

P&G Malaysia

GROOMING FUTURE TALENTS

Passionate about developing local talent and eager to reconnect her family to home, Jenny Chew, Sales Director, Customer Business Development of Proctor & Gamble Malaysia jumped at the opportunity to return to the country.



When Jenny Chew was handed an opportunity to return to Malaysia after having worked in various overseas markets since 2004, she gladly accepted the opportunity. Born and raised in Teluk Intan and a graduate of UKM, Jenny considers herself a true home grown Malaysian and is proud of her roots. Like a good number of Malaysians, Jenny embarked on a career path that took her abroad where she honed her skills in various countries such as the U.S, Singapore and China within the Proctor & Gamble Group. In mid-2012, she returned when the company offered her an enticing leadership position. But the prospect of working alongside Malaysian talents and the chance to groom them notwithstanding, Jenny's move back was also personal in nature as she explains her Malaysian story to us.

Was returning a hard decision to make after being away for over eight years?

Well, it was tough especially after having lived in an expat position all that time. But there's always been a calling for me to return and this position presented an opportunity to fulfil both my professional and personal goals. Professionally, I get to leverage on my international network and utilise my experiences to help groom and grow Malaysian talent to compete globally. Personally, I get to see my family and friends all the time now.

Was family a very important factor for you?

Yes, of course. For my husband and me, the idea of returning really hit home when both our daughters raised a question one day asking why they are Malaysian. It dawned upon me then that it was important for my daughters to know their roots, and to also grow up in a diverse cultural environment. I believe this is something Malaysia has and it's the best place to institutionalise and appreciate dynamic cultures.

Was it hard for you to readjust to Malaysia?

It was easy for both my husband and me, but I was more concerned for my daughters. I was genuinely concerned that they would not be able to assimilate themselves back to the culture and lifestyle here. Thankfully, we've been back for one and a half years and they've so far enjoyed their Malaysian experience. TalentCorp also helped smoothen the process, and made it easier for us to readjust.

What did you miss most about the country while you were away?

Obviously the food, and the warmth of the people here along with the many cultural holidays, which allows us to celebrate with one another. It's great to be here at home to celebrate Chinese New Year with family. I also miss the weather, which is something I think most of us take for granted. We are actually quite blessed because we have summer weather all year round and we are not faced by major natural disasters.

Bio

Name:
Jenny Chew

Company:
Proctor & Gamble
Malaysia

Position:
Sales Director,
Customer Business
Development

Years Overseas:
Eight

For more information about working and returning to Malaysia, visit www.talentcorp.com.my