

A PARTICIPATING COMPANY AT THE OIL & GAS SECTOR FOCUSED CAREER FAIR

HOLISTIC APPROACH IN OCEANEERING ASSET MANAGEMENT

Oceaneering is a global oilfield provider of engineered services and products primarily to the offshore oil and gas industry, with focus on deep-water applications.

FOUNDED IN 1964, OCEANEERING OFFERS:

- Remotely operated vehicles
- Built-to-order specialty subsea hardware
- Engineering and project management
- Subsea intervention and installation services
- Asset integrity management
- Non-destructive testing and inspections
- Manned diving

Q

Q: WHAT DOES YOUR COMPANY DO?

A: Oceaneering Asset Integrity is an industry leader in the provision of inspection and integrity services. Consistent organic growth coupled with strategic acquisitions has positioned Oceaneering as one of the largest providers of integrity services in the world.

Q: SHARE AN INTERESTING CHALLENGE FACED BY YOUR COMPANY.

A: Asset owners want to improve operational performance and profitability. They want a modern maintenance solution that is cost effective and uses minimal manpower. Our Asset Integrity management and services can change the way the O&G companies manage their resources. Our maintenance management solution is holistic whilst our approach is risk-based. This enables operations and maintenance staff to focus on the most critical areas.

Q: WHAT ROCKS FOR FRESH GRADUATES?

A: Opportunity in asset management. Why? Most O&G companies are shifting towards cost effectiveness and maintaining life cycle of assets due to aging assets.



TOP JOBS IN DEMAND FOR DEGREE HOLDERS AND SKILLED TALENTS



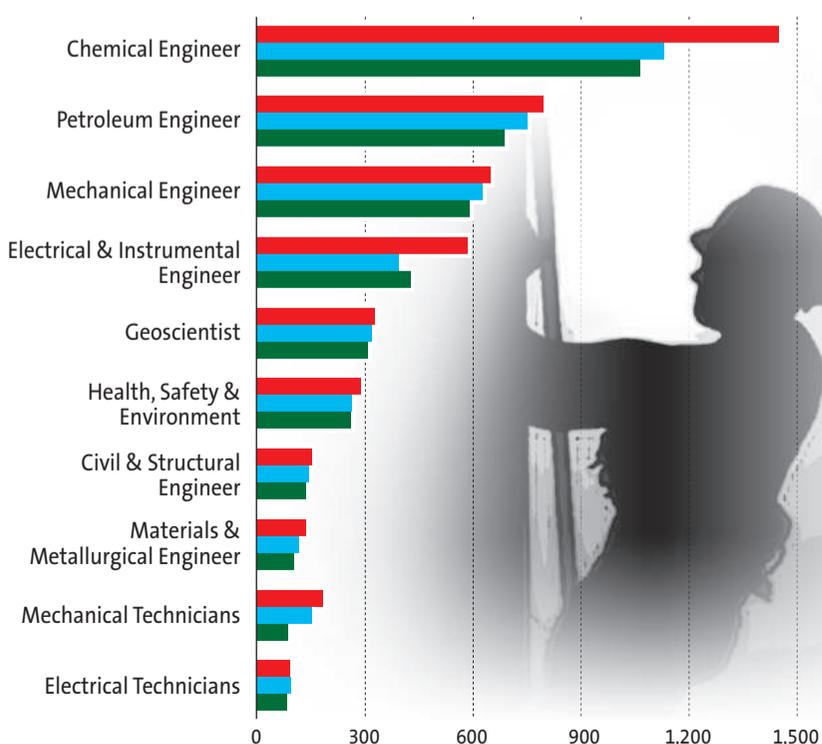
- Mechanical engineers
- Geoscientists
- Mechanical technicians
- Material & metallurgical engineers
- Electrical & instrumentation engineers
- Chemical engineers
- Petroleum engineers
- Electrical technicians
- Civil & structural engineers
- Health, safety and environment engineers

- Engineering
- Construction
- Subsurface
- Electrical & instrumentation
- Welding
- Procurement
- Plumbing
- Installation & commissioning (EPCIC) management



JOB AREAS (TOP 10 BY SHORTAGES)

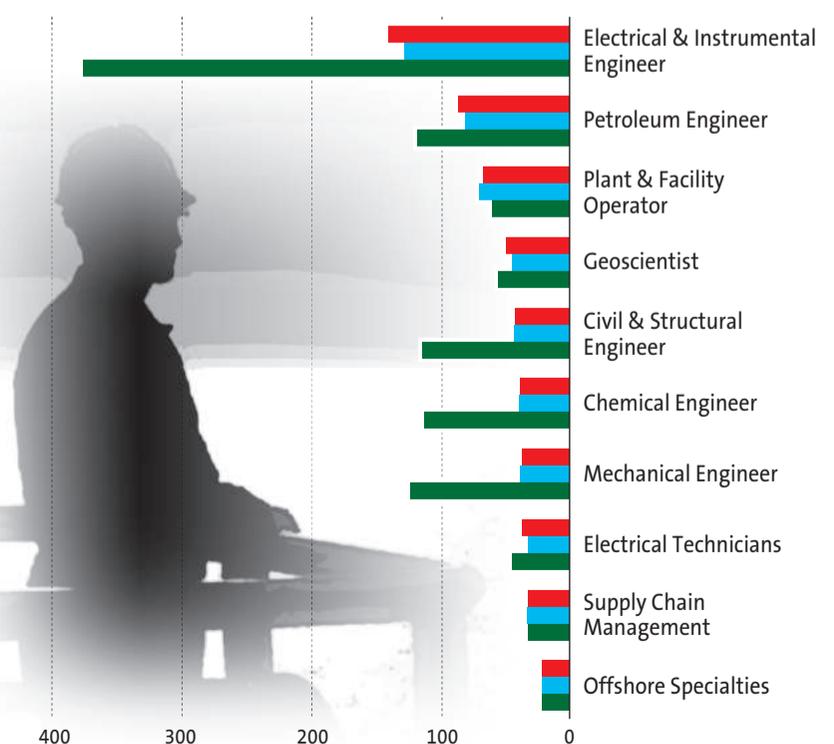
Experienced Talent



Average time to fill positions

- 30 - 60 days
- > 90 days
- > 90 days
- > 90 days
- > 90 days
- 60 - 90 days
- 60 - 90 days
- > 90 days
- 30 - 60 days
- 30 - 60 days

Fresh/Inexperienced Talent



■ 2014 ■ 2013 ■ 2012