,893

EXPATRIATE APPLICATIONS



1,900

COMPANIES



With the recent mandate of MYXpats being the central agency for expatriate related data across all approving agencies, MYXpats data is able to:

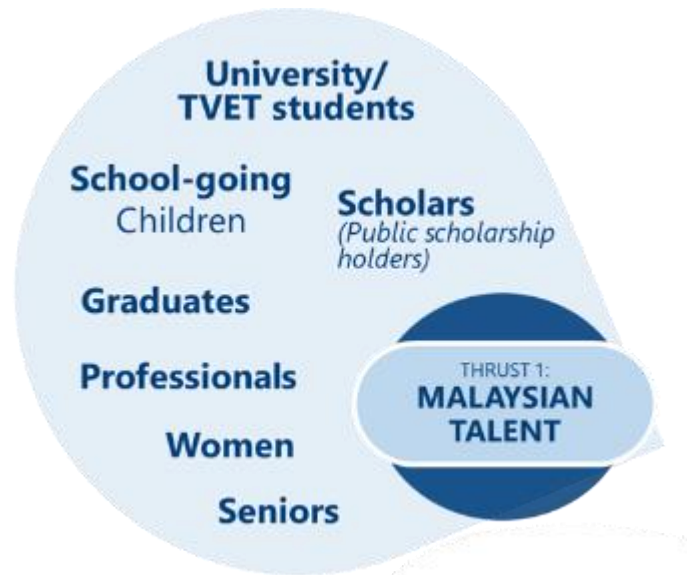
- Accurately capture expatriate data enabling Expatriate Employer Insights
- Understand talent needs of industries as basis for policy-making
- Review current processes and regulations to improve hiring practices of expatriates
- Work closely with Government agencies to identify opportunities to attract foreign direct investments (FDI)
- Integrate with Government to better understand the economic value that expatriates bring to Malaysia

PERFORMANCE HIGHLIGHT: THRUST 1 (OPTIMISE MALAYSIAN TALENT)



THRUST 1: MALAYSIAN TALENT

Our local talent pool is the most vital and sustainable source of talent. Its availability is a critical component in meeting the needs of the country's continuous development; that is why we focus our initiatives and interventions on Malaysian students, graduates and scholars, professionals, and latent talent (including women and seniors).



TalentCorp partners with the Government, industries and learning institutions on initiatives that aim to:

- Prepare Malaysian students and graduates to meet the demands generated by the economy;
- Facilitate the placement of Government scholars in the labour market and optimise the returns on investment made;
- Facilitate women back into the workforce via policy advocacy and ensuring a workplace that is diverse and inclusive; and
- Encourage the upskilling of Malaysian talents via non-HRD Corporation contributing employers.

STRUCTURED INTERNSHIP PROGRAMME (SIP)



ENCOURAGING
QUALITY INDUSTRY-RELEVANT INTERNSHIP EXPERIENCE

The SIP plays a pivotal role in encouraging industry-relevant internship experience which leads to employment. In collaboration with the Ministry of Human Resources (MOHR) and the Ministry of Higher Education (MOHE), the SIP encourages companies, industry bodies and learning institutions to develop structured internships, while also providing undergraduate students and TVET talents with early exposure to the working environment.

Although the COVID-19 pandemic and MCOs brought about unexpected changes to the academic calendar of institutes of higher learning which affected the internship period, and companies were also faced with difficulties to hire interns due to financial constraints, we were still able to ensure good internship opportunities were provided. 2021 recorded 34% more student placements as compared to the previous year.

2021 ACHIEVEMENTS



763

ENDORSED COMPANIES



8,633

PLACEMENTS

81% BACHELOR DEGREE

19% SKM LEVEL 3 & DIPLOMA

**TOP
HIRING
SECTORS**



Financial Services



Oil, Gas & Energy



Non-NKEA



Business Services



Agriculture

MAJOR ACCOMPLISHMENTS

- Successful integration of SIP into mynext platform where students can seamlessly apply for internship placements
- SIP gazette renewal for the period of 2022 until 2025 was mentioned in the 2022 Budget Announcement
- SIP expanded and tied to Grad2Work and SIP+ - KPT PACE MOHE

Accumulative achievements
from 2013 to 2021

102,776

PLACEMENTS

MYASEAN INTERNSHIP



PROVIDING
**INTERNSHIP
PLACEMENTS IN
ASEAN COUNTRIES**
FOR YOUTHS OF THE
ASEAN COMMUNITY

The MyASEAN Internship is a platform which connects and provides internship opportunities in countries within the ASEAN region for youths of the ASEAN community to develop their competitiveness by harnessing essential career skill sets and knowledge while connecting them to fellow young ASEAN talents. In a globalised world where businesses operate sans borders, cross-cultural understanding is essential for young talents today to inculcate in their personal growth and career development.

Despite flights being grounded and travel bans being imposed during the pandemic, there were still demands and applications coming in from students wanting to intern in ASEAN countries as well as interests from employers to continue build their talent pipeline to accommodate their business plans in an increasingly competitive ASEAN market. In response to this, we revitalised the programme and introduced the MyASEAN Virtual Internship, MyASEAN Webinar Series, and the #DearPal e-letter exchange.

2021 ACHIEVEMENTS

Virtual Internship



15

PLACEMENTS



6

COMPANIES

Webinar Series



426

REGISTRATIONS



1,271

TOTAL VIEWS

#DearPal



120

PARTICIPANTS



9

ASEAN NATIONALITIES

Accumulative achievements from 2015 to 2021

231

PLACEMENTS



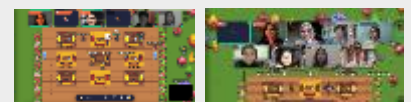
114

Outbound



117

Inbound



#DearPal virtual gathering via Cultural Exhibition Booths on "Gather Town" platform

SCHOLARSHIP TALENT ATTRACTION AND RETENTION (STAR)



STAR is a collaborative partnership between TalentCorp and the Public Service Department (JPA) which aims to ensure Malaysia is able to better optimise its large pool of Government scholars. This programme enables JPA scholars to serve their bond obligations by securing employment either with the public sector or an approved private sector company in Malaysia.

ENABLING
JPA SCHOLARS TO SERVE
 THEIR GOVERNMENT BOND
IN PRIVATE COMPANIES

2021 ACHIEVEMENTS



504

SCHOLARS SERVING THEIR BOND



241

REGISTERED COMPANIES

**TOP
HIRING
SECTORS**



Financial Services



Oil, Gas & Energy



Electrical & Electronics



Professional Services



Manufacturing

MAJOR ACCOMPLISHMENTS

- Organised 8 webinar series which benefitted 1,655 scholars by connecting them to companies that are looking to hire
- Organised the JPA-STAR Virtual Career Fair with 59 participating companies and 3,400 scholars

Accumulative achievements from 2011 to 2021

7,496

SCHOLARS

2,390

COMPANIES



YOUNG EMPLOYABLE STUDENTS (YES!)



YES! is an initiative to enhance the employability skills of Malaysian graduates, to ensure they are future-ready for the evolving economy. implemented in partnership with MOHR, the Ministry of Higher Education (MOHE), industry and academia, YES! offers a solution-focused intervention to help graduates take charge of their career path by equipping them with the skills and confidence to join the workplace.

ENHANCING GRADUATE EMPLOYABILITY SKILLS

2021 ACHIEVEMENTS



15,016

BENEFITTED FROM THE PROGRAMME



16

COLLABORATORS



4

UPNM, UPSI, UMP and UMK

YES! WE ARE READY!



1

Majlis Mahasiswa Anak Pahang Kebangsaan

YES! WE LEAD!

#KisahSiswa



2

WEBINAR SERIES



57

GRADUATE AMBASSADORS



8,275

TELEGRAM SUBSCRIBERS



YES! ROCK THE SCHOOL



Realising the importance of reaching out to emerging talents and nurturing them at the earliest stage possible, TalentCorp made its mark in the school space through YES! Rock the School in collaboration with Malaysia Digital Economy Corporation (MDEC). It aims to impart insights on tertiary education and professions in demand based on the Critical Occupations List and show our emerging talent the way of their future.

CREATING **EARLY AWARENESS ON EMPLOYABILITY** AND NURTURING YOUNG TALENTS IN SCHOOL

A total of four pilot engagements covering the state of Perak, Central, Southern and East of Malaysia regions with 117 participations among students, principals, teachers and counsellors were conducted from October to November 2021.

2021 ACHIEVEMENTS



117

PARTICIPATION FROM STUDENTS, PRINCIPALS, TEACHERS AND COUNSELLORS



4

REGIONS



YES! WO+MEN



YES! Wo+Men is piloted in Q3 of 2021, focusing on increasing advocacy for diversity, equity and inclusion, bringing TalentCorp’s Critical Occupations List (MyCOL) and mynext assessment tool to center stage, and discussing current vs. future workforce trends to better prepare young talents in their career path. Apart from enhancing awareness, a module focusing on developing female students’ confidence in communication was also created and successfully introduced.

ADVOCATING DIVERSITY, EQUITY, AND INCLUSION AMONG UNIVERSITY STUDENTS

This initiative hopes to inspire both male and female students to break gender-based stereotypes, empower students to chart their destinies, and uplift them by increasing their communication skills.

2021 ACHIEVEMENTS



2

UNIVERSITIES

- Universiti Teknologi MARA (UiTM) Selangor
- Universiti Tun Abdul Razak (UNITAR)



4

WEBINAR SESSIONS



CAREER COMEBACK PROGRAMME (CCP)



ENCOURAGING THE RETURN OF **WOMEN TO THE WORKFORCE**

Through the CCP, TalentCorp helps drive the government's efforts to increase Malaysia's female labour force participation rate (FLFPR) by encouraging the return of women to the workforce. This is achieved via a multi-pronged approach: by encouraging employers to recruit and retain women on career breaks and provide career opportunities for women looking to return to work.

CCP workshops resumed to be implemented with an expansion of scope to cover women in entrepreneurship. In partnership with the Department of Women's Development (JPW) under the Ministry of Women, Family and Community Development, TalentCorp has ventured into facilitating B40 women from across the nation to be empowered with digital skills to enhance their businesses. This was part of the initiatives mandated under the MoU between TalentCorp and JPW, signed in March 2021.

2021 ACHIEVEMENTS



334

REGISTERED WOMEN



16

WORKSHOPS



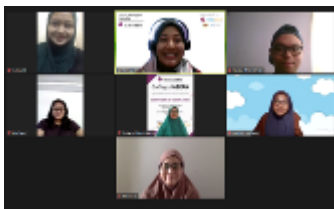
513

WORKSHOP ATTENDEES



9

COLLABORATIVE PARTNERS



Digital Literacy Training for Career Comeback Women



The Career Comeback Programme workshop with PwC Malaysia.



Rapid Response for Recovery (3R) Workshop for Career Comeback Women

Accumulative achievements from 2015 to 2021

2,181

WOMEN IN DATABASE

39

WORKSHOPS

1,743

WORKSHOP ATTENDEES

855

WOMEN RETURNES

325

COMPANIES EMPLOYING CCP WOMEN

WOMEN CAREER CONVENTION (WCC)



ENABLING ACCESS TO **CAREER OPPORTUNITIES FOR WOMEN**

The WCC was introduced rising from the need to address the critical issue of unemployment especially magnified by the pandemic, and the need for enhancing employability among women talent. The

three-day virtual career fair which took place from the 27th to 29th October 2021 was officiated by the Minister of Human Resources and graced by the Minister of Women, Family and Community Development.

It gathers hiring companies who are open for women talent from graduate to experienced levels and provides an easy access to job opportunities and learning experiences via webinars and masterclass series which brought substantial and equally interesting topics discussed by prominent speakers from Government agencies, industry and academia.

2021 ACHIEVEMENTS



1,115

REGISTERED PARTICIPANTS



55

EMPLOYERS



14

WEBINARS/ MASTERCLASS SERIES



WORK-LIFE PRACTICES (WLP)



Employers in Malaysia experienced the world's most extensive Work From Home (WFH) experiment following the COVID-19 crisis. Despite being unprepared, most employers and employees were able to make WFH work, with many now adopting a WFH Hybrid Model where employees work from home on a rotational basis

PROVIDING
**END-TO-END
ADVISORY SERVICES**
TO SUPPORT COMPANIES
IN ADOPTING WLPS

TalentCorp provides end-to-end advisory services to support companies in adopting WLP/WFH. In seeking to provide better value, TalentCorp launched a Flexible Work Arrangement (FWA) campaign, "100 sessions with employers" which consists of consultations, workshops, and webinars to create awareness, facilitate, and support employers in implementing a structured and sustainable WFH as the new normal for the workplace.

2021 ACHIEVEMENTS



100

COMPANIES
ENGAGED



100

COMPANIES
ADOPTING FWA



12

WEBINARS



1,603

ATTENDEES



622

COMPANIES

MAJOR ACCOMPLISHMENTS

- Published a joint publication with UNDP Malaysia titled "Making Flexible Work, Work: Towards Better and More Inclusive Work Life Practice"
- Produced FWA toolkits in both BM and English for employers' reference
- Announced under PENJANA initiative as the agency that facilitates FWA income tax deductions



Accumulative achievements
from 2015 to 2021

1,033

COMPANIES ENGAGED

387

COMPANIES ADOPTING WLPS

TALENT PROCERTIFICATION



Through our Talent ProCertification double tax deduction incentive, we support the government's effort to strengthen human capital development by encouraging non-HRDC contributing companies to enhance skills, knowledge and qualifications of employees in obtaining industry-recognised professional certifications.

ENCOURAGING NON-HRDC CONTRIBUTING COMPANIES TO **ENHANCE SKILLS AND QUALIFICATIONS OF EMPLOYEES**

Some of the professional certifications included are certified by the Board of Engineers Malaysia (BEM), Asian Institute of Chartered Banker (AICB), Islamic Banking and Finance Institute (IBFIM), The Malaysian Insurance Institute (MII), Association of Chartered Accountants (ACCA), Association of Certified Anti-Money Laundering Specialist (ACAMS), Information Systems Audit and Control Association (ISACA), Malaysian Institute of Human Resource Management (MIHRM) and others.

The applications received in 2021 were predominantly from renowned professional services companies. There has been a slight drop in applicants when compared to the previous year. The sudden spike in COVID-19 cases and long-standing MCOs have resulted in companies redistributing their finances towards other priorities, thus reducing the number of applications for this initiative.

2021 ACHIEVEMENTS



1,213

BENEFICIARIES



8

COMPANIES

TOP 5 CERTIFICATIONS

ACCA
ICAEW

MICPA-CAANZ
CPA-Australia

CIA

Accumulative achievements
from 2015 to 2021

12,374

BENEFICIARIES

PERFORMANCE HIGHLIGHT: THRUST 2 (ATTRACT & FACILITATE GLOBAL TALENT)



THRUST 2: GLOBAL TALENT

The global talent pool, consisting of the Malaysian diaspora and foreign talent, provides compensating inflows to address immediate critical skills gaps resulting from brain drain and other talent leakages. This is especially critical to filling the need for experienced professionals in the workforce. The inflow of global talent into the local talent pool can have positive spill-over effects and exponential benefits as they interact and collaborate with each other. Rather than act as a substitute, global talent complements the Malaysian talent pool. Their addition into the workforce enhances existing skills standards, raises productivity levels, and brings in new knowledge and expertise that may not be readily available domestically.

TalentCorp works together with the Government and employers on initiatives to:

- Attract and retain global talents – be they Malaysian or foreign, skilled professionals or high-performing graduates; and
- Reach out to and connect with Malaysians abroad through our diaspora networking platforms, which not only ease access to opportunities but also enable cross-border contributions.



RETURNING EXPERT PROGRAMME (REP)



The REP was introduced as part of measures to foster the establishment of a world-class Malaysian workforce. As announced in the Budget 2021, the REP has been extended to 2023 as it continues to encourage Malaysians abroad to contribute and bring their expertise back home. The year 2021 also recorded a 49% increase of REP returnees as compared to the previous year.

ENCOURAGING
MALAYSIANS ABROAD
TO **BRING THEIR**
EXPERTISE BACK HOME

In the 12th Malaysian Plan, the Government announced measures to improve the facilitation and engagement with our diaspora. Beyond just REP incentives, we introduced the Malaysia@Heart (MyHeart) initiative, a seamless and integrated end-to-end process to expand the facilitations for Malaysian returnees and diaspora. This includes the building of a comprehensive database for the Malaysian diaspora and creating a more efficient engagement avenue. All these efforts will be carried out via partnerships with relevant Ministries as well as networks of industry leaders.

2021 ACHIEVEMENTS



468

APPLICATIONS RECEIVED



313

APPLICATIONS APPROVED



283

REP RETURNES



RESIDENCE PASS-TALENT (RP-T)



Introduced in April 2011 together with the Ministry of Home Affairs (MOHA) and the Immigration Department of Malaysia (JIM), the RP-T is a 10-year renewable visa for highly skilled expatriate talent seeking to contribute to Malaysia's economy on a longer-term basis. Top foreign talent offer the diversity of experience and expertise to complement the local talent pool. A diverse and vibrant city in itself will become a magnet for greater investments and talent inflow, thereby reinforcing economic growth.

OFFERING **HIGHLY-SKILLED EXPATRIATES TO WORK IN MALAYSIA ON A LONGER-TERM** BASIS

2021 ACHIEVEMENTS



1,290

APPLICATIONS RECEIVED



587

APPLICATIONS APPROVED



> 90%

WITH MORE THAN 10 YEARS GLOBAL WORK EXPERIENCE

Top nationalities:



India



Japan



United Kingdom



Australia



Pakistan

Top hiring sectors:



Oil, Gas and Energy



Information and Communication Technology



Financial Services



Education



Business Services

Accumulative achievements from 2011 to 2021

12,297

APPLICATIONS RECEIVED

9,338

APPLICATIONS APPROVED

MALAYSIA EXPATRIATE TALENT SERVICE CENTRE (MYXPATS)



MYXpats, a subsidiary of TalentCorp, uses a "one-stop" approach to Immigration services by processing and issuing the Employment Pass (EP) and other related passes that enable eligible expatriates to work in Malaysia. MYXpats is a joint initiative with the Immigration Department of Malaysia (JIM) and is overseen by the Ministry of Home Affairs (MOHA).

PROVIDING SERVICES FOR THE **PROCESSING AND ISSUANCE OF EXPATRIATE RELATED PASSES**

As a response to the COVID-19 pandemic, the Expatriate Services Division (ESD) and Residence-Pass Talent (RP-T) platforms were enhanced with the new MyHelp On-line Appointment module. This was followed up several months later with the implementation of the MYEntry on-line system on ESD. The influx of expatriates plays an important role, especially during the Phase 4 of the National Recovery Plan aimed at regenerating the country's economic sector.

2021 ACHIEVEMENTS



44,893

TOTAL APPLICATIONS RECEIVED



33,862

EMPLOYMENT PASS APPLICATIONS APPROVED



72.4%

PROCESSED WITHIN THE 5-WORK DAY CHARTER

MAJOR ACCOMPLISHMENTS

- Launch of the ESD Satellite Centre (ESC) on 30th November 2021 at the Kuala Lumpur International Airport (KLIA 1).
- The ESC is a service transformation facility for new expatriates who will be working in Malaysia.
- Located at the Arrival Hall on Level 3, KLIA 1. Open 24 hours a day to provide ongoing support to expatriates coming from all around the world



MALAYSIA@HEART (MYHEART)



A seamless and integrated end-to-end process to facilitate returning Malaysians, not depending heavily on REP incentives. We aim to undertake this via partnership and collaborations with various stakeholders e.g. Government Ministries/Agencies, Employers, NGO etc.

FACILITATING RETURNING MALAYSIANS WHO ARE NOT DEPENDENT ON THE REP INCENTIVES AND TO

CONNECT WITH MALAYSIAN DIASPORA

A platform to organically connect with the Malaysian diaspora, to get insights on their time abroad and potentially partner and collaborate on initiatives and programmes to benefit Malaysia and its talents at home.



Chapter 10: Developing Future Talent, Facilitating Labour Force Participation, 12th Malaysia Plan, 2021-2025

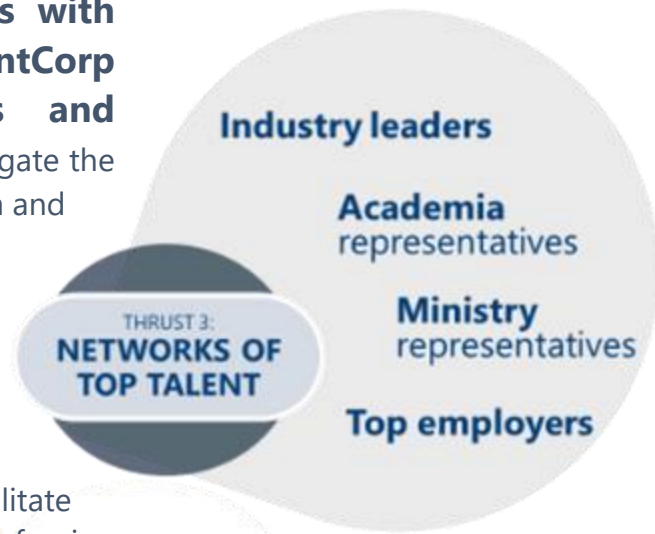
“A mechanism to leverage on Malaysian diaspora expertise will be devised. The Returning Expert Programme (REP) will be enhanced to make it compulsory for all Malaysians who are working, are going to, and are coming back to report to the government. A comprehensive database for the Malaysian diaspora will be established to better utilise available talent for the national interest.”

PERFORMANCE HIGHLIGHT: THRUST 3 (BUILD NETWORKS OF TOP TALENT)



THRUST 3: NETWORKS OF TOP TALENT

Through continuous engagements with local and global talent, TalentCorp focuses on building networks and platforms to foster collaborations, propagate the valuable opportunities that exist in Malaysia and establish channels for Malaysians to contribute from abroad and potentially initiate conversations that lead to new ideas for cross-border business and professional opportunities. TalentCorp functions as a bridge between Malaysian diaspora, foreign talent and Malaysia to facilitate the transfer of knowledge, skills, and attract foreign direct investments (FDIs).



In addition, TalentCorp aims to strengthen the linkages and collaboration between industry and academia to bridge the gap between industry's demand for talent and academia's supply of graduates. It enables academia to better understand industry requirements and produce graduates who are industry-ready, as well as encouraging industry to contribute and be part of the process and curriculum by imparting industry knowledge.

TalentCorp works together with the Government, employers and institutes of higher learning on initiatives to build networks of:

- Collaborative employers
- Institutes of higher learning/academia
- Future leaders
- Malaysian diaspora
- Expatriate communities

INDUSTRY-ACADEMIA COLLABORATION (IAC)



A collaborative effort between TalentCorp and the Ministry of Higher Education (MOHE) which seeks to create and establish a collaborative platform between Industry and Academia to produce industry-ready graduates competent in both technical and soft skills. This symbiotic partnership works on implementing short to long-term strategic interventions to improve the talent supply and demand ecosystem.

BRIDGING AND FOSTERING **PARTNERSHIPS BETWEEN INDUSTRY AND ACADEMIA**

2021 ACHIEVEMENTS

1,000

INTERNSHIPS AND JOB PLACEMENTS VIA **SIP+** IN COLLABORATION WITH MOHE

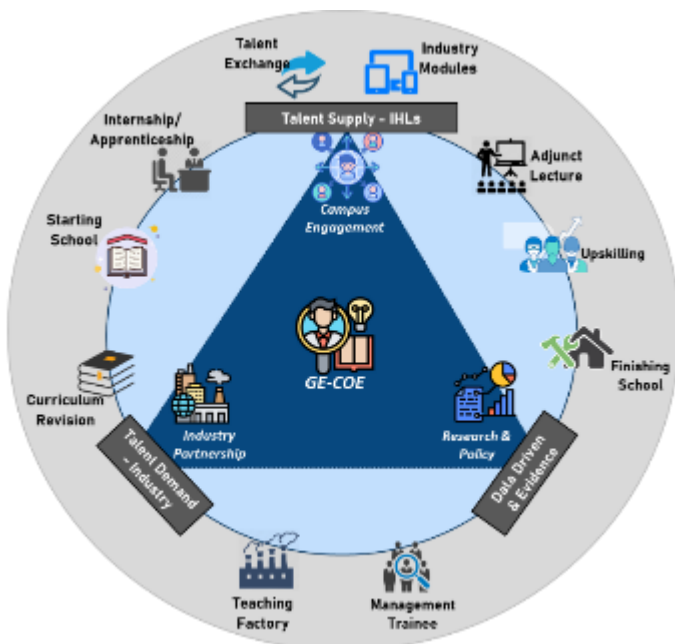
105

PARTICIPANTS OF **GRAD2WORK** PROGRAMME IN COLLABORATION WITH BEYOND4

627

PARTICIPANTS OF **ID-TAP** PROGRAMME IN COLLABORATION WITH *PERBADANAN TABUNG PEMBANGUNAN KEMAHIRAN (PTPK)*

GRADUATE EMPLOYABILITY-CENTRE OF EXCELLENCE



Accumulative achievements from 2015 to 2021

POCKET COLLABORATIONS

20

UNIVERSITIES

IAC Electrical & Electronics

- E&E IC Design: 3D Programme
- E&E Embedded System

IAC Global Business Services

- Formation of GBS Talent Supply centre

IAC Rail

- Curriculum Review on Embedding Rail in Engineering Course

IAC Oil & Gas

- Curriculum Review on Oil & Gas for Bachelor of Technology MTUN

IAC Health Industries

- Curriculum Review on Health Industries for Bachelor of Health Industry with Technology, USIM

IAC General Studies

- Curriculum Review and Industry Consortium formation on ICEPS-UITM Bachelor of General Studies

30

INDUSTRY PARTNERS

INDUSTRY-TALENT ADVISORY COUNCIL (INTAC)

An independent and voluntary advisory network which will provide Malaysia with the much-needed strategic guidance and insights to bridge the gap between the supply and demand of talents. Driven by the following strategic pillars, InTAC recommends the strategies and interventions needed to ensure the nation's talent ecosystem is sufficiently agile and ready to face the current challenges of post Covid-19 crisis and the future and its disruptions on our work, workplace and workforce.

1 – EMPLOYMENT

2 – SKILLS BRIDGING

3 – FUTURE OF WORK

Council members:



Shazmi Ali
Country HR Director
Shell Malaysia



Norlida Azmi
Head of People Team
Axiata Group Berhad



Shahzad Umar
Executive Director
Nestle (M) Berhad



Yasodha Selvaratnam
Head of People Team
Roche Services



Datuk Dr Parmjit Singh
President of MAPCU
CEO of APU



Latifah Daud
Executive Director, Strategic
Human Capital Management
Khazanah Nasional Berhad



Monsy Siew
Executive Director, People,
Performance & Culture
KPMG PLT



Alvin Low
Head of People
Lotuss Stores (Malaysia)



Sharifah Nur Izma Syed Izaddin
VP, Talent Development
SkyMind Holding Berhad



Muhammad Azmi Zulkifli
Chief Executive Officer
Invest KL Corporation



Farid Basir
Chief People Officer
MBSB Bank Berhad



Ramu Iyer
Managing Director
Micron Memory



Mazliza Mansor
HR Director
First Solar Malaysia



Wan Nor Ailani Wan Ibrahim
Senior Vice President/
Head of HR ASEAN & Malaysia
Siemens Malaysia



Dr. Jasmine Begum
Director of Legal, Corporate &
Government Affairs for
ASEAN and New Markets
Microsoft Malaysia

Its inaugural meeting and dialogue session was held on 18th August 2021, hosted by TalentCorp and officiated by Deputy Secretary-General (Policy & International) YBrs. Tuan Maniam Arumugam. The dialogue is the first of a planned series of engagements to establish a valuable feedback mechanism to the Government, which will be a keystone for formulating strategic priorities and actions at the national level.



WOMEN AGENDA COUNCIL OF EXPERTS (WACE)



The Council comprises of eight industry, HR and Civil Society Organisation leaders as well as academia. They serve as a think tank supporting the women agenda through their recommendations and active roles in TalentCorp programmes.

INTENSIFYING MULTI-DIMENSIONAL PARTNERSHIPS TO SUPPORT THE WOMEN AGENDA

Its inaugural meeting was held on 7th July 2021, discussing invaluable insights and sharing of initiatives to empower women.

Objectives:

- To intensify multi-dimensional partnerships towards creating an enabling and supportive environment for women empowerment;
- To encourage knowledge sharing for better-designed women's empowerment agenda; and
- To enhance advocacy and support efforts towards increasing Malaysia's female labour force participation rate (FLFPR) and creating a well-balanced talent ecosystem.

Council members:



Badrie Abdullah
Founder
Tulips Movement



Hasniza Dato' Hashim
Senior Validation
Engineering Program Manager
Intel Malaysia



Karthik Karunanithy
Data Measurement Lead,
Southeast Asia & South Asia
Google



Karpana Somasundram
Director
CB Industrial Product
Holding Berhad



Lysha Teh
Strategic Planning,
Senior Manager
PwC Malaysia



Natalla Navin
Chief HR Officer
Maxis



Tan Sri Dr. Noorul Ainur Mohd Nur
Chairman,
University College of
Yayasan Pahang



Rina Sarif
Chief Human Capital Officer
Lembaga Tabung Haji

WOMEN-INDUSTRY NETWORK (WIN)



A networking platform connecting female talent through mentoring with prominent C-suite executives, HR leaders, qualified trainers and individual experts including successful women returnees towards enhancing a nurturing culture for women talent.

ENHANCING DEVELOPMENT OF FEMALE TALENT VIA **NETWORKING AND MENTORING**



The launch of the Women-Industry Network (WIN) mentoring programme in collaboration with Tulips Movement was held in November 2021 with the first mentoring cohort focusing on career comeback women.

MALAYSIA GLOBAL TALENT ADVISORY GROUP (MYLEAD)

Recognising the positive effects of foreign talent in spurring the competitiveness and innovative capabilities of our local workforce, the **Malaysia Global Talent Advisory Group** (MyLead) was set up in the third quarter of 2021 to ensure Malaysia benefits from its links with international talent, in particular skilled expatriates who are already living and working in the country.

Comprising business leaders from a range of backgrounds and sectors, MyLead seeks to:

- Provide input and recommendations to policy makers on strengthening Malaysia's facilitation and retention of international talent;
- Offer suggestions and feedback for the continued improvement of the Residence Pass-Talent (RP-T); and
- Create linkages with and leverage the expertise of expatriates to enhance nation-building efforts.

Industries represented by MyLead:



Architecture



Information Technology & Services



Banking & Financial Services



Medical Devices



Education



Retailing



Electrical & Electronic Manufacturing



Semiconductors



On 2nd December 2021, the inaugural meeting of MyLead was held virtually. The meeting was attended by all nine members of the Expatriates Committee and key representatives of TalentCorp's Senior Management team.

TESTIMONIALS



MYNEXT



MAJED TUAH **MYNEXT USER SINCE 2018**

mynext made my studying experience easier as I now know what type of person I am. It aided me in group assignments or activities due to knowing my skills and what I am strongest at. The entire website is an amazing website that will help many people who has a vague understanding on what they want for their career and their future.

MUHAMAD DANIAL ZAHA HALIMY **UiTM STUDENT**

Portal ini amat membantu para pelajar dalam aspek mencari peluang menjalani latihan industri di syarikat yang diinginkan. Dengan pelbagai ciri yang menarik seperti infografik untuk para pelajar, syarikat dan universiti, ia menyerlahkan lagi kredibiliti profil mynext serta meyakinkan pelajar dari segi urusan berkaitan peluang kerjaya dan lain-lain lagi.



UNIVERSITI TEKNOLOGI MALAYSIA (UTM)

mynext is the solution for UTM graduates for improving their skills and advancing along a career path bringing them closer to ideal jobs, skillsets, and lifestyles. This career profiling module is interactive and user-friendly in ensuring the best match between people and jobs. We are optimistic in working with TalentCorp through this talent integration system.

STRUCTURED INTERNSHIP PROGRAMME (SIP)



KPMG

SIP is a great initiative by TalentCorp. It is relevant to today's problems and helps address unemployment issues in the country. There are so many wins for various stakeholders and the end game is to offer employment opportunities for graduates.

7 ELEVEN MALAYSIA

SIP allows organisations to formulate a structured programme to give a competitive edge towards getting a stronger applicant pool that is relevant to the industry. The journey also gives clarity to the students on how things work real time in the industry and give them the valuable experience before they join the workforce after graduation.



KHR TAX ADVISORY SDN BHD

The programme really helps us in hiring and selecting new interns for our firm. With the Structured Internship Programme, we could help to generate more employable graduates by providing industry-relevant internship experience.

YES! WE ARE READY



**CHONG SHU FEN
STUDENT**

I believe this programme can make me have more career vision about my future.

**JOANNE PRABAKARAN SOLOMON
STUDENT**

I have taken away so many new knowledge and I really hope to apply it into my life and the interactions I make in the future.



**SYAHIR RUSYAIIDI ZAINUNDI
STUDENT**

Program ini dapat memberi satu penambahbaikan kepada diri saya dan kepada semua peserta untuk sentiasa tambah skil dalam untuk menghadapi situasi bekerja selepas graduasi nanti.

**NADIRA NAQILAH
STUDENT**

Program ini mengandungi informasi-informasi serta cara-cara bagaimana kita ingin memimpin sebuah organisasi sehingga mencapai matlamat dan misi yang membawa kepada negara maju akan datang



SCHOLARSHIP TALENT ATTRACTION AND RETENTION (STAR)



KHALIDAH AMIRA MOHAMAD JAFAR
ETIQA GROUP INSURANCE & TAKAFUL

This initiative has benefitted me as an alternative way to contribute back to the country by working in the Private Sector apart from my application to the Government Sector. As a responsible JPA scholar, it is my duty to ensure I contribute back to the nation.



WEE YEE XIN
SHELL MALAYSIA

This initiative allows me the exposure to local companies in Malaysia that are interested to hire local talents. I attended the GRADUAN career fair in Melbourne and being the MASCA committee, I had the opportunity to interact with top executives from the participating companies.



NAREN RAJAN
LENLEASE MALAYSIA

The JPA-STAR initiative provided an effective platform by hosting career networking events during the start of my career that enabled me to meet prospective employers from various large companies in Malaysia. These events were very helpful for me to understand the various career options available to me in Malaysia and expand my professional network.

MYASEAN INTERNSHIP



**SHASITHER A/L SANDRAN
INTERNEED WITH TASK (THAILAND)**

I got the chance to explore the potentials of blockchain technology while doing my internship with Task, a tech start up in Thailand. The responsibilities I was given and the expectations from this internship were clearly explained which enabled me to feel comfortable in my working environment with a sense of responsibility and belonging to contribute to the company as well as to make the most out of my internship experience.

**SYAMIRAH BINTI MAZMI
INTERNEED WITH OURLAND (THAILAND)**

I was able to experience working and connecting with diverse people, as well as brush up my skills, especially in communication. I also challenged myself to learn and experience new things. More importantly, I'm able to discover my strengths and potentials.



**LOW GUANG YI
INTERNEED WITH MEDICAL DEPARTURES
(THAILAND)**

MyASEAN gave me the opportunity to experience a virtual international internship in different working fields and has exposed myself to interns around Southeast Asia. This helped me to expand my perspective in the working life when I graduate from university next year.

MYASEAN INTERNSHIP

#DEARPAL



RENÉ MARC HIMPE FILIPINO

My virtual interaction with my match was great! He was a very interesting person and learning about his life, his career path and his aspirations was very interesting. Once the pandemic is beyond us, I would love to meet up with him over some good food in Ipoh!



SUTHIDA CHANG THAI

Emailing back and forth really reminded me of the old days when snail mail was a thing. The anticipation of opening my mailbox to see my penpal's letter waiting for me definitely put a smile on my face and considering the state of the world right now, having something to look forward to was really nice.



SHUM MUN HOE MALAYSIAN

The experience was a good one. We exchanged our ideas and stories through email and that gave us the flexibility to reply whenever we were not occupied by jobs and studies. We talked about some of the differences between the two countries and the uniqueness of my hometown – Ipoh. I felt close to my match although he is far from me physically.

WOMEN CAREER CONVENTION (WCC)



JOYCE LUA
CAREER BREAKER & WCC PARTICIPANT

The platform is a good initiative, and the topics are also good. All individual go through different stages, and when you lack personal motivation, you know where to turn to. I appreciate TalentCorp for doing this for all of us.



LYSHA TEH
PWC MALAYSIA

Kudos to TalentCorp for it's first virtual Women Career Convention! It was well organised and from the feedback received, highly appreciated by the female talents looking to return to work. We enjoyed speaking to these women during the panel session and certainly look forward to participating in more of such initiatives in the future.



AISHAH ABU BAKAR
#LICP6.0 LEAN IN MALAYSIA & WCC PARTICIPANT

The Women Career Convention organised by TalentCorp in October 2021 was indeed remarkable. It gave hope and light to women who wants to make a career comeback into what is relevant as of today. The programme gave a wholesome insight and encourages women to have tribes that can build each other. Thank you, TalentCorp.

WORK-LIFE PRACTICES/ FLEXIBLE WORK ARRANGEMENTS

Kudos to TalentCorp for sharing insights and practical tips on the implementation of work-from-home (WFH). Now I am prepared to produce a structured WFH practices within my organisation.

**CEO AND PRINCIPAL
PROFESSIONAL SERVICES**

It was a pleasure to share my organisation's experience transitioning to a hybrid working arrangement, and with the advice from TalentCorp on implementing a structured WFH practice. Thank you for sharing the materials, it is indeed beneficial.

**CHIEF HUMAN RESOURCES OFFICER
MANUFACTURING SECTOR**

Engaging and inspiring webinar session. Thank you TalentCorp for creating opportunity to hear from leading leaders on their FWA Practices.

**PARTICIPANT
TELCO INDUSTRY**

Bravo TalentCorp for all the webinar sessions. I have attended almost all sessions in this series and every time is new knowledge on FWA for me.

**PARTICIPANT
IT INDUSTRY**

SELECTED PICKINGS FROM THE NEWS



Penghijrahan pakar sukarkan Malaysia capai negara maju

Misi sektion lama Malaysia untuk menyertai 'kelah negara maju' nampaknya semakin jauh. Penghijrahan pakar di negara ini tinggi berbanding asas kemahiran terhad dengan seorang daripada 10 graduan berhijrah pada 2006, iaitu dua kali berbanding purata dunia mengikut Pertubuhan Kerjasama dan Pembangunan Ekonomi (OECD).

Menurut Bank Dunia pada 2011, penghijrahan pakar diburukkan lagi kekurangan aliran masuk bagi menggantikan. Malaysia ialah negara penerima utama, tetapi kebanyakan imigran kurang mahir, manakala ekspatriat berkemahiran tinggi semakin menyusut sejak 2004.

Hari ini, hampir 1.7 juta rakyat Malaysia bekerja di luar negara, dengan Singapura pilihan utama sebanyak 54 peratus, diikuti Australia (16 peratus); United Kingdom (5 peratus) dan Amerika Syarikat (10 peratus).

Kekurangan prospek kerjaya di negara ini merukam kerana pasaran pekerjaan domestik belum bersedia bagi pekerjaan bukan tradisional, berbanding pekerjaan tradisional seperti doktor, peguam dan jurutera, kata Ketua

Jabatan Dasar dan Strategi Perniagaan, Universiti Malaya (UM), Prof Madya Dr Norizah Mohd Mustamil.

"Mereka menceburi bidang khusus seperti seni atau salus tulen sering dipandang sangsi hanya kerana menyimpang jauh daripada pasaran pekerjaan arus perdana.

"Justeru, untuk meneruskan kelangsungan hidup, mereka terpaksa mencari peluang di luar negara meskipun kemahiran unik mereka sebenarnya bernilai. Di negara inilah mereka sebenarnya mempunyai peluang baik mencari nafkah," katanya.

Individu berkemahiran tinggi yang boleh menyesuaikan diri, berkemahiran dan pengalaman, biasanya aset paling bernilai bagi mana-mana negara. Tenaga kerja ini pembina negara dan pemacu di sebalik setiap kemajuan. Sebaliknya, Malaysia sudah membina kumpulan tenaga kerja tempatan besar selama bertahun-tahun ini.

"Namun, kita menyedari peningkatan kadar penghijrahan tenaga kerja ini," kata Norizah.

Bagaimanapun, kurang persediaan menangani isu gaji rendah dan keti-

dakapueyuan melaksanakan pembaharuan struktur antara faktor menyumbang kepada keputusan sedemikian.

Sebagai contoh, beliau berkata, gaji individu baru mula bekerja di Kanada bermula A\$88,000 setahun (RM150,000), sedangkan graduan yang baru tamat belajar di negara ini, memperoleh RM30,000 setahun.

Menurut Bank Dunia, usaha Malaysia untuk menjadi negara berpendapatan tinggi bergantung bagaimana ia mengendalikan penghijrahan keluar pakarnya, iaitu modal insan berkemahiran tinggi.

Menerusi laporannya Malaysia Economic Monitor pada 2011, institusi itu menganggarkan diaspora Malaysia pada 2010 berjumlah satu juta dengan penghijrahan keluar pakar menyumbang satu per tiga.

Dengan meningkatkan produktiviti dan mengukuhkan keterampilan, Malaysia boleh menangani penghijrahan keluar pakar secara komprehensif, sekali gus mengesyorkan pembaharuan sistem pendidikan, membina palih ekosistem inovasi dan mengorientasikan semula dasar keterampilan berdasar-

kan merit dan keupayaan. Sementara itu, Ketua Pugnaw Elsekutif, Institut Demokrasi dan Hal Ehwal Ekonomi (IDEAS) Tricia Yeh, berkata kerajaan sudah menubuhkan Talent Corporation Malaysia Bhd untuk menarik semula rakyat Malaysia berbakat.

Agensi itu melancarkan 5,386 permohonan sehingga Disember 2019 di bawah Program Pengembalian Ekspatriat, selain merekodkan 116,665 profil pelajar untuk tenaga kerja menerusi program Memupuk Bakat Berkepakaran, manakala 896 wanita pula menyertai Program Kembali Belajar.

"Saya tidak pasti sama ada ia memberikannya keputusan setimpal. Penghijrahan pakar bukan luar biasa di banyak negara, namun tenaga kerja berbakat ini tidak masuk ke negara kita untuk menggantikan tenaga kerja yang hilang," katanya.

Antara masalah utama isu penghijrahan pakar ialah birokrasi dan kerumitan peraturan imigrasi menyebabkan pasangan asing rakyat Malaysia dan anak mereka sukar mendapatkan kedudukan, kewanggunaan serta pekerjaan. BERNAMA

Berita Harian, 12 January 2021

TalentCorp總部

(吉隆坡11日讯) 位于珍珠白沙罗SURIAN TOWER的TalentCorp总部, 因为有员工确诊, 今日起暂时关闭。

该机构今日发表文告指出, 有关员工是在上周末确诊。

有关机构已展开了消毒工作。至于马来西亚外劳服务中心 (MYXpats Centre), 则如常操作。

China Press, 12 January 2021

人才機構 MYXpats辦事處 行管期暫關閉

(新山12日讯) 大马人才机构 (TalentCorp) 及马来西亚外籍人才服务中心 (MYXpats) 办事处, 将在行管令期间暂时关闭。

该机构发表文告表示, 由于马来西亚外籍人才服务中心的一名职员在昨日确诊患上新冠, 所以该中心已在今日关闭进行消毒工作, 过后将会尽快向民众公布何时重新提供柜台服务。

"为了保护我们的职员、客户及社区, 我们已采取各项预防措施, 包括在办公室、会面展延或改为线上会面及通过电邮联络等。"

一旦情况安全后, 该中心将全面恢复运作, 并继续提供最佳的服务。

Sin Chew Daily, 13 January 2021

In the 19th century, the maritime industry was known as the 'boys only club'. It is today a field for girls by women, a sector that they will be matched if women were on board.

Nowadays, the maritime industry is no longer a field for boys by women as more women are building careers within the field.

In 2016, we witnessed the evolution of women's roles in the maritime industry when an entirely female crew made history by boarding a Gaza on the Zepherus Odisseus vessel. This change is the result of multiple factors.

First, the traditional way of life for the industry works has changed tremendously. The need for human energy within the maritime industry has been taken over by the usage of machines and technology.

In this era of the fourth industrial revolution, the industry requires more thinkers, strategists and problem solvers over those with physical strength.

Second, the changing of maritime opportunity for women have been catalysed by academicians and industrial practitioners to spark interest among female students to pursue their higher education or a career in the maritime field.

Women associations such as The Women in Maritime Association, Malaysia (WIMAM) and Women in Logistic and Transport (WILT) actively address the challenges and issues faced

Get women on board

by women at the national and international level.

These include fair treatment, open opportunity for women, equal salary, promotion based on performance, and other mainstream such as sexual harassment.

In 2019, the International Maritime Organization (IMO) chose Empowering Women in Maritime Community as the world maritime theme.

The IMO wants to increase awareness by empowering women and girls and encouraging more women to become key maritime stakeholders.

Although the presence of women in the industry is insignificant compared to other fields, these continuous efforts are fruitful with the increase of female students taking up maritime education courses.

This does not mean we stop creating awareness about the industry, but it is an indication that the industry is moving towards the right direction.

One of the biggest challenges for women in maritime or any other career is to strike a balance between their household responsibilities and career.

In a research conducted by TalentCorp pertaining to this challenge, many women surveyed who left their jobs to raise their children felt the urge

to resume their careers after their children had grown up, but found it difficult to do so.

The reasons are plenty, including the lack of support for them to restart their careers that they were once very passionate about. The critical issue is to encourage those advocating their women to participate in the industry, but also about sustaining their talents.

One of the options that is yet to be explored is job flexibility and job-sharing, which have proven to provide more adaptability for women with careers.

It will allow women to have quality time with their families without having to abandon their careers, whilst ensuring their skills are developed.

There are a lot of ongoing efforts to make the maritime industry a career of choice for women. These efforts need to be done continuously to cater to the progressing needs of the market.

A thorough study is required to explore the possible options in enhancing women's involvement in the industry through job flexibility.

DR MASHA NUR SALSABILA MINHAT
Senior Lecturer
Faculty of Maritime Studies
Universiti Malaysia Terengganu

The Star, 17 January 2021

Aim for greater gender parity in corporations

THE STAR (17 January) reports that the Board of Directors of the company is a gender parity initiative. The initiative is a part of the company's commitment to diversity and inclusion. The company is currently working on a plan to increase the number of women on the board.

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The Star, 17 January 2021

M'sia's safe travel portal welcomes business travellers

KUALA LUMPUR: The government is welcoming business travellers with the launch of Malaysia's Safe Travel portal which is designed to facilitate the entry of business travellers into the country.

In a statement, the Malaysian Investment Development Authority (MIDA) said the portal, which is fully operational effective today, contains information and advisory services for both short- and long-term business travellers.

Short-term business travellers that is those who are not holding any passes and intend to stay in the country for 14 days or less may be considered for exemption from mandatory quarantine, subject to the approval of the Disrupt Centre (DC) Committee and adherence to strict standard operating procedures (SOPs).

Short-term business travellers are categorised as potential investors seeking to do business in Malaysia; existing investors such as business owners, board members, executives and associates of companies in Malaysia (without Employment Pass); business customers for product qualification and validation before commercial production; and technical experts for ad-hoc emergency cases to serve single or multiple customers across Malaysia.

MIDA said business travellers from the four categories may apply for Social Visit Pass under long-term business travellers should they plan to stay for more than 14 days in the country.

"Short-term business travellers are required to submit the online application 14 days in advance of planned travel," it said.

Meanwhile, for long-term business travellers with valid passes and intend to stay in the country for more than 14 days, they will be subject to mandatory quarantine as per the Ministry of Health (MoH) guidelines.

They are categorised as new or existing expatriates stranded abroad, namely active holders of Employment Pass and Resident Pass-Talent and new or existing foreign technical experts stranded abroad with Professional Visit Pass to serve multiple customers across Malaysia.

Additionally, they are frequent foreign business travellers (exit and return), permanent resident pass holders, Malaysia My 2nd Home Social Visit pass holders, frequent Malaysian business travellers (exit and return), and Social Visit pass holders.

Business travellers must obtain relevant visas, if applicable, from the respective Malaysian Embassy or High Commission

or Consulate General Offices abroad before their departure in Malaysia.

Both short- and long-term business travellers may apply for entry permission through the dedicated portal at URL: <http://safetravel.mida.gov.my>.

MIDA said the portal is a critical component of the OSC initiative that has been set up by the Malaysian government effective Oct 1, 2020 to ease the movement of business travellers by expediting their entry to do business in Malaysia.

"The centre assumes a vital role in ensuring that Malaysia remains steady on its economic recovery and growth while balancing public health and livelihoods, and strengthen the nation's position as competitive and preferred investment destination in Asia," it said.

The OSC is represented by the Ministry of International Trade and Industry (MITI), MIDA, MoH, and the Immigration Department to ensure the legitimacy and health status of business travellers before they enter into the country.

The initiative is also a joint collaboration between MIDA, Ministry of Foreign Affairs, Malaysia Airports Holdings Bhd, Malaysia Airlines Bhd, and Talent Corporation Malaysia Bhd - Bernama.

Borneo Post Sabah, 4 March 2021

Online Women Career Carnival offers job opportunities for target groups

PUTRAJAYA: The online Women Career Carnival scheduled for March 9 and 10 is aimed at connecting female jobseekers with their potential employers through workshops on marketability, soft and professional skills.

Ministry of Women, Family and Community Development (KPWKM) through the Department of Women Development had forged a strategic partnership with TalentCorp, an agency under the Human Resources Ministry, to organise the carnival in conjunction with the 2021 Women's Day celebration themed "Wanita Bangkit Mendepani Cabaran" (Women Rise Above Challenges).

In a statement, KPWKM said 100 professional job offers will be made by employers from the professional and business service sector, such as PricewaterhouseCoopers Malaysia (PwC), Baker Huges and Hays Consulting to participants at the carnival.

It will also provide access to employment opportunities to women within the targeted groups, which include the B40, so that they will be able to earn a fixed income and improve their standards of living.

According to the KPWKM, the findings of the Malaysian Social Institute's survey on the Impact of the Pandemic on Women's Income conducted in July 2020 revealed that 72.2 per cent of women were affected by Covid-19 in terms of income and savings.

Of the total, 64.2 per cent were from the B40 group, and 41.7 per cent did not even have a permanent job.

Registration to join the carnival can be made at <https://www.eventbrite.com/e/virtual-career-fair-for-women-in-conjunction-with-iwd-2021-tickets-14368082387> - Bernama

Borneo Post, 6 March 2021

Digital Economy powered by "MDEC"

Insights "Software Testing is" Business Personal Tech

Biotech leader Roche leverages Code4Life Hackathon to unlock innovation, tap talent

By Karamjit Singh February 10, 2021

- Two Taylor's, one HELP team are winners from over 50 teams across 78 unis
- Roche benefits from infusion of new ideas, positions as employer of choice

Martin Kikstein, General Manager, Roche Services & Solutions APAC describes Code4Life Hackathon as a platform for students to shine and co-create.

Digital News Asia, 10 February 2021
www.digitalnewsasia.com

Cyberview, TalentCorp to accelerate talent development

KUALA LUMPUR: Cyberview Sdn Bhd (Cyberview) signed a memorandum of understanding (MoU) with Talent Corporation Malaysia Bhd (TalentCorp) to leverage on each other's strengths, networks, and capabilities with the goal of cultivating a strong talent ecosystem in Cyberjaya and ultimately preparing Malaysia's workforce for a digital future.

This strategic collaboration between both parties will include talent development and talent enhancement initiatives so that Malaysians are well-equipped to succeed in today's fast-changing, technological world.

The MoU aims to improve graduate marketability through greater academia and industry collaboration with the objective of preparing graduates to meet industry needs, as well as minimise private investments on talent reskilling and upskilling.

Najib Ibrahim, managing director of Cyberview, said, "We have come to a point where technology and digitisation are ubiquitous throughout every facet of our life.

The pandemic is further catalysing digital transformation where businesses have had to speed up by 5-3 years, according to a global survey.

"However, market experts have pointed out that the ability to adapt to a digital future will depend on the talent, not just the technology.

"At Cyberview, we strive to bridge the skills gap through relevant upskilling programmes to improve employability and nurture high-value, knowledge-based workers.



Najib (left) and Cyberview head of technology hub development division Shafrizal Salim are seen during the MoU signing.

"We also facilitate initiatives to match their interests with in-demand skills required by companies today.

"As firm believes in embracing a collaborative multi-stakeholder approach, we are confident that this MoU with TalentCorp will help us shape a strong talent ecosystem in Cyberjaya."

This collaboration is also in line with TalentCorp's role as the premier agency under the Ministry of Human Resources (MOHR) mandated to attract, nurture, and retain the talent and expertise required for Malaysia's economic growth.

In his speech at the virtual signing ceremony, TalentCorp's Group chief executive officer, Thomas Mathew explained that TalentCorp leverages its strategic partnerships with industry, Government and academia to support the national agenda of Malaysia's transformation into a talent hub.

He added that TalentCorp was prepared to support the partnership with Cyberview through several mechanisms, including industry bridging research-based insights, and the Critical Occupations List (COL).

Signifying the start of this collaboration, both companies will work together on a structured internship programme which provides a tax incentive to employees by entitling them to double deduction.

The process of bringing in expatriates to set up base in Cyberjaya will also be streamlined with the roles of Cyberview's Cyberjaya Investment and Services Centre (CISC) and TalentCorp's Malaysia Expatriate Services Centre (MYKPass Centre) co-ordinating.

Najib Ibrahim concluded, "At Cyberview, we champion Cyberjaya as a vibrant Global Tech Hub and the centre of Malaysia's tech innovations."

Borneo Post Sabah, 3 March 2021

提供工作機會 9日起辦職業嘉年華

(吉隆坡5日訊)配合國際婦女節，婦女及家庭事務部透過婦女發展局與人才機構展開策略合作，本月9日及10日舉辦線上女性職業嘉年華。
該部今日發文指出，線上女性職業嘉年華是為協助國內雇主透過工作坊等方式求職女性對接，同

時為低收入階層女性提供工作機會，以改善收入。
“普華永道、美國貝克休斯和英國海斯等專業服務機構，將在此次線上女性職業嘉年華中提供大約100個工作機會。”

“我們希望透過與人才機構的合作，為受到疫情衝擊者，特別是女性尋找適合的工作並為國家經濟做出貢獻。”

有興趣者可瀏覽：<https://www.eventbrite.com/e/virtual-career-fair-for-women-in-conjunction-with-1wd-2021-tickets-143680882387>
詢問詳情。

China Press, 6 March 2021

高教部長：理科生多邁文科生 栽培理科人才奏效

【吉隆坡5日訊】高教部長馬基古拉昨日表示，政府將繼續支持理科教育，以確保國家在未來具有競爭力。她指出，理科生人數增加，顯示政府栽培理科人才的政策奏效。

馬基古拉在出席一項活動時表示，政府將繼續支持理科教育，以確保國家在未來具有競爭力。她指出，理科生人數增加，顯示政府栽培理科人才的政策奏效。

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Free webinar on soft skills

Experts to help students master critical knowledge

Experts to help students master critical knowledge and professional qualifications.

This means that the city gives our students are able to develop their soft skills through after-school learning and their studies, which were pretty much non-existent during the MCO,” she said.

In their dialogue on the role that organisations and industry leaders can play in nurturing soft skills among the youth, the webinar will feature prominent panel speakers, including Malaysian Employers Federation executive director Datin Rosnaniha Baidya, TalentCorp Graduate and Emerging Talent and Industry Partnership Lead Nurul Anis, and Touch 'n Go Malaysia chief executive officer Chan Seng Seng.

TalentCorp and MIEF have also recently partnered to establish The Hub for Soft Skills Education. The initiative is to fill in the gap for soft skills education through training sessions and competencies focusing on industry, public speaking, storytelling, digital skills, sports, writing, and many more.

The partnership will see MIEF conducting weekend training for school students and organising up to 30 competitions a year, while also sponsoring live workshops for students from 848 families across the country.

These activities are endorsed by the Education Ministry.

According to Rosnaniha, the partnership's mission is to improve soft skills literacy and employability in Malaysia.

“Our programmes allow students from public, private, boarding and international schools to come together to have an exchange of ideas, sharing experiences and cultures.”

“Additionally, it encourages competitiveness, we also want our Malaysian students to have that sense of pride when they represent their school across the globe,” she said.

Rosnaniha believes this is important to nurture young minds.

Emilia: The lack of soft skills will impact students' future employability and opportunities while encouraging students to explore and exchange views in a critical and creative manner on important issues.

“Ultimately, they will grow up to contribute to the economy and society, as well as enrich our democracy,” she said.

The webinar is open to all. Register, visit talentcorp.gov.my

與創備開發CEFR英語評估

教育部與英國教育標準局(Ofqual)合作，開發一項新的英語評估工具，以協助學生在國際化環境中競爭。

這項評估工具將根據歐洲共同語言參考框架(CEFR)設計，旨在提高學生的英語水平，並為他們提供國際化的學習機會。

教育部表示，這項評估工具將有助於提高學生的英語水平，並為他們提供國際化的學習機會。

Cyberview strengthens innovation ecosystem despite unprecedented times

With a record number of new startups, Cyberview continues to support innovation in Malaysia.

Cyberview is a leading organization in Malaysia that supports startups and innovation. Despite the challenges of the current economic environment, Cyberview continues to support innovation and entrepreneurship.

Cyberview has supported numerous startups and entrepreneurs, providing them with the resources and support they need to succeed. Cyberview's commitment to supporting innovation is unwavering, and it continues to play a vital role in the Malaysian innovation ecosystem.

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Employers Will Be Entitled To Tax Incentives Under TalentCorp and Cyberview's Upcoming Internship Programme

By Digital News Asia

Cyberview Sdn. Bhd. (Cyberview) has signed a Memorandum of Understanding (MoU) with Talent Corporation Malaysia Bhd (TalentCorp) to integrate research, training, research, and capabilities with the goal of nurturing a strong talent ecosystem in Cyberjaya and ultimately preparing Malaysia's workforce for a digital future.

The strategic collaboration between both parties will include talent development and talent enhancement initiatives that Malaysia are well-equipped to succeed in today's fast-changing technological world. The MoU also focuses on graduates' employability through greater academic and industry collaboration with the objective of preparing graduates to meet industry needs, as well as training and upskilling of local talent in digital skills and capabilities.

Live at PC, 1 March 2021
liveatpc.com

DNA

Cyberview, TalentCorp collaborate to develop local talent

By Digital News Asia March 3, 2021

- Aims to prep graduates to meet industry needs
- minimize private investment on re-skilling
- Begins with structural internship programme with tax incentives for employers

TECH-tech developer Cyberview Sdn Bhd, has signed a Memorandum of Understanding (MoU) with Talent Corporation Malaysia Bhd (TalentCorp) to leverage on each other's strengths, networks, and capital to aim with a goal of "cultivating a strong talent ecosystem in Cyberjaya."

This strategic collaboration between both parties will include talent development and talent enhancement initiatives, with the

Digital News Asia, 3 March 2021
www.digitalnewsasia.com

TalentCorp
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Woman Career Carnival March 9

Malaysia's largest career fair for women

KEMENTERIAN PEMBANGUNAN WANITA, KELUARGA DAN MASYARAKAT

PUTRAJAYA: The online Woman Career Carnival scheduled for March 9 will be a meet and connect female professionals with potential employers through work-from-home opportunity, without physical mobility. Ministry of Women, Family and Community Development (KEMWAM) through the Department of Women Development had forged a strategic partnership with TalentCorp, an agency under the Human Resources Ministry, to organise the virtual in collaboration with the 2021 Women's Day celebration theme: 'Wanita Empati, Merdeka Bersama' (Women Empathy, Working Together).

Daily Express, 6 March 2021
www.dailyexpress.com.my

RM5 bln devt boost for Sabah will narrow disparity – Wanita MCA Sabah

KOTA KINABALU: Wanita MCA Sabah welcomes the announcement by Prime Minister Tan Sri Muhyiddin Yassin during his visit to Sabah on March 22 whereby RM5 billion has been allocated for 1029 development projects under the 12th Malaysia Plan's first rolling plan for 2021.

Intended to boost development in Sabah, this is a step in the right direction as the premier has affirmed that the government emphasises on equal financing resources for the development of the Land Below the Wind, said Wanita MCA Sabah chairperson Dr Pamela Yong.



Pamela

She pointed out in a statement yesterday that the announcement coupled with initiatives under the Shared Prosperity Vision 2030 by the Perikatan Nasional government helps to narrow the East-West Malaysia disparity – a source of discontent among many Sabahans.

"The Prime Minister's assurance on infrastructure development and improve connectivity will enable more students and residents to have better and speedier internet access," she said.

On balanced development and jobs for skilled workers in Sabah, this effort will help retain talent in Malaysia's eastern most state by upskilling many local and native Sabahans.

With more areas getting better internet coverage and Muhyiddin's announcement on boosting online businesses for locals, she said this measure will certainly motivate cottage industries to search for wider markets, improve the branding and diversity of their products and quality, not only within Malaysia but even regional and international markets too.

"While Putrajaya has introduced schemes like TalentCorp Malaysia to reduce brain drain of Malaysians who choose to work abroad or migrate or opted not to return after their tertiary education overseas, we likewise cannot ignore that many East Malaysians from Sabah and Sarawak also exit from Borneo in search of greener pastures on Peninsular Malaysia or Singapore. The jobs they seek may not necessarily be nursing or other professional jobs or skilled labour like welding but will be performing low paying or menial labour jobs," she said.

Sabah is reported to have 1.52 million people living in rural areas, accounting for 20 percent of rural people in Malaysia. The premier's announcement on tackling poverty, upgrading of 50 dilapidated schools and connecting roads in rural areas will better enable and encourage parents from low income households or from the interiors to keep their children in school as the repairs and upgrades to schools will offer a more conducive learning environment for classes. Education and literacy will provide an avenue out of destitution, she further pointed out.

For Sabahan students pursuing tertiary education at both public and private institutes of higher learning on the Peninsula, Pamela hopes Muhyiddin's announcement will encourage them to return to Sabah and put to practical and functional use their academia here.

While plans are afoot by Putrajaya to uplift Sabah with job creations, online business boost for locals, engagement with local Sabahans to better understand the needs of the state would be a more pragmatic solution. Bureaucrats must not step in and interfere with the development process, she added.

"Who can forget the Venesohah saga where a resourceful and creative native lass climbed a tree to get internet signals to be able to perform her university assignments? There are other unknown individuals who share the same experience."

Borneo Post, 24 March 2021

Adaptability key to getting hired

Soft skills and resilience important to potential employers, say experts in webinar

By JADE CHAN
jades@star.com.my

AN INDUSTRY trend that any employer should look for is a growth mindset, shares Sabah-based CEO of graduate and emerging career brand, Adia.

"Having the right attitude you to become more resilient and a problem solver."

"With everyone grappling with how to build up their skills as a result of the Covid-19 pandemic, being an agile and adaptable employee is a must."

"Always get feedback from the right people, whether it is related to individual or personal skills as you can grow." He said, adding that a growth mindset means being "trial and error" in your career path, and that it is not about being perfect but about learning from your mistakes.

Next to acquiring the required competencies, he also noted that "The Lockdown Generation: Playing Our Part To Nurture Future Leaders" webinar.

The soft skills are paramount to the success of any graduate and will set one apart from others when applying for jobs.

Adia also stressed that the industry professionals to integrate soft skills.

It is essential for individuals to be "The Lockdown Generation: Playing Our Part To Nurture Future Leaders" webinar.

Over the past 20 years, soft skills and adaptability can define an edge between university and the workforce.



The webinar focused on how the movement control order has affected the ability of students to complete the job market; the experts that can be taken to improve their soft skills and how to remedy the situation.

Kanaka believes it is important for the education sector to work closely with industry professionals to prepare soft skills.

"The education system should focus on creating opportunities that strengthen a student's learning environment," he said, noting that MHRD was trying to implement this with soft skills programmes.

"When HRD Programs for International Student Arrangement introduced an assessment in 2015 that focused on teamwork and collaboration, the results showed that graduates lacked these skills."

"There is also a likelihood for employers to give more weight to soft skills in their hiring process. It is likely that MHRD will continue to invest in soft skills programmes, starting from the school to university level."

Over the past 20 years, soft skills and adaptability can define an edge between university and the workforce.

"These are the likely job skills that will be in demand in a post-Covid-19 world, such as both in confidence, decision-making, taking an input or feedback on the line and effectively communicating."

"Having the right attitude you to become more resilient and a problem solver."

"With everyone grappling with how to build up their skills as a result of the Covid-19 pandemic, being an agile and adaptable employee is a must."

"Always get feedback from the right people, whether it is related to individual or personal skills as you can grow." He said, adding that a growth mindset means being "trial and error" in your career path, and that it is not about being perfect but about learning from your mistakes.

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Over the past 20 years, soft skills and adaptability can define an edge between university and the workforce.

Over the past 20 years, soft skills and adaptability can define an edge between university and the workforce.

The Star, 31 March 2021

Intel partners TalentCorp, CREST to bridge earning gap

By NURHAZIQAH A MALEK

INTEL Corp, in collaboration with TalentCorp Malaysia Bhd (TalentCorp) and Collaborative Research in Engineering, Science and Technology Centre (CREST), introduces a new initiative to help university students get one step closer to the pre-pandemic learning experience via the launch of Systems Cloud for University (SC4U).

Intel's IoT group VP Eric Chan said the company's goal is to contribute what it can to help the learning experience of students, which has been deprived due to the pandemic.

"To be realistic, we won't be able to completely replace what the physical lab experiences can provide, but we strive to restore 80% of the hands-on learning experience through the SC4U offering," he said.

SC4U originated from the company's effort to provide better access, service and support experience to a larger customer base.

Intel has invested in the system infrastructure which consists of board combinations, systems and tools that will be made available (free of charge) through the cloud for students and lecturers to resume lab classes which have been largely missed due to the pandemic.

With the SC4U programme now launched, its objective is to restore the hands-on learning experience for university students.

CREST CEO Jafri Ibrahim also said the centre is honoured to partner Intel for the rollout of the programme via its The Great Lab platform, which hosts a network of educators and students.

"At CREST, we believe in the spirit of collaboration and strive to work with the industry and academia to grow a pool of domain experts, as well as equip student with knowledge and skills for the future of work," he said.

The launch of the event gathered over 100 participants from both the university and academia communities.

Also present at the event was Human Resources Minister Datuk Seri M Saravanan, who said the initiative is an example of industry and academia working together.

"The SC4U initiative is also a great example of industry and academia working together to improve the competencies skills and knowledge of Malaysia's talent pool," he said.

TalentCorp will be taking the role of bridging the talent especially among graduates to utilise the same infrastructure to improve employability, while CREST will help manage the engagement with universities.

The Malaysian Reserve,
13 April 2021

MEF reaffirms support for workplace diversity and inclusion

PUTERAJAYA: The Malaysian Employees Federation (MEF) has reiterated its commitment to diversity and inclusion in the workplace, saying that many companies plan to engage more women.

Human said MEF fully supports the agenda on encouraging the employment of women and diversity inclusion.

"In fact, all employers are aligned with these objectives as there are many plans to increase the number in women par-

ticipation in employment.

"As working from home has now become the norm, many employers, we have to explore new ways of managing our workforce, especially with more women working from home," he said in the wake of

the inaugural MEF Talent Corp live webinar on "Diversity Inclusion".

The webinar was held in conjunction with International Women's Day on March 28, and attracted over 200 participants, representing employers and various stakeholders.

The Star, 1 April 2021

(布城19日讯)首相丹斯里慕尤丁宣布,微软(Microsoft)将推出“与马来西亚齐心共赢(Bersama Malaysia)”计划,包括在大马成立首家区域数据中心,预计将可带来46亿美元新收入,创造1万9000个新工作机会,当中包括4000个与科技工艺(IT)相关的工作良机。



■慕尤丁(中)移交委任微软为大马政府云服务供应商的委任状给K拉曼,右为尤索夫依斯迈。

慕尤丁：培訓百萬國人 微軟允5年投資40億

慕尤丁在右翼的Zenith酒店为“微软与马来西亚齐心共赢”全球活动揭开推介礼后表示,在此计划下,微软承诺会在未来5年内投资至少40亿令吉,当中包括区域数据中心。

微软受任命CSP

他说,微软也承诺,会在2023年前提供额外100万大马币技能培训、开放公共与私人领域合作项目,及成立MyDigital协作领导委员会;MyDigital Alliance Leadership Council),以开展云优先(Cloud first);

和数字化原生政策建议的合作。

微软也被任命为大马政府四个云服务提供商(CSP)之一,并在慕尤丁的见证下,与多政府机构、初创企业和企业签署谅解备忘录,当中包括马来西亚行现代化及管理策划单位(MAMPU)、人力资源发展基金会(HRDF)、国油(PETRONAS)、亚通(Axiata)、天地通亚通(Celcom Axiata)和Grab。作为“与马来西亚齐心共赢”计划部分措施,微软会在2023年12月前,为

额外100万名大马人提供技能培训,包括与HRDF、社会保险机构(SOCSO)、大马青年建设计划、TalentCorp、MAMPU、Grab、Biji-Biji Enterprise及本地大学合作。

出席推介礼的内阁成员包括国际贸易及工业部副部长拿督斯里阿拉姆阿末、首相署(经济)部次长拿督斯里慕斯达法、财政部长东姑善文鲁、通讯及多媒体部长拿督赛里丁、人力资源部长拿督斯里沙拉瓦南、青体部长拿督斯里查马力普及视教育部长慕斯曼。

其他出席嘉宾则有马兴西亚行现代化及管理策划单位(MAMPU)总主席拿督尤索夫依斯迈、马来西亚微软董事经理K拉曼、人力资源发展基金会(HRDF)首席执行官拿督沙哈哈末、国油(PETRONAS)主席丹斯里阿末尼占、集团首席执行官东姑莫哈末拉菲、亚通(Axiata)执行董事、主席兼集团首席执行官拿督依沙丁伊德利斯、天地通亚通(Celcom Axiata)首席执行官依德汉约尼威及Grab大马营运总监拉吉。(TKM)

提升大馬数字化經濟

微软大马分公司董事经理K拉曼说,微软推行的“与马来西亚齐心共赢”计划,象征该公司致力提升大马包容性数字经济,及在公共与私人领域推动国家数字化转型的重大承诺。

他强调,这除了象征微软进军大

马28年历史的一个重大里程碑,也支持大马政府MyDigital数字经济大蓝图目标,让大马转型成数字经济区域性领导者。他说,微软将在大吉隆坡地区建设首间区域性数据中心,并将提供完整微软云端访问权限,其中包括微软Azure、微软365及Dynamic 365 and Power Platform。当中微软Azure将让任何人都可利用包

云计算、网架、数据库、资料分析、人工智能和物联网(IoT)等特点的云服务和功能,进行有目的性发明。

Microsoft 365是使月创新生产力平台进行链接、协作、远程工程和线上学习。而Dynamic 365 and Power Platform,则是通过智能业务应用程序,大规模快速建构和管理重要企业业务。(TKM)

Guang Ming Daily, 20 April 2021



Sin Chew Daily, 20 April 2021

DNA

Intel Malaysia launches cloud based system to restore hands-on lab experience for uni students

By Digital News Asia April 18, 2021

- Collaborates with TalentCorp and CREST for its Systems Cloud for University (SC4U)
- Roll-out will tap CREST's TheGreatLab platform which hosts educators, students

LAUNCH OF NATIONAL OGSE INDUSTRY BLUEPRINT 2021-2030 AND OGSE DEVELOPMENT GRANT

Officially by: Dato' Sri... Bin M...

SEKTOR OGSE DIJANGKA SUMBANG RM50 BILION PADA 2030

IG PENULARAN VARIAN PUTASI • PAKAR • POPR DUA MINGGU SELEPAS CUTI AIDILFITRI • RAZZI 30IN • PKPD BERBERA



Intel Malaysia in collaboration with Talent Corporation Malaysia Bhd (TalentCorp) and CREST announced a new initiative last week to help university students in Malaysia get a step closer to their normal learning experience through the launch of Systems Cloud for University, or SC4U.

Digital News Asia, 18 April 2021
www.digitalnewsasia.com

Policies for the digital era: Catalysts for continued economic growth

by MELISSA BAIN MYDM

As the world's largest digital economy, Malaysia is well positioned to lead the digital era. The country's digital economy is growing rapidly, driven by the government's commitment to digital transformation and the private sector's investment in digital technologies.

The digital economy is a key driver of economic growth, and Malaysia is well positioned to lead the digital era. The country's digital economy is growing rapidly, driven by the government's commitment to digital transformation and the private sector's investment in digital technologies.

"Enabling cross-border data flows will also open Malaysia up to a market of 669 million people, compared with its population of 32 million. Participation in a digital single market would encourage entities to be global from their inception, and digital by default."

As the world's largest digital economy, Malaysia is well positioned to lead the digital era. The country's digital economy is growing rapidly, driven by the government's commitment to digital transformation and the private sector's investment in digital technologies.

疫情新工作模式見成效

2單位研究報告：8關鍵要素

《吉隆坡3日訊》馬來西亞人才機構（TalentCorp）與馬來西亞聯合開發計畫署（MNDP）公布《實踐靈活辦公：工作更美好、生活更平衡》報告書。報告指出，全球疫情影響，遠距工作、靈活工作、亦公亦私和混合工作模式，將帶來新的成效，可協助企業更健康和更具生產力。

這份報告是該機構致力透過多元及包容性，以優化馬來西亞人才計劃之一。提供諮詢服務給相關實踐工作模式之企業，希望透過實施各種措施，協助政府部門和私人企業員工能從靈活的工作安排及居家辦公模式中受益。

人力部長：
《實踐靈活辦公》可作靈活人力資源管理之參考，並對新工作模式之企業，提供諮詢服務。報告指出，遠距工作、靈活工作、亦公亦私和混合工作模式，將帶來新的成效，可協助企業更健康和更具生產力。

聯合開發計畫署（馬新設） 代表尼羅（Nilay Banerjee）說，全球疫情影響，遠距工作、靈活工作、亦公亦私和混合工作模式，將帶來新的成效，可協助企業更健康和更具生產力。

聯主席員須具8要素
報告也提到，要成功落實靈活工作模式，聯主席員必須具備8大關鍵要素。才能在有效執行及成為新的氣候。

靈活工作策略8大關鍵要素

1. 落實互補工作時間或改用兼重成果的工作安排。
2. 確保員工支持靈活工作。
3. 確保與員工安排相關的福利和執行與現行資格。
4. 聯主席員制定清楚和明確政策，包括為員工提供技術和設備支援、清晰工作指南和公司政策。

備註：

1. 經營靈活工作環境，主動向公司、業主、商業及保險投保生產力。
2. 負責任，重視成果，良好管理時間，并積極與同事溝通工作。
3. 隨時與上司和同事溝通及進行建設性對話，提出工作方案，並有小級微回饋溝通會議規則并減少干擾。
4. 聯主席員了解聯主席員靈活工作政策，並負責感外，應員獲得設定限制，區分工作和非工作。

MALAYSIA'S aspirations of becoming a global education hub is spelt out in the Malaysia Education Blueprint for Higher Education 2015-2025, which sets an ambitious target of 250,000 international students by 2025.

Aside from the benefits that a more diverse student population would bring, the sector is expected to generate RM15.6bil on the back of 200,000 international students.

Even before the global Covid-19 pandemic, the challenge was a significant one that entailed a near doubling of international students from a base of around 133,000.

Malaysia, has however, made significant strides over the past decade in developing the higher education sector, as evidenced by institutional improvements in global university rankings, the extensive number of transnational education partnerships that now exist between local and foreign universities, and the establishment of 10 international branch campuses in the country.

Although countries such as the United Kingdom, Australia, Canada and the United States are likely to remain perennial destinations of

Need for M'sia to level up

New strategies a must for country to tap into global education market

WING LAM
educate
@thesstar.com.my



Live&Learn

choice for a major segment of international students, Malaysia can position itself strongly with its distinct combination of location, affordability, cultural diversity and safety.

To a large extent, Malaysia has already developed its reputation as a regional education hub.

But with Dubai, Singapore, New Zealand and other locations vying

for a slice of the lucrative international education pie, new strategies are required to propel Malaysia to the next level.

Post-study work

Many international students are attracted by the opportunity to work in the country where they pursue their degree upon completion of their studies.

The UK government has already introduced its two-year post-study work visa for international students earlier withdrawing to Australia and Canada have similar post-study arrangements.

Malaysia could adopt a similar approach, particularly in sectors where there is a known shortage of talent, such as defined in TalentCorp's Critical Occupations List.

Seamless experience

Complex visa and immigration processes are perceived by international students as a barrier. Many end up paying external agents in their home countries to handle visa processing.

There is an opportunity for Malaysia to take the lead in developing a seamless, hassle-free end-to-end experience, effectively creating a digital student pass that would signal how welcoming the country is towards international students.

Such a pass could also be used to capture other important information, such as health and medical details.

Recognition

Degrees in Malaysia are accredited by the Malaysian Qualifications Agency (MQA) to ensure a minimum set of quality standards, including any requirements of local professional bodies. Achieving mutual recognition of degrees and professional qualifications at a country-to-country level will not only enhance the global acceptability of degrees awarded in Malaysia, but also provide international students with the reassurance that their degrees will be recognised in their home countries.

Prof Wing Lam is provost and chief executive officer at University of Reading Malaysia, an international branch campus of University of Reading, United Kingdom (UK). He has held a variety of academic positions in Malaysia, Singapore and the UK. Prof Wing completed his PhD in computer science at King's College London in 1994. He has published over 80 peer-reviewed articles and journals. His current areas of research interest include technology and innovation. The views expressed here are the writer's own.

Ede-tourism
Education tourism, which might adopt elements from the European Union Erasmus programme, could be developed at the national level and jointly promoted by the Higher Education and Tourism, Arts and Culture Ministries.

By emphasising high-quality academic offerings, general affordability and ease of living, such a concept could attract students from developed countries such as the UK, US and Australia to spend part of their studies in Malaysia, where English is widely spoken.

Education zones

Dubai Knowledge Village, an initiative launched in 2003 by the Dubai government, has been successful in raising the profile of the city as an international higher education hub.

A similar venture exists in Malaysia in the form of EduCity, which is part of Iskandar Malaysia. Strategic investments in initiatives such as EduCity, which works in partnership to provide students with integrated facilities and community activities, are central to enhancing Malaysia's position as a preferred destination for international students, but these have to be made more visible on the global stage to fulfil their full potential.

The Star
New strategies a must for country to tap into global education market
By WING LAM
EDUCATION
Sunday, 23 May 2021

The Star, 23 May 2021
www.thestar.com.my

The Star, 23 May 2021

The Star, 23 May 2021
疫情爆发以来直至今年7月 槟154家工厂倒闭 3298人丢饭碗

年份	工厂数量	员工人数
2020年	122	2112
2021年	32	165
合计	154	2276

Malaysia's readiness to adopt flexible working arrangements

TODAY, working flexibility is no longer seen as "nice" to have and keep employees, given that it has become a requirement for both employers and employees, noted Mervin Tan, Chief Executive Officer of TalentCorp.



NATASHA YUSOF

"Despite concessions made to support business owners and their employees to continue their operations, the impact of the Covid-19 pandemic has not only affected the economy but also the lives of individuals."



RPH experience during the highly disruptive MCO period confirms the benefits of flexible work arrangements to employee well-being and productivity.

However, the initial focus on digital transformation from Mervin's view includes how flexible work arrangements will contribute to Malaysia's TalentCorp and People Skills Framework (PSRF) goals, most companies still prefer to maintain an office work space as that their employees are working more in the office and when needed.

"Fortunately, I am a firm believer in the importance of maintaining some level of physical interaction with my colleagues which can't be replaced even when conducting an online Microsoft Teams."

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Dasar jelas pastikan amalan bekerja secara hibrid berkesan



Dr. A. Mahalingam, Ketua Pegawai Eksekutif TalentCorp, berkata amalan bekerja secara hibrid yang berkesan memerlukan dasar yang jelas dan komunikasi yang berkesan. Beliau berkata, amalan bekerja secara hibrid yang berkesan memerlukan dasar yang jelas dan komunikasi yang berkesan. Beliau berkata, amalan bekerja secara hibrid yang berkesan memerlukan dasar yang jelas dan komunikasi yang berkesan.

Amalan bekerja secara hibrid yang berkesan memerlukan dasar yang jelas dan komunikasi yang berkesan. Beliau berkata, amalan bekerja secara hibrid yang berkesan memerlukan dasar yang jelas dan komunikasi yang berkesan. Beliau berkata, amalan bekerja secara hibrid yang berkesan memerlukan dasar yang jelas dan komunikasi yang berkesan.

Amalan bekerja secara hibrid yang berkesan memerlukan dasar yang jelas dan komunikasi yang berkesan. Beliau berkata, amalan bekerja secara hibrid yang berkesan memerlukan dasar yang jelas dan komunikasi yang berkesan. Beliau berkata, amalan bekerja secara hibrid yang berkesan memerlukan dasar yang jelas dan komunikasi yang berkesan.



Berita Harian, 1 June 2021

英達麗水：經濟活動分階啓動 確保商區污水處理順暢

【八打灵再也16日讯】英達麗水环保有限公司（IWK）主席阿比斯利扎和瓦希表示，国家复苏计划将把复苏分为4个阶段，这对公司的商业前景非常有利。尤其是经济活动可分阶段启动。

164公里，拥有164个车站和73个站点，能为目标人群提供便利的交通条件。马来铁道公司已经建造完成，届时火车和汽车可以作为多区的通勤和连接中心。特别是在东海岸。

事实上，经济活动的逐步开放，可确保从远端的水用户逐步开始运行。我们亦保持英达丽水员工随时准备就绪，确保商业区污水系统不受干扰，运营顺畅。

除了相关政府部门或机构外，公司还准备与企业团体或非政府组织合作，以协助成功开展全国复苏计划。此外，公司还准备与企业团体或非政府组织合作，以协助成功开展全国复苏计划。

铁道公司：车站可充流动接种中心

马来铁道公司（KTM）表示已准备就绪，发挥该公司的信任，来协助政府加添流动接种中心。该公司正积极筹备接种中心，以协助政府加添流动接种中心。

Cyberview：持续援助赛城中小企业

Cyberview有限公司集团国家复苏计划的执行，该公司董事兼副首席执行官表示，只是地方在未来几个月内逐步启动。国家复苏计划是可行且可持续的。

出薪新实现群体免疫，我们期待看到国家免疫计划逐步启动

公司持续在为受疫情影响的中小企业提供援助。我们与马来西亚投资（MIDA）和大马人才机构（Talent Corp）签署两项人才储备计划（MOUs），这两项在赛城的企业受惠于“薪资援助计划”。包括Cyberview所提供的全面薪资援助计划。

生物经济发展：推生物经济蓝图

大马生物经济发展公司（Bioeconomy Corporation）首席执行官表示，生物经济蓝图与国家复苏计划的目标一致。公司安排的资金和计划也符合了4个阶段启动。

生物经济蓝图

大马生物经济发展公司（Bioeconomy Corporation）首席执行官表示，生物经济蓝图与国家复苏计划的目标一致。公司安排的资金和计划也符合了4个阶段启动。

Sin Chew Daily, 17 June 2021

Ministry initiatives to help single mums during MCO

WOMEN EMPOWERMENT
SINGAPORE: The Ministry of Social and Family Development (MSF) has announced a list of initiatives to help single mothers during the Movement Control Order (MCO). The initiatives include financial assistance, food and clothing subsidies, and other support services.

Ministry of Social and Family Development (MSF) has announced a list of initiatives to help single mothers during the Movement Control Order (MCO). The initiatives include financial assistance, food and clothing subsidies, and other support services.



New Straits Times, 22 June 2021

85 program akademik diluncurkan

85 program akademik diluncurkan. Menteri Pendidikan dan Kebudayaan mengumumkan peluncuran 85 program akademik baru untuk meningkatkan kualitas pendidikan di Indonesia.



Sinar Harian, 24 June 2021

Ibu bapa perlu pupuk minat anak ceburi STEM

Dr Raja Rina Raja Ibrahim, Petystrarah Kanan Universiti Teknikal Malaysia Melaka

Menurut laporan TalentCorp pada 2019, lapan daripada 10 pekerjaan dikategorikan kritikal dan mendapat permintaan paling tinggi di Malaysia adalah dalam bidang Sains, Teknologi, Kejuruteraan dan Mekanikal (STEM) [1].

STEM bukanlah subjek di sekolah semata-mata, sebaliknya cara berfikir dan bekerja. Ia satu kemahiran yang membolehkan berages generasi, contohnya yang tua dan muda berkerjasama berpasukan untuk menyelesaikan masalah besar dunia. STEM mengajar kita bereksperimen, melakukan kesalahan dan belajar daripada kesalahan, bukan sahaja merujuk buku teks. Tidaknya mestinya kita perlu menjadi pakar dalam semua bidang berkenaan. Contohnya jurutera mesin perlu bekerja dengan saintis untuk mengeluarkan produk bermutu tinggi. Kerja berpasukan satu skill STEM sangat penting. Menurut laporan diterbitkan 2020, hanya 19 peratus daripada kira-kira 447,000 calon menduduki Pentaksiran Tingkatan Tiga (PT3) memasuki aliran sains apabila menjejaskan kakil ke Tingkatan Empat. Persoalannya, bagaimana menggalakkan anak menceburi bidang STEM? Kajian menunjukkan ibu bapa mempunyai pengaruh besar terhadap mi-

nor dan pemilihan kerjaya anak dalam bidang STEM, lebih besar daripada guru sekolah. Rakan sebaya juga mempunyai pengaruh besar dalam pemilihan kerjaya, tetapi tidak mempengaruhi minat pelajar dalam STEM. Skill dalam bidang STEM membolehkan kita mendapat gaji lebih tinggi dan lebih disukai untuk diambil bekerja oleh majikan. Namun, anda tidak perlu ada ijazah daripada universiti untuk terbahit dalam STEM. Banyak kursus boleh diambil di luar. Menurut Biro Statistik Buruh di Amerika Syarikat, gaji pe-

kerja STEM adalah AS\$89,000 setahun berbanding gaji bukan STEM iaitu AS\$40,000 setahun. Kerjaya dalam STEM boleh bermula kecil dan kemudian mengubah dunia. Ibu bapa boleh bermula dengan menggalakkan anak memulakan langkah pertama dengan mempelajari coding, memulakan projek penyelidikan dalam rumah atau menyertai pertandingan sains. Kita tidak tahu apa pekerjaan akan wujud dalam 20 hingga 30 tahun lagi, namun dengan STEM kita akan bersedia. Persoalannya bagaimana kita membentuk masa hadapan dengan skill STEM?



Bidang STEM mempunyai pasaran kerja yang lebih meluas dan menjadi pilihan majikan. (Foto Hiasan)

95 syarikat di Cyberjaya nikmati potongan sewa, moratorium

Jun 18, 2021 @ 6:44pm



cyberview sdn bhd

KUALA LUMPUR Sebanyak 95 syarikat meraih manfaat daripada insentif bantuan sewa yang disediakan Cyberview Sdn Bhd membolehkan RM1.5 juta dalam bentuk moratorium dan potongan sewa.

Pemaju teknologi Cyberjaya itu menjelaskan insentif itu yang diperkenalkan pada April 2020 menawarkan bantuan sewa sehingga enam bulan kepada peminat yang terjejas.

Perusahaan kecil dan sederhana (PKS) yang terjejas ditawarkan penyelesaian yang sesuai mengikut keperluan mereka memenuh insentif ini, memulainya dalam kalangan pada Rabu.

Insentif bantuan sewa itu adalah antara insentif yang diwujudkan Cyberview bersama-sama Lembaga Pembangunan Pelabuhan Malaysia (MIDA) dan TalentCorp untuk menyediakan bantuan segera dan berkesan kepada peminat di Cyberjaya sejak pandemik COVID-19 mula melanda.

Berita Harian, 16 June 2021

www.bharian.com.my

Women's Ministry launches initiatives to help single mums during MCO 3.0

By Nisa Sabar Thero - June 21, 2021 @ 9:42am



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New Straits Times, 21 June 2021

www.nst.com.my

EITN: PLEASE SHARE THE MEMBERS OF THE MYDIGITAL ALLIANCE LEADERSHIP COUNCIL, AND THE ROLE THAT THE COUNCIL PLAYS.

Dr. Helmy: The MyDigital Alliance Leadership Council is chaired by Dato' Sri Mustapa Mohamed, Minister in the Prime Minister's Department. In addition to Dato' Sri Mustapa, the Council consists of rotating representatives from public sector, private sector, civil society, and academia, depending on the issues and theme of the policy dialogue.



The inaugural convening of the MyDigital Alliance included representatives from government agencies, industry leaders, think-tanks, NGOs, and academia. These included the Ministry of Education, Ministry of Higher Education, Ministry of Finance, Ministry of Human Resources, PETRONAS, Human Resource Development Corporation (HRD Corp), TalentCorp, Malaysia Digital Economy Corporation (MDEC), Yayasan Hasanah, Universiti Teknologi PETRONAS, and the National Blind Football Team.

SERI will be presenting findings and policy recommendations to the Government, in an effort to enable meaningful implementation of the Malaysia Digital Economy Blueprint.

Enterprise IT News, 22 June 2021

www.enterpriseitnews.com.my

KPT aktifkan semula MKPTN, perkasa keusahawanan

KUALA LUMPUR - Kementerian Pengajian Tinggi (KPT) telah mengaktifkan semula Majlis Keusahawanan Pendidikan Tinggi Nasional (MKPTN) sebagai usaha untuk membantu penetapan hala tuju agenda pemerkasaan keusahawanan di institusi pengajian tinggi (IPT).

Menterinya, Datuk Seri Dr. Noraini Ahmad berkata, sebuah portal sehenti Graduates Reference Hub for Employment and Training (GREaT) turut diwujudkan sebagai rujukan penuntut mendapatkan maklumat keusahawanan, peluang melanjutkan pengajian, pembiayaan, latihan peningkatan kemahiran serta pelbagai tips kepada graduan.

"KPT juga sentiasa berhubung rapat dengan pelbagai kementerian dan agensi bagi mendapatkan input berhubung kebolehpasaran graduan bagi menambah baik modul dan program akademik agar sejajar dengan keperluan guna tenaga negara dan memenuhi kehendak industri.

"Antara yang dilaksanakan ialah kajian yang dijalankan



NORAINI

TalentCorp, jalinan kerjasama dengan Pertubuhan Keselamatan Sosial (Perkeso) untuk mendapatkan maklumat terkini berkenaan dengan pasaran buruh. Ini diperkuatkan lagi dengan input daripada portal MyFutureJobs," katanya pada persidangan Dewan Rakyat di sini semalam.

Beliau menjawab soalan Datuk Seri Shamsul Iskandar Mohd. Akin (PH-Hang Tuah Jaya) berhubung usaha memperkasakan graduan dengan pihak industri supaya kebolehpasaran graduan memenuhi keperluan tenaga mahir dan separuh mahir.

馬170萬人才外流 倪可漢：難躋身高收入國

【吉隆坡11日訊】行動黨本週國會議員倪可漢指出，我國有將近170萬名或相當16%的人才外流，導致我國在過去30年一直處於發展中國家的水平，直至今日依然未能躋身高收入國家的行列。

他表示，即使政府透過大馬人才機構(Talent Corp)推行專才回國計劃，試圖招攬大馬專才回國發展，但是依然無法取得成功。

他今年在國會下議院參與2022年財政預算案辯論時說，尽管我國政府在2025年成為高收入的發展國家，但是大馬人才外流的問題，導致我國無法達成這個目標。

倪說，即便政府透過大馬人才機構(Talent Corp)推行專才回國計劃，試圖招攬大馬專才回國發展，但是依然無法取得成功。

他提出，我國出現的少數族群排他主義和歧視、宗教和種族主義的政治，成為了大馬專才不願回國發展的原因。他呼籲政府應致力於改善少數族群和種族主義的政治問題，讓專才對這個國家失去希望，甚至不願意回國發展。

Sin Chew Daily, 12 November 2021

SIAP SIAGA TEMPUH ALAM KERJAYA

Oleh Samsudin Oli Mohamed
rensana@hmetro.com.my

UUM lancar SoHK medium nilai tambah perkukuh kebolehpasaran graduan

Universiti Utara Malaysia (UUM) melakar sejarah tersendiri dengan pelancaran School of Hard Knocks (SoHK) dan penyerahan warikah yang dikendalikan Fakulti Industri yang diketuai oleh Puan Rosnani Yusoff, Pengerusi Pusat Kerjasama Universiti-Industri (UCUK) universiti itu.

Pelancaran SoHK itu antara inisiatif yang diambil bagi menyediakan graduan memiliki kemahiran industri spesifik dalam pelbagai disiplin ilmu.

Sesungguhnya perkara ini adalah keperluan pembauran modal insan negara merangkumi keupayaan berfikir aras tinggi, pegangan yang teguh kepada nilai, etika dan elemen kemahiran.

Diadakan secara dalam talian, majlis ini disempurnakan Menteri Pengajian Tinggi, Datuk Seri Dr Noraini Ahmad.

Dr Noraini dalam ucapannya berkata, pujian perlu diberikan kepada UUM kerana walaupun dalam cabaran yang dihadapi akibat pandemik Covid-19, pihak UUM berjaya melakukan perubahan drastik seiring perubahan teknik pengajaran dan pembelajaran.

Katanya, penyesuaian kepada norma baharu dan perkembangan senario global ini menunjukkan ekosistem pendidikan perlu



ANTARA wakil industri, ketua jabatan, pensyarah dan pelajar yang memeriahan majlis pelancaran dan penyerahan warikah secara dalam talian.

berubah secara holistik bagi memastikan kebolehpasaran graduan yang lestari dalam menghasilkan tenaga mahir lebih kompeten.

"UUM mengambil tindakan betul dengan mendedahkan pelajarinya kepada empat elemen utama untuk dikuasai graduan iaitu pemikiran kritis, penyelesaian masalah, komunikasi, kolaborasi dan kreativiti dunia baharu."

"Semua elemen ini perlu digilap dalam setiap aspek terkin kehidupan mahasiswa sama ada bersemuka atau secara maya supaya pelajar berkebolehan untuk terus bersaing dan

mempunyai daya tahan yang tinggi," katanya.

Menurut Dr Noraini, pihak kementerian akan membantu pelajar melalui Pelan Jana Semula Ekonomi Negara (Penjana) di bawah Kementerian Pengajian Tinggi atau Penjana KPT-CAP bagi menangani cabaran kebolehpasaran graduan dan mengurangkan pengangguran akibat pandemik Covid-19.

"Graduan yang terpilih itu akan mengikuti program di bawah Penjana KPT-CAP dan berpeluang untuk meningkatkan kemahiran serta mendapat penempatan pekerjaan selepas tamat

program nanti.

"Menelusur kaedah yang dilaksanakan UUM ini pastinya membolehkan pelajarinya dapat mengembangkan bakat dan memenuhi peluang pekerjaan nanti," katanya.

Sementara itu, Naib Canselor UUM, Profesor Datuk Dr Ahmad Bashawir Abdul Ghani berkata, inisiatif penubuhan SoHK ini dilihat menjadi penanda aras untuk pembaharuan universiti awam (UAI) dengan pihak industri, khususnya dari segi kesiapgunaan pelajar sebelum menempuh alam kerjaya yang sebenar.

"SoHK ini dilihat

sebagai satu medium yang memberi nilai tambah dalam memperkukuhkan pengetahuan sedia ada dalam kalangan pelajar dari program akademik UUM.

"Pelajar yang terbahit akan diberi peluang untuk aktif dalam segala bentuk cara kerja di organisasi terpilih, di mana pelajar ini akan menerima latihan dan diberi gelaran sebagai 'padawan'."

"Mereka ini seterusnya akan menerima sijil pengiktirafan melalui organisasi yang disertai nanti," katanya.

Untuk fasa pertama, seramai 25 pelajar dari pelbagai latar belakang program pengajian ditempatkan di Vitrox Corporation Bhd dan dilatih dengan kemahiran spesifik industri oleh pakar industri yang dilantik.

"Program ini turut membuka peluang kepada pelajar untuk mendapatkan penempatan praktikum dan pekerjaan, di samping menyokong agenda kebolehpasaran siswazah oleh UUM dan KPT sambil membantu membangunkan tenaga kerja yang berkualiti tahan di era dunia baharu ini."

"Kaedah baharu kerjasama antara UUM dan industri ini pastinya dapat meningkatkan serta membentuk semula paradigma pelajar

untuk dunia baharu," tambahnya.

Katanya, secara tidak langsung program ini menyediakan platform bagi pelajar UUM untuk terbahit secara aktif dengan industri seawal semester lima dan membuka peluang kepada mereka untuk mendapatkan penempatan praktikal serta pekerjaan pada masa depan.

Bagi 'padawan' program, Hemaviknesh Supramaniam pelajar semester enam dari Pusat Pengajian Pengurusan Industri Kreatif dan Seni Persembahan (Scimpa) mengakui penyertaannya dalam SoHK adalah untuk memperkayakan kemahiran sedia ada, selain ingin mendapatkan pendedahan sebenar mengenai dunia pekerjaan daripada pihak industri.

"Saya memperoleh banyak ilmu daripada pihak Vitrox yang saya sangat

justeru, saya menggalkkan lebih ramai rakan di kampus ini untuk turut menyertai SoHK," katanya.

Pada majlis itu, 10 industri menerima warikah pelantikan sebagai Fakulti Industri iaitu TalentCorp Malaysia Berhad, Lembaga Tabung Haji, PETRONAS Berhad, Maybank Berhad, Microsoft Malaysia Sdn Bhd, PKT Logistics Group Sdn Bhd, Vitrox Corporation Berhad, MTV7, Zurich Takaful Malaysia Berhad dan KPMG Malaysia.

Harian Metro, 19 July 2021

KITA Reporters

MENARA GADING
05 JUL 2021

Skim latihan 'padawan' School of Hard Knocks UUM! Gandingkan usalia sama UUM dengan industri!

@samsudin oli mohamed
34 tahun berpengalaman sebagai Jurufoto Berita Harian, Jurufotografi UUM, Wartawan bebas Akhbar Berita Harian, Harian Metro, Utusan Malaysia, Kosmo, Sinar Harian, Majalah Pendidik, Dewan Masyarakat, Rtm Kedah/Perlis, Penceramah Fotografi, kewartawanan

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Kita Reporters, 5 July 2021
kitareporters.com

UNDP 报告：未来路线图

8要素增居家工作成效

【关键数据】 次因人力结构及次级国家发展计划... (text continues)

雇主及员工共需工作的 8 项重要经验

1. 明确沟通与期望，建立信任与透明度
2. 明确职责与任务分配，建立清晰的沟通渠道
3. 建立公平与透明的绩效评估体系，并定期进行绩效沟通与反馈
4. 建立激励机制，提供灵活的工作时间与地点选择
5. 提供培训与学习机会，提升员工的技能与知识
6. 建立支持体系，提供必要的资源与工具
7. 保持开放与包容的心态，鼓励员工提出建议与反馈
8. 建立健康的远程工作文化，关注员工的心理健康

Nanyang Siang Pau, 4 August 2021

Siap siaga tempuh alam kerjaya

Samsudin Oli Mohamed
rencana@hmetro.com.my



Harian Metro, 18 July 2021
www.hmetro.com.my

Singapura antara destinasi pilihan rakyat Malaysia berhijrah

Keputusan untuk berhijrah ke Singapura sebagai destinasi pilihan rakyat Malaysia semakin meningkat. Menurut kajian terbaru, Singapura adalah destinasi pilihan utama bagi rakyat Malaysia yang berhijrah ke luar negara.

Menurut kajian terbaru, Singapura adalah destinasi pilihan utama bagi rakyat Malaysia yang berhijrah ke luar negara. Ini disebabkan oleh faktor-faktor seperti keselamatan, kestabilan ekonomi, dan kemudahan akses ke pasaran antarabangsa.

Keputusan untuk berhijrah ke Singapura semakin meningkat. Menurut kajian terbaru, Singapura adalah destinasi pilihan utama bagi rakyat Malaysia yang berhijrah ke luar negara.

Keputusan untuk berhijrah ke Singapura semakin meningkat. Menurut kajian terbaru, Singapura adalah destinasi pilihan utama bagi rakyat Malaysia yang berhijrah ke luar negara.

Berita Harian, 1 August 2021

INFOGRAPHIC

MAKING FLEXIBLE WORK ARRANGEMENTS WORK

The perception and expectations of remote working, flexible work arrangements (FWA), and FWA-related activities have increased and employees are more likely to be happy to work remotely and implement an FWA. This is based on data from a survey of 1,000 employees in Malaysia.

WORK-LIFE PRACTICES (WLPs):
At least 1 in 4 of each MNC employee, according to a survey, has implemented at least one FWA. Flexible work arrangements are more likely to be implemented in MNCs.

WORK FROM HOME (WFH) IS A TYPE OF FLEXIBLE WORK ARRANGEMENT (FWA)

WFH: A common FWA that employees use to work remotely, either full or part time.

FWA: Flexibility in the location, time, and/or manner of work and type of work.

Work-life: Employees expect more flexibility to support employees' working hours with the following:

- Flexible working hours
- Remote working
- Compressed work week
- Employee choice of day
- Work from home
- Flexibility in the location
- Flexibility in the manner
- Flexibility in the time
- Flexibility in the type of work
- Flexibility in the location
- Flexibility in the manner
- Flexibility in the time
- Flexibility in the type of work

FWA: Flexibility in the location, time, and/or manner of work and type of work.

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- Flexible working hours
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- Compressed work week
- Employee choice of day
- Work from home
- Flexibility in the location
- Flexibility in the manner
- Flexibility in the time
- Flexibility in the type of work

THE TOP CONCEPTS OF THE LIFE OF REMOTE WORKERS:

- Flexibility: 48%
- Work-life balance: 45%
- Work from home: 32%
- Job security: 28%
- Flexibility in the location: 25%

83% of MNC employees who implemented flexible work arrangements were more likely to be satisfied with their work-life balance. However, when they were asked to rate their satisfaction with their work-life balance, they were more likely to be satisfied with their work-life balance.

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83% of MNC employees who implemented flexible work arrangements were more likely to be satisfied with their work-life balance. However, when they were asked to rate their satisfaction with their work-life balance, they were more likely to be satisfied with their work-life balance.

Striking the right balance

RECOMMENDATIONS FOR EMPLOYERS IN MALAYSIA

Make flexible working hours a reality

Digitalise processes quickly

Improve company facilities

Have compassionate leaders who reward staff

Develop remote skills sets

Human Resources Minister Saravanan says that TalentCorp's efforts in this area are in line with the Ministry's agenda to develop a competent, productive, responsive and resilient national human capital base.

Getting HIRED

With digitalisation, future jobseekers will need strong tech skills, soft skills to stand out

With the automation of 50 per cent of jobs, employers will need to hire people with skills that are hard to automate.

The high proportion of ageing population in Malaysia will require employers to have a more inclusive and diverse workforce.

The Ministry of Human Resources Development is working to ensure that the workforce is equipped with the skills needed for the future of work.

The Borneo Post (Sabah), 15 August 2021

The Star, 15 August 2021

For the future of work

A recent report by TalentCorp and UNDP Malaysia has identified eight elements that help ensure that flexible work settings are viable.

By WONG LI ZA
lifestyle@thestar.com.my

Human Resources Minister Saravanan says that TalentCorp's efforts in this area are in line with the Ministry's agenda to develop a competent, productive, responsive and resilient national human capital base.

For Employees

1. Take initiative to reciprocate with fair share of ownership; demonstrate commitment and productivity.
2. Have accountability – focus on outputs and outcomes, and manage work time and priorities.
3. Ensure constant communication and constructive dialogue with supervisors and co-workers to find workable solutions. Employees with children at home need to apply ground rules to reduce distractions.
4. Be familiar with employer policies on FWFs. This will help set limits to maintain boundaries between work and non-work spheres.

For Employers

1. Shift to trust-based working time/results-oriented arrangement.
2. Ensure top-down buy-in and

support for FWFs at all levels.

3. Ensure inclusivity in FWFs design and implementation; prioritise employees with clear needs for FWFs (for example, working mothers).

4. Ensure clear and well thought-out policies that include providing technical support, material support, guidelines and expectations.

The joint publication is one of TalentCorp's efforts to optimise Malaysian talent via the diversity and inclusion agenda by providing end-to-end advisory services in support companies which adopt WLPs.

Through policies and measures to ensure that Malaysia's workforce benefits from WLPs, TalentCorp aims to see greater recognition of innovative workplace practices as an indispensable tool to drive productivity, boost organisational performance and support the needs and demands of tomorrow's workforce.

For more information, visit talentcorp.com.my or my.undp.org or facebook.com/Myundp.

The Star, 18 August 2021



Business Today, 3 August 2021
www.businesstoday.com.my



The Sun Daily, 3 August 2021
www.thesundaily.my



HR Asia, 4 August 2021
hr.asia



Borneo Post, 14 August 2021
www.theborneopost.com



We Are United, 21 September 2021
weareunited.com.my

Tawar 4,000 jawatan kosong

Sasar penglibatan lebih 50 majikan dari pelbagai sektor industri

0106 NISRAH/ANZ/HRM/2021/01

HOJHOR BARBU

Sebanyak 4,000 kekosongan jawatan akan ditawarkan serantau Program Gerak Kerjaya Johor 2021 yang akan diadakan secara dalam talian bermula 18 September hingga 29 September 2021.

Pengurus Besar Unit Strategik Modal Insan Johor, Tawana Ahmad berkata, kemudiannya merupakan insiatif Unit Strategik Modal Insan Johor sebagai usaha menyediakan peluang pekerjaan dan penglibatan majikan menggunakan pendekatan digital.

"Program tersebut menyasarkan penglibatan lebih 50 majikan dari pelbagai sektor indus-

tri seperti pembinaan, perijabatan, perkhidmatan, peribawagan dan perikanan dan sebagainya," katanya dalam satu kenyataan pada Isnin.

Beliau berkata, modal insan dan tenaga kerja di negeri Johor adalah asas orientasi kepada pembangunan yang sedang pesat berlaku di Johor.

"Ishtera kerajaan negeri Johor membolehkan majikan yang rama bagi keperluan tenaga mahir untuk mematuhi keperluan semasa. "Saya berharap agar anak-anak Johor menyertai program ini dan mengisi peluang-pekerjaan yang disediakan."

"Pelbagai pengisian slot sebarut menarik serta bermanfaat antaranya perkongsian oleh ManKerjaya, TalentCorp, Lankadevi, PoC Malaysia dan banyak lagi," katanya.

Majlis perisian program ini akan diadakan pada 18 September 2021 secara maya.

Bagi mendapatkan maklumat terkini berkaitan program, orang ramai boleh layari laman media sosial kami jabatan di Facebook Unit Strategik Modal Insan Johor.

Gerak Kerjaya 2021
Berkaitan Unit Strategik Modal Insan Johor

18-20 SEPTEMBER 2021 | SECARA ATAS TALIAN

- 01 LEBAT DI MAJLIS TERBUKA
- 02 TAWARAN LEBAT 4,000 JAWATAN KOSONG PELBAGAI SEKTOR
- 03 PELUANG JALAN BERKAWALAN TERBUKA KEPADA MAJLIS/AGAMA
- 04 SEMPAK ATAS TALIAN SECARA PERCUMA

Program Gerak Kerjaya Johor yang akan diadakan secara maya menawarkan 4,000 kekosongan jawatan.

Sinar Harian, 7 September 2021

THE BUSY WEEKLY
MAGAZIN MINGGUAN MELAKSA SARAWAK

MM2H芝麻关门

摘置1年 紧收条件

3因素左右房产股复办步伐

The Busy Weekly, 4 September 2021

沒妇女为糊口被迫卖淫

丽娜哈仑：疫情导致失收入

新冠疫情期间，妇女、家庭及社会发展部并未接获有妇女为糊口而卖淫的通报。

妇女、家庭及社会发展部长拿督斯里丽娜哈仑披露，尽管新冠疫情导致妇女面对失去工作与收入的窘境，但该部不曾接获任何有关妇女为维持生计，而被迫卖淫的投诉、通报或情报。

她周二通过国会书面答复方式，针对人民公正党冬格峇株国会议员罗斯露促妇女部公布是否有妇女在新冠疫情期，为维持生计而被迫卖淫时，如是指出。

丽娜哈仑强调，妇女部通过妇女发展局 (JFW) 与多个政府部门和机构展开策略合作，为妇女提供创收收入计划。

"这包括妇女发展局与企业展展及合作社部、人才机构 (TalentCorp) 及社会保险机构 (PERKESO)，展开策略合作，共同推出就业嘉年华和妇女企业家计划。"

The Borneo Post (Sabah), 15 August 2021

malay-mail

HOME / LIFE

One Step Closer aims to reduce nation's unemployment rate through free resume reviews, financial support, and workshops

Monday, 20 Sep 2021 12:04 PM MYT
BY ANNE GRACE SAVITHA

Building A Foundation For Job Hunting Success
LinkedIn Best Practices & CV Review Workshop

Malay Mail, 20 September 2021
www.malaymail.com

MEF: COST INCREASE FOR EXPAT PASSES UNTIMELY

PETALING JAYA: The revised rates for expatriate employment pass, professional visit pass, and dependent pass announced by the Talent Corp were untimely as the drastic cost increases would hamper efforts to attract much-needed investments to revive the national economy, according to Malaysian Employers Federation (MEF). Its president Datuk Dr Syed Hussain Syed Husman expressed serious concerns over Talent Corp's decision to increase the fees for these passes effective on Nov 15, 2021 as this would be a disincentive for existing investors and drive away potential investors.

The Sun, 7 October 2021

辜家財：政府沒關注訴求

医生合约应延长10年

【本報網訊】聯邦政府最近宣佈的醫療服務合約，沒有考慮到醫生的訴求，政府應關注醫生的訴求，並與醫生商討合約的細節。

大馬路僱主聯合會（MEF）主席辜家財表示，政府最近宣佈的醫療服務合約，沒有考慮到醫生的訴求，政府應關注醫生的訴求，並與醫生商討合約的細節。他表示，政府應與醫生商討合約的細節，並與醫生商討合約的細節。

增设永久职位 选须透明

【本報網訊】大馬路僱主聯合會（MEF）主席辜家財表示，政府最近宣佈的醫療服務合約，沒有考慮到醫生的訴求，政府應關注醫生的訴求，並與醫生商討合約的細節。

医科毕业生过多 政府应停增医大

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医家要求落实

【本報網訊】大馬路僱主聯合會（MEF）主席辜家財表示，政府最近宣佈的醫療服務合約，沒有考慮到醫生的訴求，政府應關注醫生的訴求，並與醫生商討合約的細節。

检讨收生最低标准

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专科人才外流值得探讨

【本報網訊】大馬路僱主聯合會（MEF）主席辜家財表示，政府最近宣佈的醫療服務合約，沒有考慮到醫生的訴求，政府應關注醫生的訴求，並與醫生商討合約的細節。

薪金太低值得探讨

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请让更多专科医生

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外籍專才准證收費調高 僱聯：不合時宜

【八打灵再也6日讯】大馬路僱主聯合會（MEF）主席辜家財表示，政府最近宣佈的醫療服務合約，沒有考慮到醫生的訴求，政府應關注醫生的訴求，並與醫生商討合約的細節。

他说，根据大馬路人才机构的资料显示，EP收费将从原本的每位480令吉调高至800令吉，涨幅达167%，PVP将从原本的100令吉调高至800令吉，涨幅为800%，专才家属准证则从原本的83令吉调高至450令吉，涨幅达540%。

“大馬路正处于经济复苏的阶段，也正致力于留住现有投资者，及积极吸引潜在的外资。而当局调高上述费用的决定，将令雇主在聘请外籍专才，及为现有专才更新准证时陷入更复杂的境地，可能也会导致业务的中断。”

他发表文章说，僱联会严正看待此事，而作为国家经济增长的引擎，工商业极需要相关领域的人才以让大馬路走上经济复苏的轨道。

他说，与其调高上述准证的收费，政府应为相关领域的人才，提供更具吸引力收费。

他强调，上述准证收费的调涨也释放了一种错误的讯息，因为在目前大专毕业生大量失业的情况下，当局更应该促进投资项目及吸引资本的流入，以解决毕业生找不到工作的问题。

他表示，当局在政策的制定上应体现更为谨慎，以便能为国内业界提供一个更具活力与动力的经商及投资环境。

Sin Chew Daily, 7 October 2021

Nanyang Siang Pau, 7 October 2021

Pelan Strategik Kebolehpasaran Graduan 2021-2025 garis empat strategi bantu lahirkan graduan

Subjek: Nanyang Siang Pau

KUALA LUMPUR: Perancangan Pelan Strategik Kebolehpasaran Graduan 2021-2025 merupakan langkah yang bersejarah kerana ia memberi fokus kepada tenaga kerja yang berkualiti tinggi untuk menghadapi cabaran ekonomi global.

Selaras itu, Pelan Strategik Kebolehpasaran Graduan 2021-2025 menggariskan empat strategi utama bagi mencapai matlamat membina modal insan yang berkualiti tinggi dan meningkatkan taraf hidup masyarakat.

Menteri Perdagangan Antarabangsa dan Industri, Datuk Seri Dr Nazri Aziz berkata, pengumuman pelan ini adalah satu langkah yang signifikan dalam membangunkan modal insan yang berkualiti tinggi dan meningkatkan taraf hidup masyarakat.

“Pelan ini ialah manifestasi dalam pelaksanaan strategi pembangunan manusia yang bersejarah kerana ia memberi fokus kepada tenaga kerja yang berkualiti tinggi untuk menghadapi cabaran ekonomi global.”

“Menerusi inisiatif ini, para pelajar dapat meningkatkan kemahiran mereka dan menjadi tenaga kerja yang berkualiti tinggi yang dapat bersaing pada skala antarabangsa.”

Bekas sara bimbingan inisiatif inisiatif yang bersejarah ini dapat meningkatkan kualiti tenaga graduan kebolehpasaran graduan yang berkualiti tinggi.

“Saya yakin usaha-usaha ini akan membawa kemajuan graduan negara, yang juga dapat memberikan kesan positif kepada kualiti program akademik dan etika IPT, selain meningkatkan perkhidmatan kepada masyarakat.”

“Menerusi inisiatif ini, para pelajar dapat meningkatkan kemahiran mereka dan menjadi tenaga kerja yang berkualiti tinggi yang dapat bersaing pada skala antarabangsa.”

Utusan Sarawak, 19 October 2021

Brain drain and reversing the trend

AWANI Columnist
September 23, 2021 16:22 MYT



Astro Awani, 23 September 2021
www.astroawani.com

e-Start 一次性派發

18至20歲獲RM150

东姑赛夫鲁说，政府将推出e-Start计划，一次性派发150令吉给18至20岁青年，以及高等教育机构全日制学生的电子钱包账户。

他指出，政府拨款3亿令吉予此计划。

“政府希望超过200万名受惠的青年，可以用来自购买有用的物品如书籍和学习设备。”

他也指出，政府从2019年开始便为实习的学生支付

900令吉的津贴，因此他呼吁私人领域也向实习生支付至少900令吉的津贴。

“此外，政府将为雇用18至30岁的学徒和毕业生的雇主，提供每月900令吉的奖掖，为期6个月，即相比之前的800令吉有所增加。”

他表示，对于创业的青年，政府也将与国民储蓄银行（BSN）和农业银行（Agrobank）下，准备1亿5000万令吉的融资计划。

結構性實習計劃 稅務獎勵延長

此外，赛夫鲁说，结构性实习计划（Program Latihan Industri Berstruktur）的税务奖励将延长至2025课税年，并扩展至硕士学位学生、专业证书学生，以及大马技术证书（SKM）第一级和第二级证书的学生。

根据2022年财政预算案附录，目前经大马人才机构（Talent Corp）批准实施结构性实习计划（SIP）的公司，在符合资格的开支上可享有两次的税务减免，但此措施仅落实到2021课税年；而2022年财政预算案的宣布下，此税务奖励将被延长多

4年至2025课税年，并扩展至上述学术水平的学生。

附录指出，这项措施的延长是为了鼓励公司和工业持续参与与结构性实习计划，以通过此结构性实习计划来进行人才渠道策略。

根据附录，申请此税务奖励的学生和公司需符合的资格包括，学生必须是大马公民、学生是在最后一个学期结束前完成经批准的实习、实习期最短为10周，以及学生的每月津贴至少为500令吉。

按照附录，目前共有1637家公司和1万8172名学生参与此项实习计划。



2022年财政预算案推行22万实习生进行再培训计划。（档案照）

Sin Chew Daily, 30 October 2021

Pelan Strategik Kebolehpasaran Graduan 2021-2025 garis empat strategi bantu lahirkan graduan

Ohh Arikana Miron Amrose

KUALA LUMPUR: Pembangunan Pelan Strategik Kebolehpasaran Graduan 2021 - 2025 merupakan salah satu daripada objektif

tersebut di bawah fokus kedua Rancangan Malaysia Ke-12 (RMK12) sebagai inisiatif untuk meningkatkan kebolehpasaran graduan.

Selubungan itu, Pelan Strategik Kebolehpasaran Graduan 2021-2025 menggariskan empat strategi utama bagi mencapai matlamat membantuinstitusi pengajian tinggi melahirkan graduan kalismasadepan, holistik dan seimbang.

Menteri Pengajian Tinggi Datuk Seri Dr Norsini Ahmad berkata, penghasilan pelan ini adalah tepat pada masanya dan relevan dengan situasi yang melanda negara ketika ini. Strategi dan inisiatif yang dirangka secara komprehensif turut mengambil kira pandangan semua pihak berkepentingan termasuk industri.

Norani berkata, empat strategi berkenaan meliputi pengukuh kecermimpinan, bakat, penguasaan kerjaya pelajar, pematangan pengajaran dan pembelajaran (PdP) dan pemertasaan hubungan industri.

“Secara umumnya, kerangka strategi ini merikan pembentakan ekosistem ‘quad-

rupte helix’ antara graduan, para akademik, industri, dan kerajaan serta komuniti dalam landskap sistem pendidikan tinggi negara.

“Pelainitiatifmenekankan elemen pengukuhankolaborasi dalam bidang pembangunan akademik serta kebolehpasaran graduan yang berimpak tinggi melibatkan pelbagai pihak berkepentingan. Pemerintah elemen inovasi dan teknologi dalam ekosistem pengajaran dan pembelajaran juga diberi perhatian khusus, selaras dengan perkembangan teknologi terkini,” katanya.

Beliau berkata demikian ketika berucap pada majlis perasmian Pelan Strategik Kebolehpasaran Graduan 2021-2025 yang disiarkan secara maya baru-baru ini.

Padamajlis yang sama, KPT turut memeterai perjanjian persahabatan dengan dua agensi di bawah Kementerian Sumber Manusia, iaitu Perubuhan Keselamatan Sosial (PERKESO) dan TalentCorp, untuk mengemudi secara bersama inisiatif berkaitan dengan kebolehpasaran graduan.

Jelas Norani, inisiatif ini merupakan satu daripada manifesto lapan jalanan kolaboratif strategik untuk mengemudi secara bersama inisiatif berkaitan dengan kebolehpasaran graduan.

“Melalui kolaboratif ini, pihak PERKESO menawar-

kan penggunaan Portal MyFutureJobs kepada graduan Institut Pengajian Tinggi (IPT) dan perolehan data pekerjaan bagi membantu Kementerian Pengajian Tinggi (KPT) membuat perancangan perkara-perkara berkaitan dengan kebolehpasaran graduan dengan lebih tepat secara ‘evident based’.

“Manakala TalentCorp pula menawarkan penggunaan Modul TalentCorpNEXT (Nuturing Expert Talent) bagi membolehkan pemprofilan kerjaya diukuhkan.

“Menerusi inisiatif ini juga, para pelajar dapat menentukan kerjaya yang mereka akan ceburi selepas menamatkan pengajian dan yang lebih penting, mereka dapat mengenal pasti lebih awal kemahiran kemahiran yang perlu dikuasai bagi membolehkan mereka pada akhirnya meneburi kerjaya tersebut,” katanya.

Beliau juga berharap agar inisiatif-inisiatif yang diketengahkan ini dapat membantuinstitusi IPT meningkatkan kebolehpasaran graduan masing-masing.

“Saya yakin usaha-usaha ini bukan hanya memantapkan graduan sahaja, tetapi juga dapat memberikan kesan positif kepada kualiti program akademik dan inisiatif IPT, selain menyokong kepada pemulihan dan penguatkuasaan ekonomi negara,” katanya.

Utusan Borneo (Sarawak), 19 October 2021

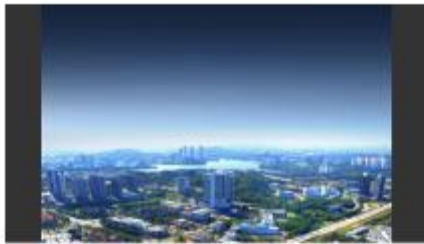


New Straits Times, 25 September 2021
www.nst.com.my

Aset lokasi strategik perkukuh pelaburan

Ehsan A Marisah

Oktober 4, 2021 10:54 MYT



Cyberjaya menjadi tumpuan pencipta baru, pakar inovasi dan pengguna teknologi terawal apabila dibina berlandaskan ekosistem

Astro Awani, 4 October 2021
www.astroawani.com

Human rights advocates: Reform 'unjust' citizenship laws that 'punish' Malaysian mums with kids born abroad now

Friday, 08 Oct 2021 03:26 PM MYT

BY DANIAL DZULKIFLY



malaymail, 4 October 2021

www.malaymail.com

Higher education minister launches 'Excel' framework in Malaysia, says will produce holistic, highly skilled graduates

Friday, 15 Oct 2021 06:55 PM MYT



malaymail, 15 October 2021

www.malaymail.com



泰沙拉瓦向（右一）及马哈基尔（左一）见证下，人才机构与MARA Corp. 签署合作备忘录及互订交换协议书。左二为MARA Corp. 集团执行董事李余芬苏海曼；右二为人才机构首席执行官汤姆姆。 （林毅柱摄）

人资部憂一些工作10年消失 “鑑定人資未來挑戰”

（吉隆坡2日讯）人力资源部长拿督斯里沙拉瓦向说，未来社会和市场的改变无法想像，他担心现有工作机会在未来10年时间将会消失。他已指示大马人才机构、人力资源发展公司（PSMB）及其他人力资源相关机构，研究和鉴定我国人力资源未来将面对的挑战。

沙拉瓦向说，以前搭火车从隆百到新山需要花费几个小时，如今仅需1个小时便可抵达，所以世界瞬息万变，政府担忧毕业生未来的10至20年，所学的技能无法追上市场需求。他今日联同乡区发展部长拿督斯里马哈基尔、巫统大马人才机构及MARA Corporation私人有限公司（MARA Corp.）签署合作备忘录后，在新闻发布会发表谈话。

他说，在强调工业革命4.0时代，大马和世界各国面对迅速发展的挑战，政府有必要先行鉴定人力资源的挑战，接下来才需有效地为相关领域，拟定社会安全的保障。

培训迎合需求
MARA毕业生
大马人才机构今日与人民信托局（MARA）旗下MARA Corp. 签署备忘录，以透过各项计划协助MARA旗下教育机构毕业生，提供符合市场需求的培训计划。预计可创造2000个就业机会；合作的计划包括工业培训安置或Mynext实习方案、吸引和留住人才奖学金计划（STAR）等。

部长说，在Mynext实习方案下，目前已为高教学府的16万名毕业生提供培训计划，接下来还会增加。

他指出，过去也曾宣布人力资源发展基金（HRDF）税捐的措值，延伸到所有领域从业者都必须缴纳，成为一项不受欢迎的决定。

“可是该措值旨在提醒企业，需拨出一笔款项允许员工参与培训，如果政府不这么做，现有劳工不久后将被市场淘汰。”



Indepth study needed on IR4.0 challenges

IR4.0 (Industry 4.0) is the Ministry of Human Resources Development (HRD) is looking into a study to identify and identify future challenges, with the objective to identify and identify the challenges. The study is being conducted by the Ministry of Human Resources Development (HRD) in collaboration with the Ministry of Education (MOE) and the Ministry of Skills Development (MSD). The study is being conducted by the Ministry of Human Resources Development (HRD) in collaboration with the Ministry of Education (MOE) and the Ministry of Skills Development (MSD). The study is being conducted by the Ministry of Human Resources Development (HRD) in collaboration with the Ministry of Education (MOE) and the Ministry of Skills Development (MSD).

Minister of Human Resources Development (HRD) Datuk Seri Saifuddin bin Abdullah said that the government is looking into a study to identify and identify future challenges, with the objective to identify and identify the challenges. The study is being conducted by the Ministry of Human Resources Development (HRD) in collaboration with the Ministry of Education (MOE) and the Ministry of Skills Development (MSD). The study is being conducted by the Ministry of Human Resources Development (HRD) in collaboration with the Ministry of Education (MOE) and the Ministry of Skills Development (MSD).

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Daily Express Sabah, 5 November 2021

MARA, CIDB lahirkan vendor IBS Bumiputera

Agensi meterai Motu jadtikan kontrak lebih berdaya saing dalam industri pembinaan
MARA dan CIDB telah melahirkan vendor IBS Bumiputera yang berdaya saing dalam industri pembinaan. Agensi meterai Motu jadtikan kontrak lebih berdaya saing dalam industri pembinaan. MARA dan CIDB telah melahirkan vendor IBS Bumiputera yang berdaya saing dalam industri pembinaan.

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Berita Harian, 3 November 2021

Kadar kebolehpasaran graduan turun 1.8 peratus

Kementerian laksana program latihan tingkat kemahiran penuh kehendak pasaran
Kementerian Pendidikan Malaysia (KEM) telah melaksanakan program latihan tingkat kemahiran penuh kehendak pasaran. Program ini bertujuan untuk meningkatkan kualiti graduan dan memastikan mereka mempunyai kemahiran yang diperlukan oleh pasaran tenaga kerja. Program ini akan dilaksanakan dalam tempoh tiga tahun.

Program ini bertujuan untuk meningkatkan kualiti graduan dan memastikan mereka mempunyai kemahiran yang diperlukan oleh pasaran tenaga kerja. Program ini akan dilaksanakan dalam tempoh tiga tahun. Program ini bertujuan untuk meningkatkan kualiti graduan dan memastikan mereka mempunyai kemahiran yang diperlukan oleh pasaran tenaga kerja. Program ini akan dilaksanakan dalam tempoh tiga tahun.



Roslinda Ahmad

Berita Harian, 10 November 2021

TalentCorp, MARA Corp to develop human capital

KOTA KINABALU: TalentCorp Malaysia Berhad (TalentCorp) recently signed a Memorandum of Understanding (MoU) with MARA Corporation Sdn Bhd (MARA Corp) to strengthen efforts in developing competitive human capital that can contribute to workforce growth in the country's industry and economy.

These are especially graduates under the MARA education ecosystem.

Human Resource Manager Datuk Seri M Saravanan and Rural Development Minister Datuk Seri Mahdzir Khalid witnessed the signing ceremony.

The strategy targets to provide more than 2,000 professional employment opportunities for graduates under the MARA education ecosystem through the MARA Educational Institutions (MEI) as well as students under MARA education sponsorship.

In addition, both parties will also formulate special programs that are suitable for human capital development and marketability of MARA graduates to ensure that the graduates produced can meet the demands of the industry and have high marketability in the

work place.

TalentCorp which acts as a liaison between MARA and the stakeholders in their network will offer existing initiatives such as Nurturing Expert Talent (NEXT), Structured Internship Program (SIP), Talent Mobility, Semester Break Program (SBP), Young Employable Student (YES) and AKASASiswa to graduates under MARA.

Saravanan said that in line with the Human Resource Ministry's commitment to empower the Malaysian workforce from future effects of pandemic and other issues, TalentCorp, through this collaboration will act as a facilitating agency in helping MARA identify gaps and challenges and explore possible solutions together.

"This effort is also in line with the strategic objectives of the 12th Malaysia Plan to prepare the 'Malaysia Family' for the post-pandemic, especially to nurture the labor market for inclusive and sustainable growth, as well as to develop future talent," he added.

The collaboration between the ministries in the talent development agenda is a platform that provides space and opportunities for graduates

as they prepare to join the workforce.

Meanwhile Mahdzir believed the collaboration can be a link between the career paths of MARA graduates with a network of companies in various industries as well as provide a more significant career space with better opportunities offered to MARA students.

TalentCorp is responsible through its mandate to attract, nurture and retain the best human capital and expertise in supporting Malaysia's journey towards achieving developed nation status.

TalentCorp's efforts are driven by close collaboration with various ministries, industry stakeholders and educational institutions through initiatives that focuses on three key service offerings namely dissemination, diversification and mobility of human capital in Malaysia.

With MARACorp the holding company under MARA is responsible for creating employment opportunities, business opportunities and developing equity ownership opportunities as well as ensuring increased income generation of stakeholders under it in providing good and consistent investment returns to MARA.



Mahdzir (left) and Saravanan (right) with the signatories after witnessing the signing ceremony.

Borneo Post Sabah, 7 November 2021

Future IR4.0 challenges should be identified

It is essential to identify future IR4.0 challenges and opportunities, Saravanan said.

By MAM MAMAH

KOTA KINABALU: Human Resource Minister Datuk Seri M Saravanan said it is essential to identify future IR4.0 challenges and opportunities, Saravanan said.

The minister said that the government will continue to support the IR4.0 agenda through various initiatives, including the IR4.0 Skills Development Program.



Human Resource Minister Saravanan (left) and Rural Development Minister Mahdzir Khalid (right) during the signing ceremony.

He said that the government will continue to support the IR4.0 agenda through various initiatives, including the IR4.0 Skills Development Program.

Saravanan said that the government will continue to support the IR4.0 agenda through various initiatives, including the IR4.0 Skills Development Program.

The Malaysian Reserve, 3 November 2021



Deputy Minister Saravanan (left) and Minister Mahdzir Khalid (right) during the signing ceremony.

2,000 dibantu dalam inisiatif Wanita Bangkit@KPWKM

Peluang lebih ramai bangkit jana pendapatan dan peluang pekerjaan

2,000 orang dibantu dalam inisiatif Wanita Bangkit@KPWKM

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A woman working at a food stall, likely a burger stall.

Berita Harian, 3 November 2021

Semua agensi KSM diminta kaji, kenal pasti cabaran IR4.0

KUALA LUMPUR: Kementerian Sumber Manusia (KSM) telah meminta semua agensi dibawahnya mengkaji bagi mengenal pasti cabaran masa hadapan seiring kesiapan agensi mendepani Revolusi Industri 4.0 (IR4.0).

Menterinya Datuk Seri M. Saravanan berkata langkah itu bagi melahirkan modal insan yang lebih kompetitif, kompeten serta bertaraf antarabangsa apabila negara ini termasuk seluruh dunia menuju ke arah pembangunan pesat.

"Ini bukan sahaja isu-isu pengangguran tetapi lebih kepada menyediakan modal insan yang kompetitif sebab kita tidak tahu apakah cabaran masa hadapan.

"Ini kerana negara dan dunia sedang menghadapi IR4.0, mungkin ramai antara kita akan hidup dalam satu dunia yang kita tidak boleh bayangkan (ketika ini)," katanya pada sidang media selepas majlis memorandum persefahaman (MoU) antara TalentCorp Malaysia

Berhad (TalentCorp) dan MARA Corporation Sdn Bhd (MARA Corp), di sini semalam.

Beliau berkata bagi tujuan itu, Pertubuhan Keselamatan Sosial (PERKESO) bukan sahaja perlu mengkaji cabaran akan datang, malah turut bertanggunggjawab mengenal pasti jaringan keselamatan yang sewajarnya terhadap tenaga buruh tempatan.

Beliau berkata Pembangunan Sumber Manusia Berhad dan TalentCorp perlu mengenal pasti peluang-peluang untuk masa hadapan dan kemungkinan pekerjaan yang sedia ada sekarang ini akan hilang apabila negara mencapai IR4.0.

Terdahulu, beliau bersama Menteri Pembangunan Luar Bandar Datuk Seri Mahdzir Khalid menyaksikan peneteraian MoU antara TalentCorp dan MARACorp, iaitu jalinan kerjasama untuk memudah cara transisi graduan Majlis Amanah Rakyat (MARA) ke pasaran.

Saravanan berkata MoU itu selari dengan komitmen KSM untuk mengukuhkan pasaran tenaga kerja tempatan daripada gangguan semasa dan masa hadapan malah ia juga selaras dengan objektif strategik Rancangan Malaysia Ke-12 bagi mempersiapkan Keluarga Malaysia bangkit dalam pascapandemik COVID-19.

Sementara itu, Mahdzir berkata sinergi antara dua agensi berkenaan menyasarkan lebih 2,000 peluang pekerjaan profesional kepada graduan di bawah ekosistem pendidikan yang terdiri daripada pelajar Institut Pendidikan MARA termasuk pelajar di bawah tajuan MARA.

"Kerjasama ini mampu menjadi penghubung laluan kerjaya graduan MARA dengan jaringan syarikat dalam pelbagai industri serta menyediakan satu ruang kerjaya yang lebih signifikan dengan peluang lebih baik ditawarkan kepada para pelajar," katanya. — Bernama

Sin Chew Daily, 3 November 2021



Sinergi MARA Corp, TalentCorp tingkat kebolehpasaran graduan



Alum mahasiswanya di TUM, dan akan melanjutkan ke jenjang pendidikan yang lebih tinggi. "Kami berharap dengan adanya sinergi ini, akan meningkatkan jumlah lulusan yang siap pakai dan dapat bersaing di pasar tenaga kerja," kata Ketua Pegawai Eksekutif TalentCorp, Dr. Nur Zaida Zabari.

Dr. Nur Zaida Zabari, Ketua Pegawai Eksekutif TalentCorp, berkata sinergi ini akan meningkatkan jumlah lulusan yang siap pakai dan dapat bersaing di pasar tenaga kerja. Beliau juga berkata, TalentCorp akan bekerjasama dengan MARA Corp untuk meningkatkan kualiti dan kuantiti tenaga kerja yang siap pakai.

Alum mahasiswanya di TUM, dan akan melanjutkan ke jenjang pendidikan yang lebih tinggi. "Kami berharap dengan adanya sinergi ini, akan meningkatkan jumlah lulusan yang siap pakai dan dapat bersaing di pasar tenaga kerja," kata Ketua Pegawai Eksekutif TalentCorp, Dr. Nur Zaida Zabari.

Sinergi ini akan meningkatkan jumlah lulusan yang siap pakai dan dapat bersaing di pasar tenaga kerja. Beliau juga berkata, TalentCorp akan bekerjasama dengan MARA Corp untuk meningkatkan kualiti dan kuantiti tenaga kerja yang siap pakai.



Berita Harian, 8 November 2021

Career fair for UMS final year students

KOTA KINABALU: The Student Representative Council for Faculty of Science and Natural Resources (FSSA), University Malaysia Sabah (UMS) recently held an online Career Fair 2021 for final year students.

The program director, Mohd Khairul Hafiz Abdul Halim, said the Career Fair provided the participants with the chance to establish professional relationships, brush up on their English language, and hone their employability skills.

This is also a platform for final year students to participate in their career search despite the global pandemic.

"There are seven-session series along with this program, with each focusing on specific employability skills and building professional relationships," he said.

The three-day program was supported by many well-known companies such as TalentCorp, Direct English and Career Expert.

"It's also a platform for discussing the challenges and issues faced by the industries during this global pandemic," said Chee Pui.

Meanwhile, the Deputy Dean of Student and Alumni Affairs, Assoc Prof Ts Dr Chee Fui Pien informed that each session had been designed to give students a direct digital experience through

various exciting programs. "It's including digital making (visume and resume) workshop, career path awareness, relationship building sessions, self-learning content, competitions, mock-interviews and forums.

"Malaysia's first certified professional career coach, Nik Faiz also one of the invited speakers, shared his experiences and constructive techniques in job hunting," she said.

Other speakers were Nazliyah Mohd Ali from TalentCorp with the talk about Career Plans, Cleris Wong and Philip Lim from Direct English which delivered a topic on 'English and Employability.'

"Several alumni of UMS, government and industry representatives are also invited to a sharing session where they bond and share their experiences in industries.

"They bring together not only a wealth of experience and skills but also enhance alumni networking.

"It's also a platform for discussing the challenges and issues faced by the industries during this global pandemic," said Chee Pui.

The virtual event was inaugurated by the Dean of FSSA, Prof Dr Jualang @ Azlan Abdullah Gansau.

TALENTCORP-MARA CORP SYNERGI

MOVE TO BOOST EMPLOYMENT

"TalentCorp and MARA Corp are working together to boost employment for graduates. This is a strategic move to ensure that our graduates are job-ready and can compete in the global market."

TalentCorp and MARA Corp are working together to boost employment for graduates. This is a strategic move to ensure that our graduates are job-ready and can compete in the global market.



The move is part of a strategic initiative to enhance the employability of graduates. TalentCorp and MARA Corp will be working together to provide training and support to graduates, ensuring they are equipped with the skills and knowledge needed to succeed in the workforce.

New Straits Times, 8 November 2021

IMPROVED CRISIS The oil and gas industry is facing a talent crunch

The oil and gas industry is facing a talent crunch. This is due to the industry's reliance on experienced professionals, many of whom are retiring or leaving the industry for other sectors.



Dr. Mohd Hafiz, a senior industry expert, says the industry is facing a talent crunch. He says that the industry needs to invest in training and development to attract and retain talent. He also says that the industry needs to focus on building a strong pipeline of talent to ensure its long-term success.

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New Straits Times, 11 November 2021

Wanita perlu rebut peluang jana pendapatan

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Berita Harian, 20 November 2021

人才外流严峻 大马亟需改革

人才外流严峻 大马亟需改革。这是当前马来西亚面临的一个重大挑战。政府需要采取紧急措施来吸引人才回国并留住他们。


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Borneo Post Sabah, 12 November 2021

Borneo Post Sabah, 12 November 2021. This is a news article from the Borneo Post Sabah newspaper, dated November 12, 2021. The article discusses the challenges faced by the Sabah state government and the need for reform.

Nanyang Siang Pau, 1 December 2021



SKILLS IN DEMAND

MCA policies could be introduced to create jobs, that are, and...
 The...
 High marketability...
 ...

Policies to drive TVET underway

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The Star, 7 November 2021



RAMDHAN SAMUDIN

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RAMDHAN SAMUDIN (left) and **DOMINIC LAU HOE CHAI** (right) at the ceremony.



Rais (tengah) bersama Nelson (kiri) dan Dominic selepas upacara mengangkat sumpah sebagai Ahli Dewan Negara di Dewan Negara, semalam.

Dominic, Nelson angkat sumpah Ahli Dewan Negara

Kuala Lumpur: Presiden Gerakan, Datuk Dr Dominic Lau Hoe Chai dan Pengarah TalentCorp Malaysia, Datuk Nelson Rengnathan mengangkat sumpah sebagai Senator di Dewan Negara di sini, semalam.

Mereka bertuah adalah lantikan baharu yang diperuntukkan Yang di-Pertuan Agong Al-Sultan Abdullah Ri'ayatuddin Al-Mustafa Billah Shah kepada mereka hari ini hingga 22 November 2024.

Upacara mengangkat sumpah dilakukan di hadapan Yang Di-Pertuan Dewan Negara Tan Sri Dr Rais Yatim.

Dominic, 54, berkehusn peringkat Doktor falsafah (PhD) Pengurusan Pektoran Kejuruteraan di Universiti Teknologi Malaysia (UTM) manakala

Nelson, 59, mempunyai Ijazah Sarjana Pentadbiran Perniagaan (MBA) dari University of Hull, United Kingdom dan pernah menjawat Pengerusi Pembangunan Sumber Manusia Berhad (HRDF).

Pada sidang media selepas majlis itu, Dominic berterima kasih kepada Yang di-Pertuan Agong kerana memperkenankan lantikan beliau dan berjanji akan membawa baik rakyat Malaysia tanpa mengira agama dan kaum.

Nelson pula menzahirkan ucapan terima kasih kepada MIC kerana memaklumkan dirinya bagi jawatan senator dan berharap dapat menyumbang dalam bidang pendidikan swasta serta memperjuangkan isi warga emas.

BERNAMA

Berita Harian, 24 November 2021

#KisahSiswa cetus semangat, inspirasi



MUHAMMAD FALAK MOHD
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RYAN IZZAN FEROSY
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NURADRIANA ALIMULRAHMAN
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Utusan Malaysia, 17 November 2021

KPT ambil maklum

Pelbagai program dirangka tangani isu kebolehpasaran graduan



Metro

NERIN SEGULUNG JAJARAN

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愛立信 3 指標評級最高

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Sin Chew Daily, 9 December 2021

Harian Metro, 7 December 2021



HR Asia, 11 November 2021
hr.asia



Utusan Malaysia, 2 November 2021
www.utusan.com.my



Utusan Malaysia, 17 December 2021
www.utusan.com.my



Kosmo, 30 November 2021
www.kosmo.com.my



Sinar Harian, 8 December 2021
www.sinarharian.com.my



Berita Harian, 16 December 2021
www.bharian.com.my

REVITALISING CYBERJAYA INTO A GLOBAL TECH HUB

As the digital economy continues to grow, Cyberjaya is being revitalised into a global tech hub. The Cyberjaya Development Corporation (Cyberjaya DC) is leading the charge, with a focus on attracting foreign investment and creating a vibrant ecosystem of startups and established companies.

The Cyberjaya DC is currently in the process of finalising the Cyberjaya Masterplan, which will outline the long-term vision for the city. The plan is expected to be completed by the end of 2021. The Cyberjaya DC is also working on a number of key projects, including the Cyberjaya Smart City and the Cyberjaya Digital Hub.



“The ongoing focus on attracting foreign investment and creating a vibrant ecosystem of startups and established companies is key to Cyberjaya's success as a global tech hub.”

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“The ongoing focus on attracting foreign investment and creating a vibrant ecosystem of startups and established companies is key to Cyberjaya's success as a global tech hub.”

Cyberjaya's New Masterplan

The Cyberjaya Development Corporation (Cyberjaya DC) has unveiled its new Masterplan for the city, which is expected to be completed by the end of 2021. The plan is a comprehensive blueprint for the city's future, covering everything from infrastructure to social services.



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LEADING THE WAY IN DIVERSITY AND INCLUSION

Standard Chartered makes impressive inroads in embracing and celebrating its diversity

“MALAYSIA is a melting pot of cultures and traditions, and it is this diversity that makes it a truly unique and vibrant nation. At Standard Chartered, we embrace this diversity and strive to create a workplace where everyone can thrive and succeed.”

The success of our collective efforts and growth over the years has been a testament to our commitment to diversity and inclusion. We are proud to be a leader in this space, and we continue to work hard to create a more inclusive and equitable workplace for everyone.



Positive internal and external impact. For the bank, the concern is on creating a dynamic environment and meaningful initiatives that drive greater success and change, both within and outside the organisation.

With two employees who are the bank's "Woman of the Year", it is a testament to the bank's commitment to diversity and inclusion. The bank has also implemented a number of initiatives to support its diverse workforce, including language classes and mentorship programs.

Standard Chartered is committed to creating a workplace where everyone can thrive and succeed. We are proud to be a leader in this space, and we continue to work hard to create a more inclusive and equitable workplace for everyone.

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“Our D&I strategy makes the business case for employing and growing talented people with different skills and backgrounds and establishing a structure where people and ideas can thrive.”

— *Nora A. Farooq*

Standard Chartered is committed to creating a workplace where everyone can thrive and succeed. We are proud to be a leader in this space, and we continue to work hard to create a more inclusive and equitable workplace for everyone.

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Generations

From Malaysia to a self-managed employee ownership group led by multiracial employees, Standard Chartered has implemented a number of initiatives to support its diverse workforce, including language classes and mentorship programs.

Wellbeing initiatives

Standard Chartered's wellbeing initiatives cover five areas: social, physical, financial and mental. These initiatives are designed to support employees in all aspects of their lives, from work to home.

Standard Chartered is committed to creating a workplace where everyone can thrive and succeed. We are proud to be a leader in this space, and we continue to work hard to create a more inclusive and equitable workplace for everyone.

The Edge, 27 December 2021

The Star, 17 December 2021

By M. MAGESWARI
mages@thestar.com.my

24,000 JOBS OFFERED AT KARNIVAL KERJAYA KELUARGA MALAYSIA

KUALA LUMPUR: More than 24,000 job opportunities are being offered at the three-day Karnival Kerjaya Keluarga Malaysia which began yesterday at the KL Convention Centre.

The career fair organised by the Human Resources Ministry through its agency Social Security Organisation (PERKESO) is held in conjunction with the 100-Day Aspirasi Keluarga Malaysia showcase at the same venue.

PERKESO Chief Executive Datuk Seri Dr Mohammed Azman Aziz Mohammed said that more than 75 established companies from various industries locally and globally - including big names such as ExxonMobil, Prasarana, KPMG and IOA Group - are hiring at the job fair.

"Our aim is to ensure job seekers find employment to rebuild their lives and finances in this pandemic. PERKESO also helps job seekers to develop their resume and prepare them for job interviews," said Mohammed Azman.

"We are grateful to the Human Resources Ministry for continuously placing the nation-building agenda at the forefront."

Mohammed Azman said that in this job carnival, PERKESO worked closely with the Department of Labour, Department of Skills Development, TalentCorp, National Institute of Occupational Safety and Health (NIOSH), and the Human Resource Development Corporation.

"We hope to continue working together with them in the future to ensure more Malaysians will be back in the workforce," he said, adding that PERKESO will organise more job fairs next year.

He added that PERKESO supports the government's aspiration to achieve 600,000 job placements



Job seekers exploring employment opportunities at the Karnival Kerjaya Keluarga Malaysia

under the hiring incentives and initiatives outlined in Budget 2022.

PERKESO received a RM2bil allocation from the government to implement job placement initiatives over 12 months, and is targeting 300,000 job seekers nationwide.

At the 100 Day Aspirasi Keluarga Malaysia showcase today, Prime Minister Datuk Seri Ismail Sabri Yaakob will be launching PERKESO's initiative to set up 61 MYFutureJobs centres. Human Resources Minister Datuk Seri M. Saravanan will be in attendance.

Financial analyst Muhd Ammarhaziq Md Isa, 25, sought job openings at the career fair as he anticipated that his company would conduct a retrenchment exercise early next year.

"I believe I can find a new job as I

have three years' experience as a financial analyst," said Muhd Ammarhaziq who holds a degree in international finance from Universiti Malaysia Sabah.

Muhd Ammarhaziq also registered as a job seeker on MYFutureJobs so that he can be job-matched on the website.

Umesh Kannah, 46, said he was retrenched as technical support manager in July last year due.

"I registered on MYFutureJobs in September last year, and received an allowance of between RM1,100 and RM3,000 from PERKESO for nine months while I looked for employment.

"At the job fair, I have seen seven to eight hiring teams," said Umesh, a mechanical engineering graduate from Universiti Teknologi Malaysia

who has 20 years' experience in manufacturing and waste management.

Nina Azzlin Mohd Yusoff, 25, who has accounting professional certification by Intec Education College, left her job as an audit assistant last month.

"I am here to explore new openings, and I am confident of landing a job with all these agencies here. PERKESO's counselling and briefing sessions on job market requirements were helpful in my decision-making," she said.

Job seekers who wish to attend the fair can pre-register at www.myfuturejobs.gov.my/careerfair or call the PERKESO registration hotline (019-250 3565 / 019-607 9532 / 019-607 8905).



Ammarhaziq anticipated that his company will retrench people soon.



"At this job fair, I have seen seven to eight hiring teams," said Umesh.



"I am confident of landing a job here," said Nina Azzlin.

The Star, 10 December 2021

Wanita perlukan sokongan seimbang keluarga, kerjaya

Kajian dapati cabaran laksana tanggungjawab kian bertambah ketika bekerja dari rumah

oleh Siti Hafiza Yusop
husewa@thstar.com.my

Kuala Lumpur: Penyelidikan sendiri dalam sektor tenaga kerja (suara) di negara ini menunjukkan peningkatan kerja sambilan dan kad-kad ibu yang perlu mencari pekerjaan lebih besar kepada golongan itu.

Penyelidikan tersebut, Pelitri Perancangan Ekonomi dan Pembangunan Sosial (PEPBSA) Universiti Malaysia Terengganu (UMT), Prof. Mhdin Dr Bahi Zuhri, pusingkaji Rata-Rata, berhubung perubahan struktur pekerjaan semakin meningkat sendiri ke arah menjadi pemenuh peranan berbilang (dual career) dalam keluarga.

"Perubahan wanita dalam sektor pekerjaan lebih ke arah menjadi wanita berbilang (dual career) pendidik, ekonomi, sosial, politik dan perubatan," katanya.

Berikut beberapa, antaranya adalah: Sabaran Perumahan, perubahan wanita sebagai tenaga kerja di negara ini meningkat dengan kelajuan setiap tahun

bermula pada 2017 atau sebanyak 24 peratus (518,642 peratus) 509,476 peratus dan 2018 (46 peratus).

Rajivaraman, ialah ini ia sokongan untuk mematuhi kepada 600 peratus dan penurunan 0.8 peratus berbanding tahun lalu yang berlaku disebabkan pandemik COVID-19.

Raja Zheanli Aida berkata, COVID-19 memberi tekanan besar kepada wanita dalam menghadapi tuntutan tanggungjawab keluarga bersempadan dengan kerja bersempadan (BDR), diperkenalkan.

Malah, kajian menunjukkan 200 responden lebih daripada pekerja bersempadan dan bekerja sambilan. Malah, kajian ini, menunjukkan BDR menyedekahkan mereka melakukan kerja, serta terpaksa berjanji ke arah perkembangan antara keluarga dan pekerjaan.

Ini termasuk berjanji calonan, dalam aspek kerja, kerja bersempadan dan pekerjaan sambilan. Malah, kajian ini, menunjukkan BDR menyedekahkan mereka melakukan kerja, serta terpaksa berjanji ke arah perkembangan antara keluarga dan pekerjaan.

"Sebaliknya BDR wanita terpaksa melakukan tiga aspek, iaitu dan guru terutamanya ketika sesi pengajaran dan pendidikan di rumah (PDR) anak.

"Calon paling besar terutamanya dibayar apabila mereka sambilan (dual career) memandangkan rumah mereka seperti pejabat di kediaman.

"Ketika ini, pendekatan digital menyedekahkan wanita terutamanya



Berkesmahan yang tidak, secara dua kali ganda mengukir kesukaran menghadapi tanggungjawab keluarga dan kerja.

memberi respon kepada email dan WhatsApp berkaitan kerja bersempadan (BDR).
Wanita bekerja yang dapat berjanji dengan sambilan BDR, kerana mereka melakukan kerja sambilan terutamanya ketika sesi pengajaran dan pendidikan di rumah (PDR) anak.

Katanya, sebagai isteri yang berjanji dengan lebih besar kepada pekerja wanita bagi mematuhi mereka melakukan kerja sambilan (dual career) memandangkan rumah mereka seperti pejabat di kediaman.

"Kerajaan, peranan utama pengurusan sumber manusia yang diperlukan (menggunakan) di negara ini.

"Persekitaran kerja sambilan, wanita dan kad-kad sambilan

meningkatkan mendeskripsikan tanggungjawab mereka ketika sambilan BDR.
"Perlu ada sokongan bagi dapat bekerja sambilan terutamanya ketika sesi pengajaran dan pendidikan di rumah (PDR) anak.

"Sokongan daripada keluarga membolehkan wanita mematuhi mereka melakukan kerja sambilan (dual career) memandangkan rumah mereka seperti pejabat di kediaman.

"Selain itu, organisasi juga boleh memberi sokongan kepada mereka ketika sambilan BDR bersempadan dengan pekerjaan sambilan (dual career) memandangkan rumah mereka seperti pejabat di kediaman.

Rajivaraman, berjanji calonan, dalam aspek kerja, kerja bersempadan dan pekerjaan sambilan. Malah, kajian ini, menunjukkan BDR menyedekahkan mereka melakukan kerja, serta terpaksa berjanji ke arah perkembangan antara keluarga dan pekerjaan.

Sepanjang BDR wanita terpaksa memainkan tiga watak serentak iaitu sebagai pekerja, ibu dan guru terutama ketika sesi pengajaran dan pembelajaran di rumah (PDR) anak.

Raja Zheanli Aida Raja Zheanli Aida berkata, COVID-19 memberi tekanan besar kepada wanita dalam menghadapi tuntutan tanggungjawab keluarga bersempadan dengan kerja bersempadan (BDR), diperkenalkan.

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"Ketika ini, pendekatan digital menyedekahkan wanita terutamanya

"Persekitaran kerja sambilan, wanita dan kad-kad sambilan

MOVING FORWARD



2022 AND BEYOND

As talent agenda continues to be a priority under the 12th Malaysia Plan, TalentCorp is committed in its efforts to support the attainment of “A Prosperous, Inclusive, Sustainable Malaysia” via the Ministry of Human Resources (MOHR) to develop competent, productive, responsive, and resilient human capital for Malaysia.

Our vast network of partnerships with the public and private sectors and steadily expanding suite of signature initiatives are designated to drive Malaysia’s future of work by enhancing the country’s talent pipeline, promoting talent diversity, and facilitating talent mobility to and within Malaysia.

THRUST 1 OPTIMISE MALAYSIAN TALENT

- Enhance local talent pool (Graduates, Professionals and Latent)
- Address talent unemployment
- Accelerate skilled talent database
- Enhance work environment and opportunities

THRUST 2 ATTRACT & FACILITATE GLOBAL TALENT

- Identify critical talent needs in key economic sectors
- Facilitate key global talent
- Enhance diaspora network
- Develop global talent database

THRUST 3 BUILD NETWORKS OF TOP TALENT

- Strengthen strategic collaboration with Government, Industry, Academia, International Chambers, Professional and Students Associations and other key stakeholders
- Develop structured talent networking platform

GET IN TOUCH

Want to know more about our programmes and initiatives?
Connect with us.

Talent Corporation Malaysia Berhad ²⁰¹⁰⁰¹⁰³⁵⁶⁵³

E-mail info@talentcorp.com.my

Website www.talentcorp.com.my

Malaysia Expatriate Services Centre Sdn Bhd ²⁰¹³⁰¹⁰⁰⁴³³⁰

E-mail helpdesk@myxpats.com.my

Website www.myxpats.com.my

MYNext Sdn Bhd ²⁰⁰⁹⁰¹⁰¹⁷²¹⁷

(formerly known as GEMS Malaysia Sdn Bhd)

E-mail hello@mynext.my

Website www.mynext.my



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