



MINISTRY OF HUMAN RESOURCES

TalentCorp
GROUP OF COMPANIES

ANNUAL REVIEW

A report on TalentCorp Group of Companies' achievements for the year 2023

2023



STATEMENTS CONTENTS

Message From Our Leaders	3
Overview Of TalentCorp Group Of Companies	7
2023 - Our Year In Review	12
Performance Highlights:	
• The Engines	15
• Thrust 1	24
• Thrust 2	40
• Thrust 3	49
Testimonials & Feedback	58
In The News	72

MESSAGE FROM OUR LEADERS

FOREWORD BY THE MINISTER OF HUMAN RESOURCES (KESUMA)

My congratulations to TalentCorp for their outstanding efforts throughout 2023. As Malaysia's national agency helping to drive the country's talent strategy towards becoming a dynamic talent hub, TalentCorp's initiatives in bridging the gap between ministries, agencies, industry, and academia, while continuously enhancing both the quality and quantity of our talent pool, deserve high commendation.

In today's increasingly fragmented global landscape with shrinking markets, it is vitally important for policymakers to comprehend the global context to remain relevant and innovate ways for the country to capitalise on short-term opportunities while preparing for long-term, sustainable solutions.

While it is crucial to shape our future workforce through graduate employability and skill development initiatives, it is equally critical to influence employer behaviour to embrace changes in talent management. This includes offering competitive wages, flexible work arrangements, and opportunities for upskilling.

The competition for talent transcends national policies and extends to businesses across different countries. Attracting and developing talent is a reciprocal process, requiring our workforce to be future-ready and employers to implement future-proof retention strategies and rejuvenate their workplaces.

In this context, TalentCorp plays a key and proactive role in driving sector-focused, industry-driven initiatives aimed at transforming Malaysia into a world-class talent hub. The agency is uniquely positioned to enhance the availability of high-skilled human capital for the country through its comprehensive programmes for both local and global talents, playing an integral role in developing and integrating these talents into our growing economy.

Consequently, I have mandated TalentCorp to serve as KESUMA's strategic think tank instrumental in aiding the Government in developing its intelligence capacity for crafting strategies related to policy development, advocacy, and future planning.

Following such a remarkable 2023, I anticipate the achievements TalentCorp will realise in 2024. Undoubtedly, KESUMA is committed to fully supporting TalentCorp in delivering results that will further advance the goals we have identified for the MADANI economy, fostering a just and equitable society with a high standard of living, driven by strategic policies such as the National Energy Transition Roadmap (NETR), the New Industrial Master Plan 2030 (NIMP 2030), and ongoing enhancements to the 12th Malaysia Plan.

YANG BERTHORMAT STEVEN SIM CHEE KEONG
MINISTER OF HUMAN RESOURCES (KESUMA)



FOREWORD BY THE CHAIRMAN OF TALENTCORP

I would like to begin by expressing my sincere gratitude to everyone at Talent Corporation Malaysia Berhad (TalentCorp) for their unwavering dedication to advancing Malaysia's talent strategy and our collective vision of becoming a Global Talent Hub.

In the years following the COVID-19 pandemic, the TalentCorp group has grown into a formidable organisation committed to nurturing and optimising talent through innovative programmes and strategic initiatives. This journey has been characterised by continuous learning, growth, and a steadfast commitment to building a dynamic and resilient talent ecosystem that aligns with our nation's aspirations.

As an agency under the Ministry of Human Resources (KESUMA), TalentCorp has played an important role in addressing talent gaps and serving as a vital link bridging between industry needs and the future-ready talent essential for Malaysia's progress. As we celebrate our 12th anniversary in 2023, our commitment to supporting industry needs and driving the nation's talent agenda remains stronger than ever.

Our mission has always been clear: to nurture, develop, and retain the talent that will propel Malaysia's growth and elevate its competitiveness on the global stage. As a government agency, we take pride in the significant progress made in talent development, particularly amid the rapid technological advancements shaping our world today.

TalentCorp continues to evolve to ensure that Malaysian graduates are not only industry-ready but are also future-ready, equipped to meet the ever-changing demands of the workforce. Initiatives such as the Malaysia Critical Occupations List (MyCOL) and the MyMAHIR Future Skills Talent Council (FSTC) have been instrumental in identifying talent shortages and fostering collaboration with stakeholders to bridge these critical gaps.

We also recognise the importance of diversity and inclusivity in the workplace. At TalentCorp, we are passionate about empowering women and supporting career returnees, ensuring that everyone has the opportunity to reach their full potential.

As we look to the future, I am confident that TalentCorp is well-positioned to achieve significant milestones in shaping Malaysia's workforce landscape. With the impressive track record the agency has established, I believe we are on the cusp of realising our objectives, fully aligned with the nation's economic goals.

YANG BERTHORMAT WONG SHU QI

CHAIRMAN



REVIEW BY THE GROUP CHIEF EXECUTIVE OFFICER OF TALENTCORP

2023 marked an extraordinary milestone—TalentCorp's 12th year at the forefront of Malaysia's talent strategy, and what a transformative journey it has been. For more than a decade, we have remained committed to nurturing, attracting, and retaining the right expertise that fuels Malaysia's economic progress. With a drive for excellence, our efforts, built on robust policy advocacy, strategic partnerships, and innovative programmes, focus on three core pillars: optimising Malaysian talent, attracting and facilitating global talent, and building networks of top talent across industries.

This past year, we achieved significant breakthroughs and successes, thanks in no small part to the support from KESUMA. But beyond those successes, I believe it is essential that we maintain our strategic approach. The way we think and act needs to be sustainable, integrated into everything we do. Only then can our work create lasting, meaningful impact—whether today, five years, or even another twelve years from now.

Crafting sustainable solutions begins with a deep understanding of the challenges on the ground. That is why, whenever we speak with government or private sector stakeholders, we always start by addressing the pressing issues in Malaysia's labour market. It is only by fully grasping these challenges that we can sit down, discuss, and work together to develop meaningful, long-lasting solutions that align with the needs of our labour market, industry demands, and national development goals.

In 2023, we introduced the MyHeart portal - a digital one-stop platform for engaging with the Malaysian diaspora. This initiative is part of our ongoing effort to collaborate with Malaysians abroad who want to contribute back to the nation. To make this successful, we are working closely with the Ministry of Foreign Affairs, Malaysian embassies and high commissions, as well as various Malaysian businesses and associations overseas. Together, we can build stronger ties and foster meaningful collaborations.

After months of groundwork, we launched the MyMAHIR Future Skills Talent Council (FSTC) – an industry-led body designed to drive the upskilling and reskilling efforts for various sectors. This initiative, driven from a best practice approach by the International Labor Organization (ILO) and in collaborating with the National Skill Development Corporation (NSDC) India, aims to ensure that Malaysian youths are prepared for the future. When industry leaders take an active role in such councils, they become invested in the future of Malaysia's talent pipeline, ensuring skills are updated to meet current and future demands. We are also working with agencies such as JPK, JTM, NIOSH, PTPK, and key partners like MDEC, PIKOM, and Microsoft Malaysia, along with state training boards, to drive this initiative forward.

Recognising the need for earlier intervention, we also worked with the Ministry of Education and state education departments to roll out YES! Rock the School - an advocacy programme aimed at increasing awareness among school students about critical jobs, STEM education, and career path decision-making. Through this initiative, we aim to positively influence young talents who will soon enter the workforce, preparing them for the challenges and opportunities ahead.

In support of YAB Prime Minister's vision for Malaysia to become a top investment destination, we joined forces with the Ministry of Economy and PEMUDAH to introduce Xpats Gateway for streamlined expatriate Employment Pass (EP) processing. This significant reform has reduced the approval process from 90 days to as few as 3 working days - an impressive leap forward that enhances investor confidence in Malaysia. We are incredibly proud to have contributed to this achievement, one that reinforces Malaysia's position as a destination of choice for global investments.

This strategic thinking guides everything we do, and we are committed to embedding it even further into our work. As we look ahead, I am confident that TalentCorp will continue to play a key role in shaping Malaysia's workforce, ensuring we stay future-ready and globally competitive.

I also want to take this moment to express my heartfelt gratitude to my colleagues. Your dedication, passion, and hard work have made our achievements possible. It is your unwavering commitment that has pushed TalentCorp forward, and I am inspired by the collective energy and vision of our team. I look forward to more achievements, and thank you for being an integral part of this journey.

THOMAS MATHEW

GROUP CHIEF EXECUTIVE OFFICER



OVERVIEW OF TALENTCORP GROUP OF COMPANIES

HELLO!

WE ARE TALENTCORP GROUP OF COMPANIES.

Here's a quick introduction of us.

TalentCorp is a national agency under the purview of Malaysia's Ministry of Human Resources (KESUMA).

*Advocate **POLICIES**, introduce **BEST PRACTICES**, drive strong and effective **PARTNERSHIPS**, create **INTERVENTION PROGRAMMES**.*

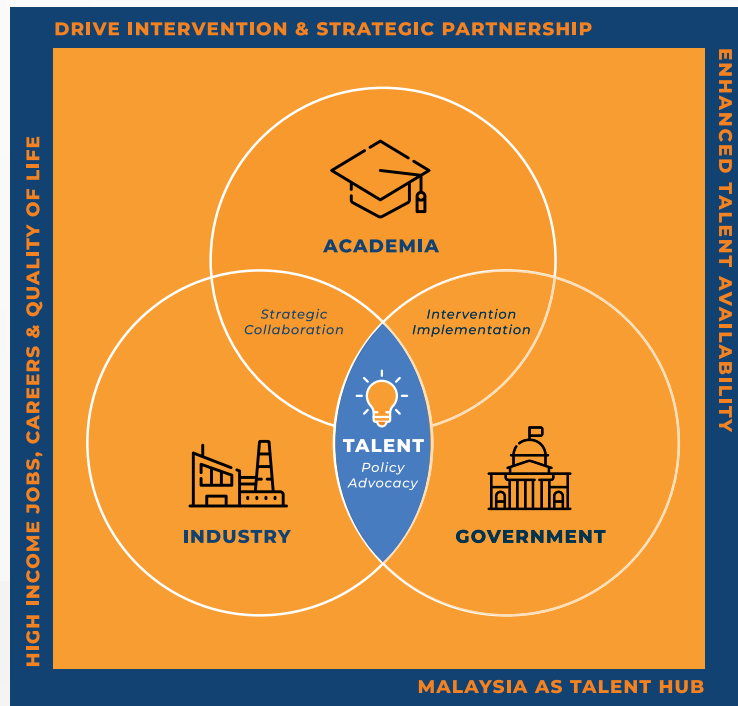
We were introduced in the 10th Malaysia Plan and began operations on 1 January 2011.

*TalentCorp **attracts, nurtures and retains** the right expertise to spur economic growth, so that Malaysia can achieve a status of a high-income nation.*

*Our aim is to transform Malaysia into a **GLOBAL TALENT HUB**.*

MALAYSIAN TALENTS ARE ALWAYS OUR KEY FOCUS.

Here's our strategy at a glance.



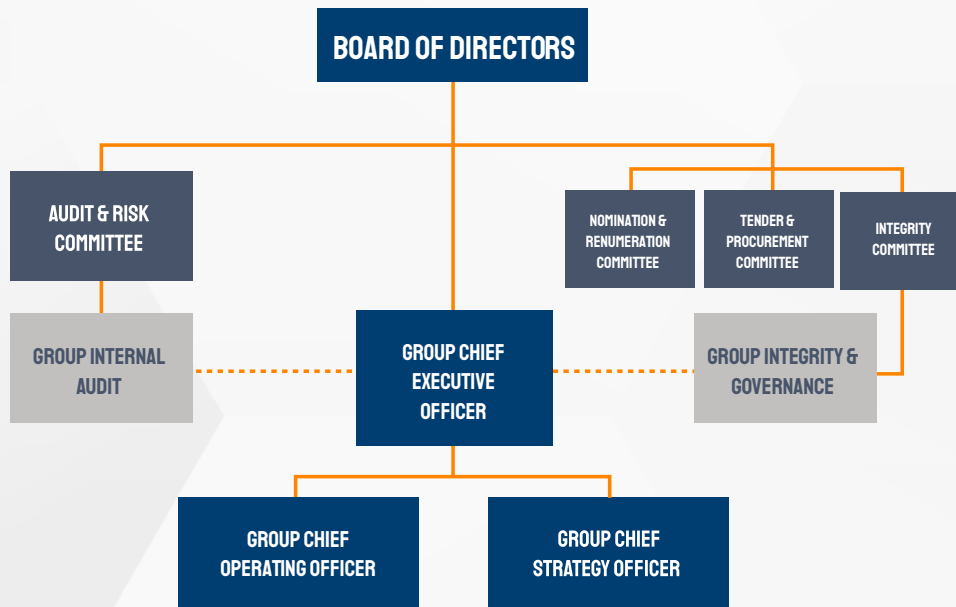
We connect and collaborate with Malaysian talents both locally and globally with a single goal in mind: **to help Malaysia harness the full potential of Malaysian talents and leverage on them to drive the nation towards its economic aspirations.**



OUR ORGANISATION STRUCTURE

The TalentCorp Group of Companies, which was made official in 2021 with the formation of its respective Board of Directors, comprises three companies that work synergistically to fulfil the objectives of the Group:

1. Talent Corporation Malaysia Berhad (TalentCorp)
2. Malaysia Expatriate Services Centre (MYXpats)
3. MYNext Sdn. Bhd.



TalentCorp
ATTRACT • NURTURE • RETAIN

MYXpats

MYNeXt

SUPPORT UNITS

- Group Human Capital & Admin, IT Support
- Group Government Engagement and Facilitation, and Corporate Secretarial
- Group Finance
- Group Business Intelligence
- Group Communications & Public Relations
- Group Research, Development & Policy
- Group Management Information System
- Group Client Relationship Management

BUSINESS UNITS

- MYXpats Operations
- Malaysia Global Talent Advisory Group (MyLead)
- Malaysian Global Talent
- MyNetwork

BUSINESS UNITS

- MyNext Operations
- Graduate & Emerging Talent
- School Talent Hub
- Industry Partnership
- Malaysian Professional Talent

OUR SIGNATURE INITIATIVES

We rely on **data analytics** and **in-depth industry & academia insights** to advocate policies, introduce best practices and build strategic intervention programmes.

THE ENGINES

Platforms for centralised data on talent supply, the Malaysian diaspora and expatriates, as well as evidence-based data on jobs in demand and information on industry skills needs

INDUSTRY / ACADEMIA PARTNERSHIPS



An integrated talent solution and analytics platform



Insights and intelligence on industry talent demand and sought-after occupations



A central platform for the standard of skills and future competencies



A one-stop platform for Malaysian diaspora to connect, collaborate and co-create



Knowledge base and insights on industry expatriate needs

THRUST 1

OPTIMISE MALAYSIAN TALENT

National Structured Internship Programme (MySIP)

Encouraging employers to train local talent for the workforce by providing meaningful and relevant internships

MyASEAN Internship

Providing undergraduates with internship opportunities across ASEAN for global exposure

Semester Break Programme (SBP)

Enhancing students' exposure with job market insights through collaboration with industries

Young Employable Students (YES!)

A framework of action to increase graduate employability in collaboration with strategic partners

YES! Rock The School

Creating awareness of job market landscape and career roadmap charting at school level

Career Comeback Programme (CCP)

Providing advisory services, learning workshops and employment opportunities to reintegrate women back into the workforce

Work-Life Practices (WLP) / Flexible Work Arrangements (FWA)

Promoting better work-life integration for the future of work, workplace and workforce

THRUST 2

ATTRACT & FACILITATE GLOBAL TALENT

Returning Expert Programme (REP)

Facilitating Malaysian professionals abroad to bring home their experiences, skill sets, and intercultural abilities to benefit Malaysia

Malaysia at Heart (MyHeart)

A seamless and integrated end-to-end process to facilitate returning Malaysians who are not heavily dependent on REP incentives

Residence Pass-Talent (RP-T)

Retaining highly skilled expatriates to work and live in Malaysia

MYXpats Centre

A one-stop service centre to process and issue expatriates-related passes for eligible expatriates to work and stay in Malaysia

Xpats Gateway

A single-window platform providing end-to-end solutions for expatriate-related application processes

THRUST 3

BUILD NETWORKS OF TOP TALENT

Industry-Academia Collaboration (IAC)

Bridging the gap between industries and universities to ensure the supply of market-ready talent

Industry-Talent Advisory Council (InTAC)

A panel of industry leaders serving as a bridge connecting the Government with businesses and other stakeholders and a think tank contributing to policy formulation and the country's overall economic development

Women Agenda Council of Experts (WACE)

A think tank supporting the women agenda through their recommendations and active roles in TalentCorp programmes

Malaysia Global Talent Advisory Group (MyLead)

A network of global Expatriate industry leaders working together to influence positive outcomes for talent in the country

LIFE AT WORK Awards (LAWA)

Recognising diversity at work for employers with progressive workplace strategies that demonstrate their commitment to Diversity & Inclusion

Future Skills Talent Council (FSTC)

Sector-based and industry-driven intelligence on Malaysia's current and future skills, jobs, and education to meet the growing economy needs

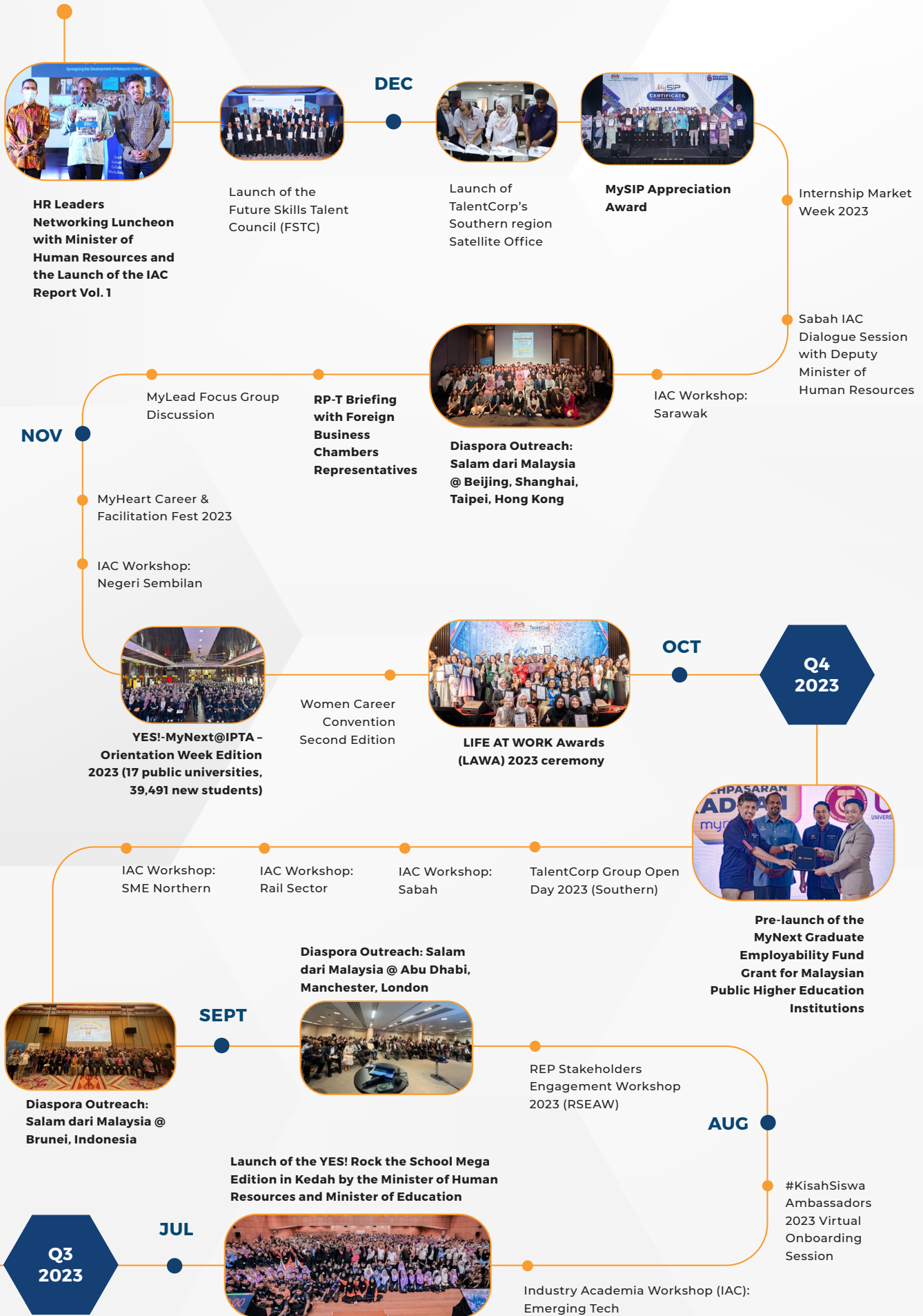
The background is a dark blue gradient with a pattern of small, light blue dots that create a sense of depth and movement. In the upper right and lower right corners, there are several concentric hexagonal outlines in a lighter blue color. The text 'YEAR IN REVIEW' is centered horizontally in the upper half of the page.

YEAR IN REVIEW

OUR YEAR AT A GLANCE



Year In Review





THE ENGINES PARTNERSHIPS & BIG DATA

INDUSTRY PARTNERSHIPS

INDUSTRY ENGAGEMENT STATISTICS

1,004 Companies Engaged

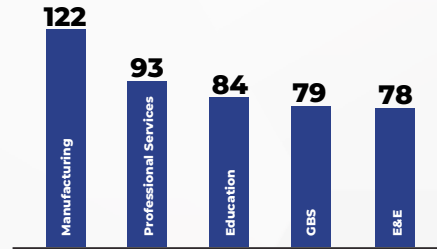
208 - Existing Companies Engaged
796 - New Companies Engaged

79% New Companies

1,486 Engagements

55 Key Associations Engaged
34 Speaking Engagements
16 Roundtables / IAC Workshops
2 InTAC Meetings

Top five sectors engaged:



Bursa Malaysia Companies

KEY ENGAGEMENTS ACROSS MALAYSIA

PENANG

- Bengkel Kajian Kekurangan Tenaga Kerja in Penang
- Networking Session with British Malaysian Chamber of Commerce Berhad (BMCC) Members in Penang
- Northern Global Business Services (GBS) Outreach
- TalentCorp Group Networking Dinner @ Northern Region
- Engagement with private hospitals in Penang
- Talent Dialogue Series: Strategising TVET and STEM Talents (InvestPenang, PSDC and Penang STEM)
- Human Capital Conference and Exhibition 2023 @ Northern Region
- SME Industry Engagement Conducted with Digital Penang
- Launch of Breastfeeding Week, and Penang State and Certification to Companies
- Northern Chapter IAC SME
- NCER SDG Summit 2023
- SME Tech Summit 2023

KEDAH

- HRDCorp and TalentCorp Talent Initiative Programme
- "Meet and Greet" session with Deputy Minister of Human Resources, YB Ts Mustapha Sakmud
- Hari Bertemu Pelanggan (HBP) Hari Bertemu Pelanggan (HBP) KSM
- TalentCorp MyNext Open Day

TERENGGANU

- East Coast Oil and Gas Conference 2023 (ECOGC)
- Hari Bertemu Pelanggan (HBP) KSM with the Ministry of Human Resources
- East Coast OGSE Roadshow 2023
- Smart Collaboration (Seminar & Talk Exchange) Series -Digitalisation in the Oil and Gas Industry, A Mindset Change

CENTRAL

- Tourism Productivity Nexus Strategic Discussion
- Workshop Discussion on Digital Sector Environment - Tech Trends and Insights in the Digital Economy
- HiTea and Dialogue Session with Minister of Human Resources - InTAC Members
- Panelist at the Career Development Forum (CDF23)
- Oil and Gas Asia (OGA) Conference and Exhibition 2023
- TalentCorp Initiatives Briefing for Swiss Malaysian Chambers of Commerce HR Practitioners
- Central Global Business Services (GBS) Outreach in collaboration with MDEC, GBS Malaysia PIKOM
- IAC Workshop: Global Business Services (GBS) -PIKOM, MDEC
- Engagement Lab: The Way Forward National Internship
- Roundtable Discussion on "Strategies for Acquiring and Nurturing Cloud Talent from Diverse Backgrounds: A Roundtable Discussion for Malaysia's Tech Landscape"
- Digital Productivity Nexus Governing Committee Meeting 2023
- IAC Rail in collaboration with InvestSelangor
- National OGSE Roadshow 2023
- MySIP Appreciation Award and Networking Dinner 2023
- #WalkWithMe MasterClass - Onboarding Session
- HR Leaders Networking Luncheon with the Minister of Human Resources

NEGERI SEMBILAN

- TalentCorp x Invest Negeri Sembilan - Regional IAC Workshop
- #WalkWithMe MasterClass - Onboarding Session
- HR Leaders Networking Luncheon with YBM MOHR

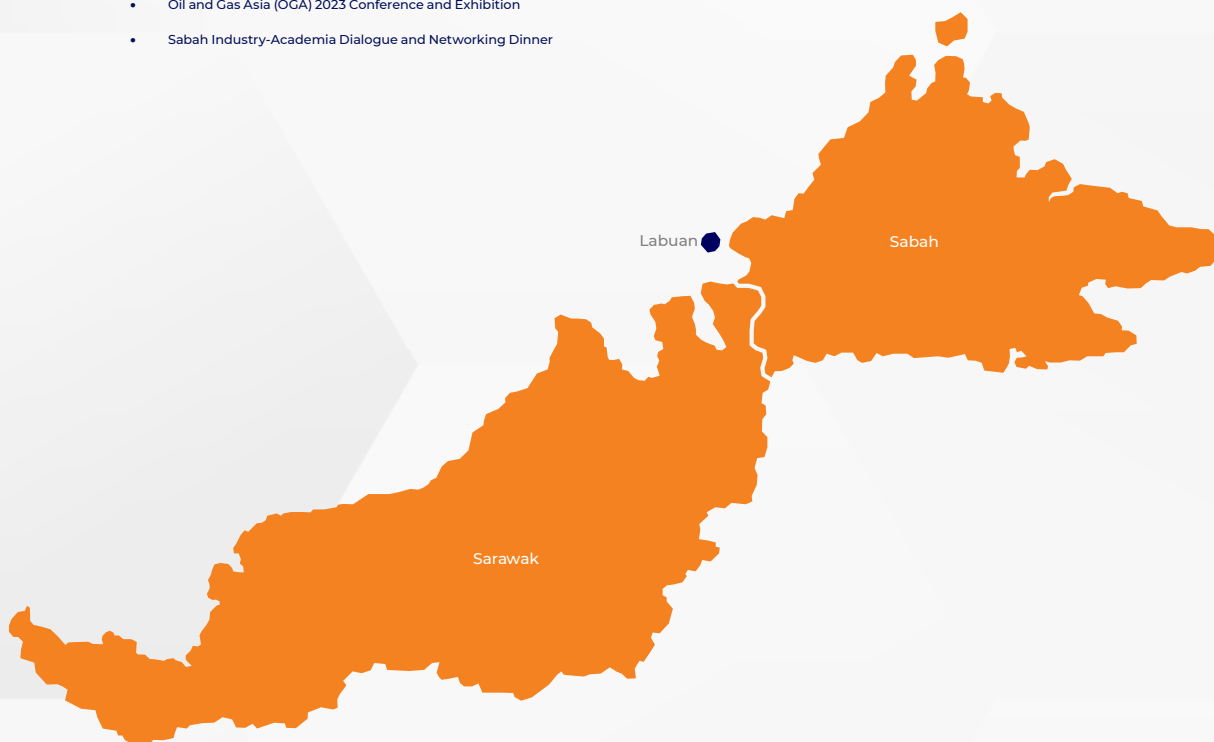
JOHOR

- Focus Group Discussion (FGD) on Johor Workforce 2022-2026
- UTM Curriculum Review
- IAC Workshop Johor
- Speaking Engagement For Johor OGSE Roadshow 2023
- IAC Workshop Emerging Tech
- Shell Livewire Program organised by Iskandar Investment Berhad
- Talentcorp Southern Open Day 2023
- Johor Industry Networking Dinner
- Walk With Me - Coach Onboarding
- Seminar Pekerja Asing, Pas Pelajar Dan Ekspatriat
- MARA Career Crafting - Southern Chapter
- Seminar "Skill Enhancement : The AI Competency Program" by Institut Dato' Onn Johor
- TalentCorp@UTM - Satellite Office Launching
- TalentCorp Southern Teh Tarik Session 2023
- MSIA Southern Seminar and Networking 2023
- Navigating the Leadership Landscape: Unveiling the Challenges and Solutions in Closing the Gaps of the Baby Boomers and the Generation Z



SABAH

- Sabah Oil, Gas and Energy Conference and Exhibition 2023 (SOGCE)
- Industry- Academia Collaboration (IAC): Sabah
- Oil and Gas Asia (OGA) 2023 Conference and Exhibition
- Sabah Industry-Academia Dialogue and Networking Dinner



SARAWAK

- YES-MyNext Session @ UNIMAS (Induction Week Edition) 2023
- Industry Academia Collaboration (IAC) Workshop Sarawak

ACADEMIA PARTNERSHIPS

20
PUBLIC UNIVERSITIES
(IPTA)

48
PRIVATE UNIVERSITIES
(IPTS)

172
TVET
INSTITUTIONS



CAMPUS ENGAGEMENTS

59
Speaking
Engagements

56,881
Students Benefitted

2 MoU Signings

UMS, Consortium Electrical & Electronic (E&E)
of Malaysian Universities

TalentCorp Young Employable Students x MyNext @ IPTA
Orientation Week Edition 2023

17
Public Universities

39,491
New Students



WHAT IS IT?

The annual MyCOL has been ongoing since 2015, and it aims to identify occupations that are rising in demand and are in shortage according to industry trends or the impact of disruptive innovative technologies. It is used to enhance the coordination of human capital development policies as well as encourage employers to invest further in developing sought-after skills among talent.

As the 8th edition, MyCOL 2023/2024 was enhanced under the Twelfth Malaysia Plan, where in-depth analysis at regional and state levels of MyCOL had to be produced. This was due to the different challenges at regional and state levels, and the need to address skills mismatches and mitigate better policy interventions for each region and state. The development of MyCOL 2023/2024 started in August 2023 and was at the inception stage towards the end of 2023. The study is expected to be completed by the end of 2024.

MyCOL has been utilised in many initiatives and programmes, such as YES! Rock The School, MDEC MyDigitalMaker, and more. The sessions aim to raise awareness among students about the current demand in the labour market as well as the skills that they can take up to be more employable in the future.

The MyCOL dashboard for the public is currently being developed to ensure easier access to the findings of the study.



Launch of regional MyCOL 2023/2024



The occupations that have appeared in MyCOL every year are: Finance Managers, Manufacturing Professionals, Industrial and Production Engineers, Business Service Managers, Software Developers, Mechanical Engineers, Information Technology System Administrators and Mechanical Engineering Technicians.

WHAT IS IT?

The Stocktaking and Mapping of Existing Occupational and Skills Frameworks: Toward the Development of MyNSR study is a collaborative effort between TalentCorp, the Ministry of Economy and the International Labour Organisation (ILO), under the Skills for Prosperity (SfP) Programme. This study presents a comprehensive stock-taking and mapping of skills taxonomies within existing occupational and skills frameworks in Malaysia, with the aim of incorporating the findings in the development of the MyNSR.

Main Milestones Achieved:

- MyNSR Sectoral Taskforce Meeting for pilot sectors (Construction, Aerospace and Manufacturing (Food Processing)).
- In-depth interviews with existing skills framework owners (IndSF by HRDCorp, NOSS and OF by JPK, MASCO by MOHR, CICS by CIDB), followed by a Focus Group Discussion for the pilot sectors.
- Workshop on the Development of Data Collection Strategy and Roadmap for MyNSR.

Key takeaways from this study:

- A comprehensive stocktake, case studies and comparative analysis of the existing skills framework in Malaysia, which breaks down the frameworks' structure, governance, component, methodology, etc.
- International best practices for skills framework development.
- Proposed data collection strategy between the MyNSR and existing occupational/skills framework.
- A proposed maintenance mechanism of the skills taxonomy.



The Phase 1 of the MyNSR Platform was completed in 2023.

HUMAN RESOURCE DEVELOPMENT MODEL

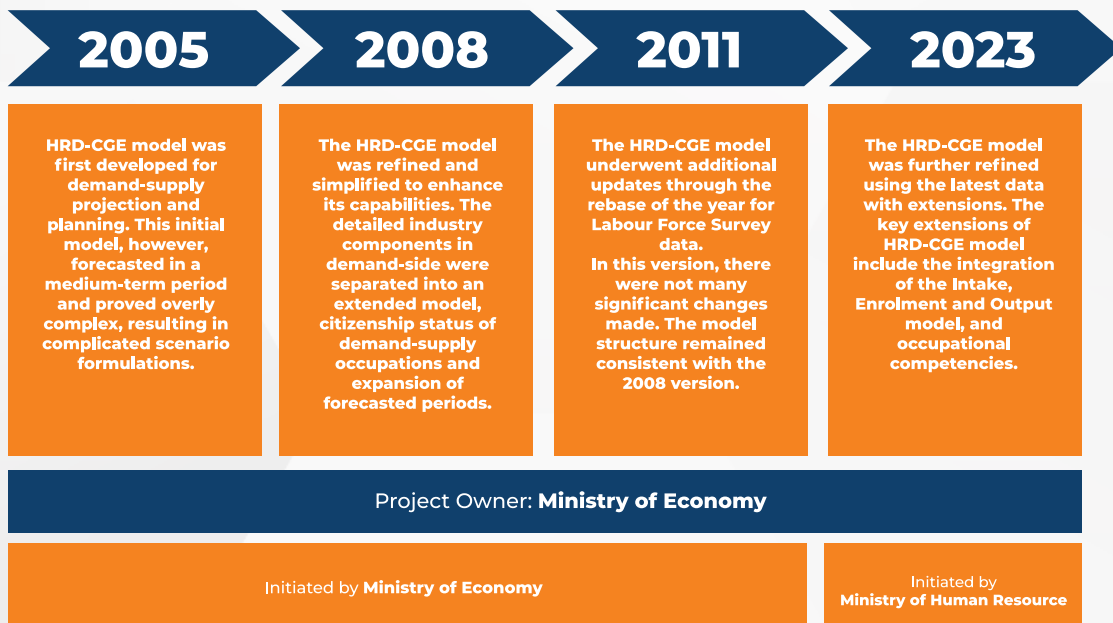
WHAT IS IT?

Developing an Economy-Wide Model for Refinement of Medium-Term Labour Market Forecasting and Evidence-Based Policy Formulation.

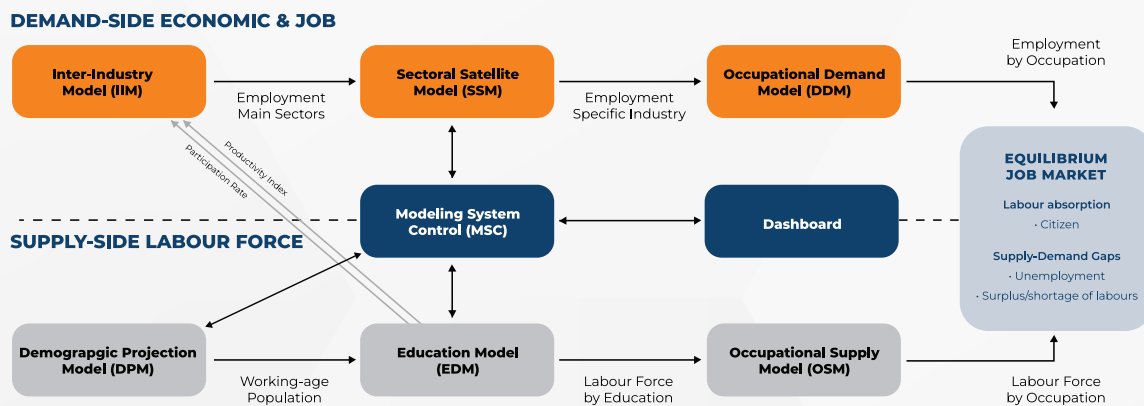
Achievements in 2023

- Inception report – 19 April 2023
- Interim report – 9 August 2023
- Final report draft – 27 October 2023
- Final report – 22 December 2023

The Human Resource Development Model Milestones



Key components of Malaysia Occupational Demand and Supply (MODS) Projection Models



The overall modelling system is divided into two sides; labour demand modelled above the dashed line and labour supply modelled below the dashed line. In all, the model combines six different but linked models with a centralised control system and a Labour Market Balancing (LMB) to make up the complete modelling

WHAT IS IT?

With the mission to build a global community with Malaysians at its heart, the MyHeart portal has been creating possibilities for Malaysians abroad to contribute to the nation while living abroad and establishing a seamless and integrated end-to-end process to assist returning Malaysians since its inception on 31 March 2023. The MyHeart portal serves as one-stop platform for Malaysians abroad to connect, collaborate and co-create with Malaysian communities worldwide, as well as to obtain industry insights, news and bespoke facilitation to relocate back home under the Returning Expert Programme (REP). The MyHeart platform is crucial from a nation's perspective, to obtain more data in order to strategically provide targeted facilitation or even relook at policies that will reach out to Malaysians worldwide.



DIASPORA

- Our outreach to the Malaysian diaspora has garnered significant interest, with close to **2,000** registrations received.
- The professional employee category has shown remarkable engagement, constituting the highest number of registrations.
- Majority of registrations are observed from our diaspora in Japan, followed by the United Kingdom and China.



EMPLOYERS

- A total of **58** Malaysian companies registered on MyHeart to recruit returning Malaysian professionals.
- Prominent companies such as PETRONAS, PWC, KPMG, CIMB, Bank Negara Malaysia, IBM and Intel have joined the initiative.
- The collaborative efforts of these employers have led to the availability of more than **100** diverse job opportunities on the MyHeart portal.



SCHOOLS

- In support of returning Malaysian diaspora with schooling age children, **8** Malaysian private and international schools have extended special offers via the MyHeart Portal:

The International Schools of Kuala Lumpur (ISKL)
HELP International School
Epsom College
Templer Park International School
Mutiara International Grammar School
Oasis International School – Kuala Lumpur
Crescendo – HELP International School
Tunku Putra – HELP International School



MALAYSIAN BUSINESSES ABROAD

- We have received **4** registrations from Malaysian businesses abroad:

Malaysia Asian Cuisine, Tokyo, Japan
Malay Kampung Kopitiam, Tokyo, Japan
Ho Jiak, New South Wales, Australia
Truly Malaysian Village, South Australia, Australia



MALAYSIAN ASSOCIATION ABROAD

- We have received registrations from **13** overseas Malaysian associations. Among these, **12** are student associations, and **1** is for professionals, which is the Malaysian Business Council, UAE.
- Student associations registered:

PKPMI BOGOR, Jawa Barat, Indonesia
Malaysian Bioscience Scholars
MYORATORUK, Manchester, UK
Malaysian Students' Global Alliance (MSGA)
Malaysian German Students' Society, Hesse, Germany
Association of Malaysian Economics Undergraduates (AMEU)
Persatuan Kebangsaan Pelajar Malaysia di Indonesia (PKPMI), DKI Jakarta, Indonesia
Malaysian Students' Council of Australia (MASCA) Victoria Chapter, Victoria, Australia
Malaysian Students' Association in France (MASAF), Paris, France
Persatuan Pelajar Malaysia Korea (PPMK), Seoul, South Korea
Malaysian Student Council of Australia NSW State Chapter, New South Wales, Australia
Malaysian Students' Association Japan (MSAJ), Shiga Prefecture, Japan



TalentCorp collaborates with government ministries and agencies, industry and education institutions to offer various initiatives including news and updates, employment facilitation and education facilitation.



THRUST 1

OPTIMISE MALAYSIAN TALENTS

The Malaysian talent pool is the

MOST SUSTAINABLE SOURCE OF TALENT

for now and the future



SCHOOL STUDENTS

UNIVERSITY / TVET STUDENTS / SCHOLARSHIP HOLDERS

FRESH GRADUATES
(Graduated 1-2 years / Unemployed)

MyNext
BY TALENTCORP

MySIP

MySIP+

My+ASEAN
INTERNSHIP


SBP
Semester Break Programme

YES!

ROCKTHESCHOOL

YES! WOMEN

#kisahsiswa



PROFESSIONALS

WOMEN

SENIORS

CCP
CAREER CONCERN PROGRAMME

WIN
Women-Industry Network

WOMEN CAREER CONVENTION

Work-Life Practices (WLP) / Flexible Work Arrangements (FWA)

Childcare Centre Grant (CCG)

WHAT IS IT?

MyNext by TalentCorp is a talent development and career profiling platform designed to help individuals in Malaysia assess their career potential and skills. It provides various tools for career planning and skill development, aiming to bridge the gap between talent and industry needs.

Catering to a diverse spectrum of stakeholders, which include students, graduates, organisations, institutions of higher learning and university personnel, MyNext serves as a dynamic platform that fosters connections, opportunities, and growth.

Our ecosystem of talent acquisition and development through our specialised portals – talent.mynext.my for individuals seeking opportunities, company.mynext.my for organisations eager to tap into emerging talent pools and university.mynext.my for higher learning institutions invested in shaping the future workforce.

47,616 talents signed up
263 universities onboarded
624 companies registered
227 internships posted

Accumulative achievements
from 2017 to 2023

281,172

STUDENTS SIGNED UP

11,280

COMPANIES



MyNext TVET, catered specially for TVET talents was officially launched on 8 December 2023



WHAT IS IT?

To ensure that students can gain adequate and meaningful internship experience that can help them become industry-ready graduates, the National Structured Internship Programme, or MySIP, was introduced in 2012. In collaboration with Ministry of Higher Education (MOHE), MySIP focuses on providing paid internship opportunities to students while providing companies with a double tax deduction on eligible costs spent throughout the internship programme.

Over the past decade, MySIP has expanded to provide the same benefits to TVET students, including those in Sijil Kemahiran Malaysia (SKM) Level 1 to 3, Diploma Kemahiran Malaysia (DKM) and Diploma Lanjutan Kemahiran Malaysia (DLKM), as well as for students pursuing their Master's degree and Professional Certificates.

ACHIEVEMENTS

9,030 Internship Placements

507 MySIP-registered Companies

✓ **19** Open Days conducted;
Attended by **347** Companies

✓ **20** Representatives from Companies Under Malaysia Industry Forward Association (MIFA)

Top 5 sectors that participated in MySIP:

- ✓ Financial Services
- ✓ Manufacturing
- ✓ Mining and Quarrying
- ✓ Construction of Building
- ✓ Food and Beverage Service Activities

MySIP Appreciation Award

The inaugural National Structured Internship Programme (MySIP) Appreciation Award was organised to recognise leading employers and institutes of higher learning who exercise the benefits of MySIP.



MySIP Appreciation Award Winners

Highest number of vacancy posts on MyNext:

1. KPMG Malaysia
2. Celestica Malaysia Sdn Bhd
3. Ifast Service Centre Sdn Bhd
4. Crowe Malaysia PLT

Top 5 New Companies - Highest Number of Internships Offered:

1. Ambank (M) Berhad
2. Contactings Automation Sdn Bhd
3. Dynasun Sdn Bhd
4. Nestle Product Sdn Bhd
5. Ernst & Young (EY)

Top 5 SME's - Highest Number of Internships Offered:

1. Pentamaster Technology (M) Sdn Bhd
2. Favelle Favco Cranes (M) Sdn Bhd
3. Inspidea Sdn Bhd
4. Takasa Rubber Products Sdn Bhd
5. One Gasmaster Sdn Bhd

Top 5 companies - Highest Number of Internships Offered:

1. PETRONAS
2. Ernst & Young (EY)
3. KPMG Malaysia
4. Inari Amertron Berhad
5. PwC Malaysia

Top 5 companies - Highest Internship Allowance Paid:

1. Agensi Pekerjaan IRC Sdn Bhd
2. Dynasun Sdn Bhd
3. PwC Malaysia
4. Crowe Malaysia PLT
5. IFAST Service Centre Sdn Bhd

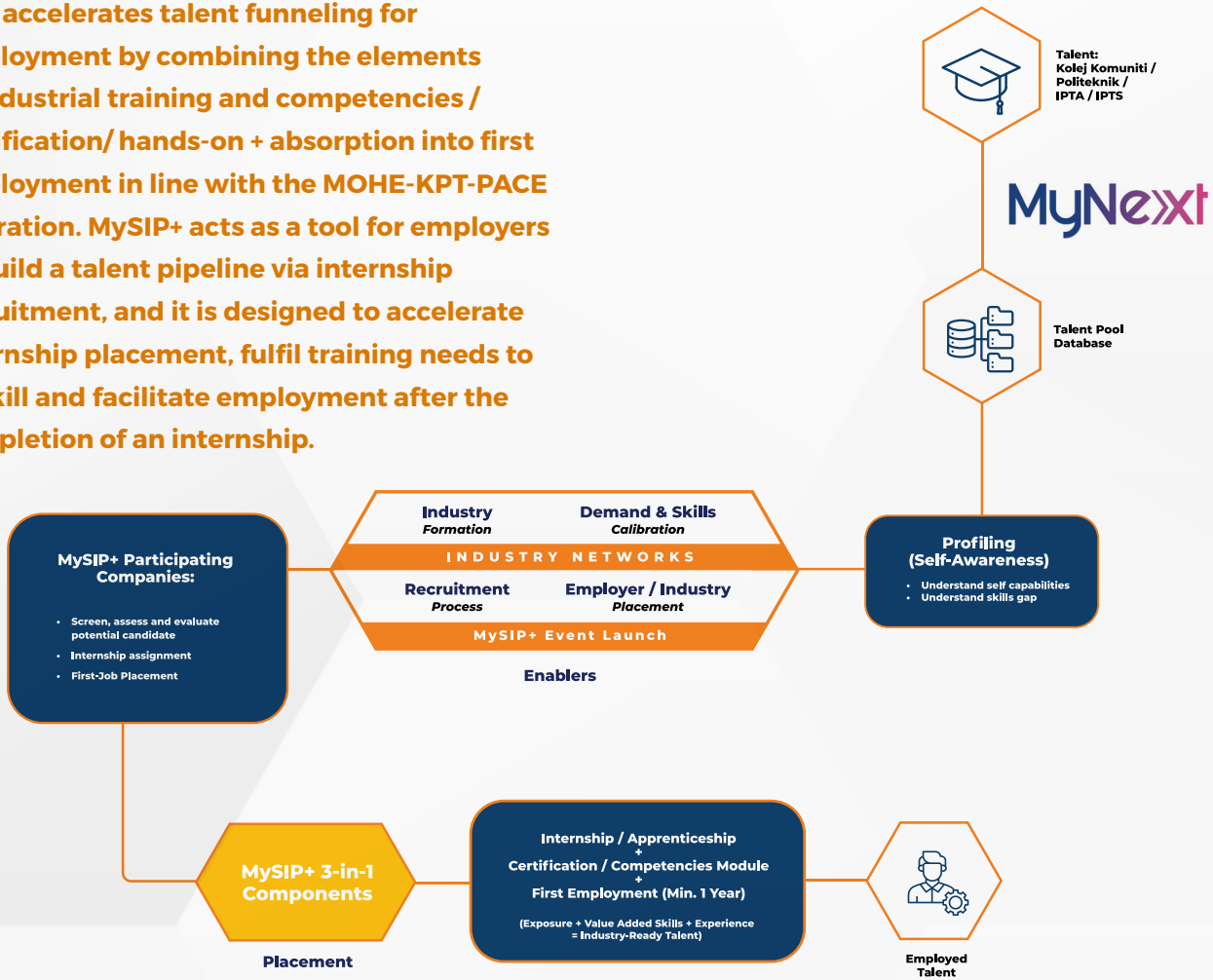
DID YOU KNOW?

Depending on a student's academic background, MySIP has different minimum allowance tiers, starting from a minimum of RM500 a month.

WHAT IS IT?

MySIP+ is a government-funded programme that accelerates talent funneling for employment by combining the elements of industrial training and competencies / certification/ hands-on + absorption into first employment in line with the MOHE-KPT-PACE aspiration. MySIP+ acts as a tool for employers to build a talent pipeline via internship recruitment, and it is designed to accelerate internship placement, fulfil training needs to upskill and facilitate employment after the completion of an internship.

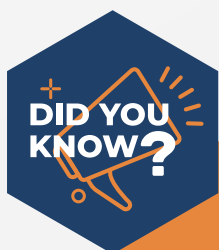
Process Flow: Recruitment



ACHIEVEMENTS

1,355 Talents Benefitted

291 Internship/Job Placements



MySIP+ is a strategic partnership-driven initiative done in collaboration with industries and identified enablers to facilitate industries (active hiring) and critical economic sectoral needs

WHAT IS IT?

MyASEAN Internship was introduced to address talent issues and enhance the employability of young Malaysians. Commenced in 2015, the programme aims to provide Malaysian undergraduates with valuable international work experience within ASEAN member countries. The primary objectives of the initiative are to foster cross-cultural understanding, develop global skills, and build a pool of globally competitive talents. By participating in internships abroad, students gain exposure to different working environments and industries, helping them acquire practical skills and a broader perspective.

This programme is also designed to ensure that participating students have access to diverse internship opportunities and receive the necessary support throughout their overseas placements. The partnerships also contribute to strengthening the ties between Malaysia and other ASEAN nations, fostering regional cooperation in talent development.

ACHIEVEMENTS

22 Students Benefitted in 2023

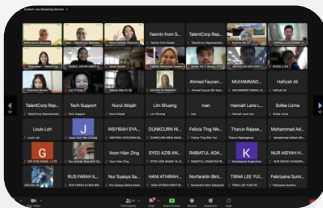
278 Students Benefitted Since 2015



TalentCorp collaborates with various private sector partners, government agencies, and educational institutions to facilitate the success of the MyASEAN Internship initiative.

WHAT IS IT?

The Semester Break Programme (SBP) was introduced in 2014 to address the pressing need of ensuring Malaysian students and graduates are industry-ready. By collaborating with employers and training providers to organise engagement sessions and workshops, the programme enhances students' industry awareness and provide them with a comprehensive understanding of the intricacies within the field, so that they would be well-prepared for their careers upon graduation.



SBP has two cycles every year. Once the registration to each cycle is open, students are able to register to participate at <https://www.talentcorp.com.my/sbp>

ACHIEVEMENTS

1,893 Registered / Participated in SBP 2023

2,134 Live Views

13 Sessions Organised

1. *Soft Skills: What They Are and How to Develop Them?*
2. *Speak Now and Inspire Change*
3. *A Day In the Life of An Influencer*
4. *Do I Have What It Takes? (Entrepreneur Edition)*
5. *CLS: Nadiyah Wan (Physical Session)*
6. *Teh Tarik Session with Nuown (Physical Session)*
7. *Field Trip to Maxis Business Innovation Centre (Physical Session)*
8. *II: Interview Tips Do's and Don'ts*
9. *II: Graduate Programme Edition - L'Oreal Malaysia*
10. *II: Graduate Programme Edition - Malaysia Aviation Group*
11. *II: Graduate Programme Edition - Shell Malaysia*
12. *II: Graduate Programme Edition - Maybank*
13. *II: Know Your Worth with MalaysianPayGap*

13 Participating Companies / NGOs



OVERALL PERFORMANCE

7,563 Registered / Participated in SBP

102 Sessions Organised

21,827 Live Views

144 Participating Companies

24 Independent Speakers

YES!

WHAT IS IT?

The Young Employable Student (YES!) initiative, which commenced in 2019, serves as an action framework to enhance the employability of graduates through the integration of skill elements and collaboration with 23 partners of TalentCorp. The YES! initiative was developed in response to the needs of graduates in the country, providing exposure to improve soft skills, early career insights, graduate employability tips, career advice, career awareness, self-branding, self-awareness, leadership, volunteer programmes, social impact initiatives, career planning, and self-improvement.

This initiative has received strong support from the Ministry of Education Malaysia and Public Higher Education Institutions. It emphasises empowerment through collaboration with Career Centres, Graduate Employability Units, Career Development Units, Industrial Relations Units, and Student Representative Councils.



YES! Workshop 2023



The partners we collaborate with include organisations such as Teach for Malaysia (TFM), Dale Carnegie Malaysia, GTI Media, Change Dynamic, Solution-Focused Academy, Career Cube, and IMPACT Malaysia.

ACHIEVEMENTS

2,945 Talents Benefitted

8 YES! We Are Ready! Bootcamps

2 New Collaborators

9 #KisahSiswa Ambassadors

#KisahSiswa

22,680 Telegram Subscribers

YES! x MyNext @ IPTA - Orientation Week Edition 2023

Empowering Students to Take Charge of their Career Roadmap!

i) **17** Public Universities

ii) **39,491** New Students

OVERALL TOTAL ACHIEVEMENTS

(from year of inception to 31 December 2023):

13,611 Talents Benefitted

25 YES! We Are Ready! Bootcamps

25 YES! Collaborators

121 #KisahSiswa Ambassadors



WHAT IS IT?

An advocacy programme to foster career and self-awareness among primary and secondary school students through the use of our tools and collaboration with industry partners.

Given that the labour market will ultimately receive the future workforce, TalentCorp recognises the importance of engaging with schools to influence the type of talent entering the workforce. This is an investment in Malaysia's future talent by fostering early awareness of critical occupations, exploring diverse career options, career roadmaps, current vs. future workforce trends and enhancing workplace readiness to prepare them for their future.

6 school sessions + **1** Mega Edition

1,558 Attendees

4 Regions

25 Participating Schools + **1** Counsellor ToT



Launch of the YES! Rock the School Mega Edition in Kedah by the Minister of Human Resources and Minister of Education



At the YES! RTS Mega Edition Kedah, 91.4% of 600 students from 20 schools agreed that the content was relevant to help them make decisions about future studies or career options.



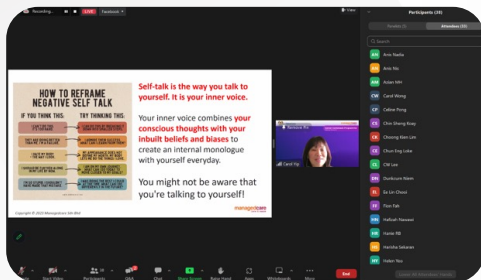
WHAT IS IT?

The Career Comeback Programme (CCP) encourages women to return to work by creating employability enhancement opportunities through workshops. This programme also encourages companies to recruit and retain women on career breaks. CCP Tax Exemption is a one-year tax exemption by government for women returning to work from career breaks.

ACHIEVEMENTS

- 1** Virtual Workshop
- 3** Physical Workshops
- 648** Attendees
- 5** Collaborative Partners
- 16** Companies Employing CCP Women such as:
 - Kimberly Clark
 - Managedcare
 - Hilti Asia IT Services
 - Thrive Well
 - Makchic

ManagedCare



Kimberly Clark

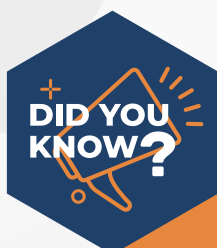
OVERALL TOTAL ACHIEVEMENTS

(from the year of inception to 31 December 2023)

- 2,783** Women in Database
- 49** Workshops and Webinars
- 3,670** Workshop Attendees
- 351** Companies Employing CCP Women



Hilti Asia IT Services



337 women registered for Career Comeback Programme in 2023.

WHAT IS IT?

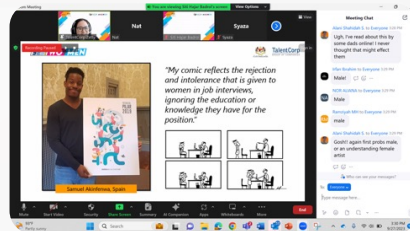
YES! Wo+Men is an initiative that provides an essential advocacy and empowerment avenue focusing on young female and male university students to allow them to make informed decisions about future career, especially in preparing them to face challenges in balancing between professional development and personal commitments.



YES! WO+MEN WEM



UCYP



UNITAR

IRDP



UMS



USM

ACHIEVEMENTS

- 4** Virtual Sessions
- 3** Physical Sessions
- 962** Students Participated
- 6** Collaborative Partners

OVERALL TOTAL ACHIEVEMENTS

(from the year of inception to 31 December 2023)

- 18** Sessions
- 2,283** Students Participated
- 5** Universities



Our partners for this programme include UNITAR International University, Institute for Research & Development of Policy (IRDP), Universiti Malaysia Sabah (UMS), Universiti Sains Malaysia (USM), University College of Yayasan Pahang (UCYP) and Malaysian Indian Youth Council.

WHAT IS IT?

The Women Industry Network (WIN) is a network of professional women that was created through a structured mentoring approach to cater to the needs of female talents. We connect professional women with a support network consisting of C-suite professionals, HR leaders, qualified trainers, individual experts, including successful women returnees as mentors towards enhancing a nurturing culture for our women talent.

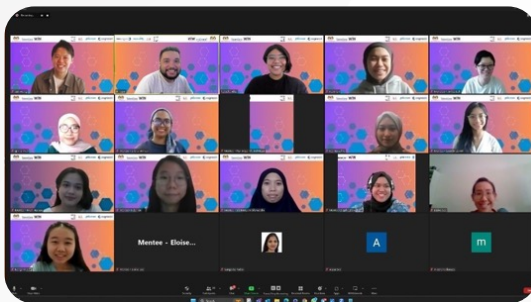
ACHIEVEMENTS

44 Mentors
2 Cohorts
85 Mentees
6 Collaborative Partners

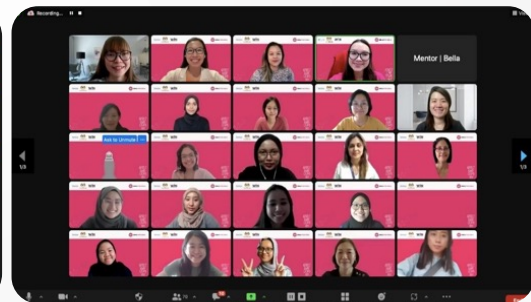
OVERALL TOTAL ACHIEVEMENTS

(from the year of inception to 31 December 2023)

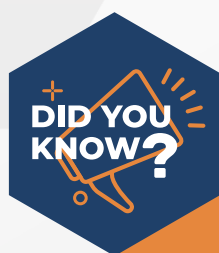
135 Mentors
237 Mentees
8 Cohorts



GIRLS IN TECH



GIRLS FOR GIRLS



Our partners for this programme include Project Girls for Girls, Girls in Tech, Micron, Cognizant, OpenMinds and PlusVibes.

WHAT IS IT?

The Women Career Convention (WCC) is a platform which consist of career fairs, workshops and webinars, all of which are dedicated to Malaysian female talents. This annual event aims to empower women in the workplace while providing a platform for women to network and learn from industry experts, and gain valuable insights into the latest trends and practices in their respective fields. Through various keynote speeches, panel discussions, and interactive workshops, participants can gain knowledge and skills to enhance their careers, and build strong relationships with like-minded individuals.

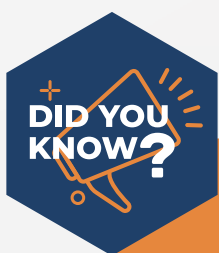
ACHIEVEMENTS

4,735 Participants **657** Job Applications
60 Hiring Companies **6** Sessions,
419 Job Vacancies Panel Discussions &
 Workshops

OVERALL TOTAL ACHIEVEMENTS

(from the year of inception to 31 December 2023)

5 Career Conventions **1,986** Job Vacancies
7,136 Participants



Two Women Career Conventions were conducted in 2023. The first was held in March in conjunction with Women Empowerment Month and the second edition was held in October.

WOMEN EMPOWERMENT MONTH (WEM)

WHAT IS IT?

Women Empowerment Month is a month-long event especially curated to celebrate International Women's Day, which falls on the 8 March of each year. In 2023, the global theme was #EmbraceEquity and seven events were put together to campaign and support women's empowerment for the benefit and growth of Malaysia's workforce.



WEM 2023 Launch
with Citra Madani Award recipients.



Women in Leadership Conference:
Women in Crisis Management in conjunction with Women Empowerment Month by Comfori



WCC Panel Discussion on DEI

2023 ACHIEVEMENTS

- 1** Webinar
- 6** Physical Forums & Conferences
- 3,230** Total Participants
- 6** Collaborative Partners
 - The Star
 - Asia School of Business
 - Comfori
 - Tulips Movement
 - GRIT Asia
 - Universiti Malaysia Sabah



Session 1 WEM WCC
Empowering Women Through Self-Leadership with Dr. Yasmin Raja Abdul.



Session 2 WEM WCC
Are You Career Ready? with Hanie Razaif-Bohlender



Session 3 WEM WCC
The Art of Being Unstuck with Elaine Daly of LeadUp Asia



Our partners for this Women Empowerment Month 2023 include The Star, Asia School of Business, Comfori, Tulips Movement, GRIT Asia and Universiti Malaysia Sabah.

WORK-LIFE PRACTICES (WLP)/FLEXIBLE WORK ARRANGEMENTS (FWA)

WHAT IS IT?

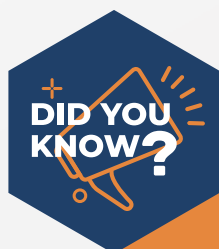
The COVID-19 pandemic has accelerated the Work From Home (WFH) practice to a necessity due to health and safety of employees. Beyond that, the WFH experiment has proven that workplace flexibility bring benefits not only to employees, but also the employers.

In line with the Malaysian government's efforts to encourage the adoption of FWA, TalentCorp launched FWA@Workplace, which consists of Readiness Assessment, Workshops, and Consultation to create awareness and support employers to implement a structured and sustainable WLP.

Conducted 18 virtual workshops with companies.



Conducted 1 physical workshop in collaboration with National Chamber of Commerce & Industry of Malaysia on 23 Aug 2023 at Avante Hotel, PJ.



The Employment Act 1951 (amended), which includes new provisions for WLP, comes as a huge step from the Malaysian government in response to this growing "workplace flexibility" expectations that employees have.

ACHIEVEMENTS

501 Participating Companies

101,420 Employees Benefitted

2 Consultations



A consultation programme that assists organisations in implementing new ways of working. The consultation will be tailored to the organisation's needs.

148 Readiness Assessments



A complimentary FWA readiness assessment to assist organisations in assessing the maturity and readiness of their FWA focusing on People, Process and Technology.

WORKSHOPS

19 Sessions **92** Companies

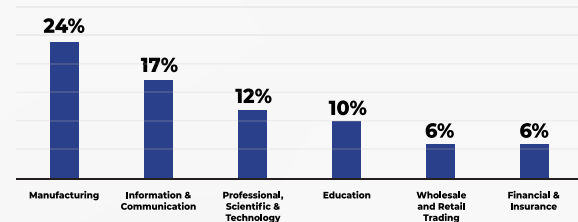


Aims to equip HR with the technical know-how to implement FWA in the organisation and learn the steps of implementing FWA with the right tools and understand the role of HR in building and sustaining the culture of FWA.

Knowledge Sharing Sessions

10 Sessions **251** Companies

8 Childcare Centre Enquiries



OVERALL TOTAL ACHIEVEMENTS

(from the year of inception to 31 December 2023)

2,865 Participating Companies

CHILDCARE GRANT (CCG)

WHAT IS IT?

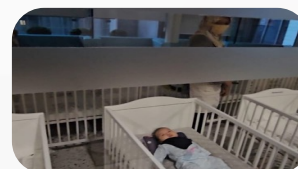
The Childcare Centre Grant was introduced by the government to encourage the private sector to provide affordable childcare, making it easier for working parents to balance their jobs and caregiving duties. This grant was announced in the programme *'Menggalakkan Majikan Sektor Swasta Untuk Pengaturan Kerja Fleksibel Serta Kemudahan Taska di Pejabat'* in the 2022 budget by the Prime Minister of Malaysia.

TalentCorp has been given the mandate to administrate the grant, which allows eligible employers to claim up to RM 300,000.00 to set up a childcare centre for their employees. The initiative has been well received by Malaysian employers, with TalentCorp receiving 40 inquiries from interested organisations.

MICRON
The Whytehouse
Education at
Micron Batu
Kawan



This childcare centre commenced operations in December 2022. With a strong commitment to delivering a comprehensive education, the centre provides a variety of captivating lesson activities aimed at stimulating the young minds of the students.



UNITED OVERSEAS BANK

Located in the new UOB Plaza 1 building, the facility is designed not only to cater to children below the age of 3 but also to accommodate newborn babies.

ORGANISATION	PROGRESS AS OF YEAR 2023
Micron Malaysia	Completed and started operations
United Overseas Bank	Completed and started operations
Mah Weng Kwai & Associates	In progress
Asia Pacific University	In progress



Four organisations have obtained the Childcare Grant from TalentCorp. They are Micron, United Overseas Bank, Mah Weng Kwai & Associates and Asia Pacific University.



THRUST 2

ATTRACT AND FACILITATE GLOBAL TALENTS

Complementing the local talent pool, Global talent

CONTRIBUTES
KNOWLEDGE
TRANSFER AND
CREATES JOBS
FOR LOCALS



MALAYSIAN
DIASPORA



HIGH-SKILLED
EXPATRIATES

RP-T

MYXpats



WHAT IS IT?

Introduced on 31 March 2023, the Malaysia@Heart, or MyHeart, is designed to build a global community with Malaysians at its heart. MyHeart connects and creates possibilities for Malaysians abroad to contribute to the nation while living abroad, and it creates a seamless and integrated end-to-end process to assist returning Malaysians.

MyHeart also serves as a one-stop platform for Malaysians abroad to connect, collaborate and co-create with Malaysian communities around the world, as well as to obtain industry insights, news and bespoke facilitation to relocate back to Malaysia under the Returning Expert Programme.

TalentCorp collaborates with government ministries and agencies, industry and education institutions to offer various initiatives including news and updates, employment facilitation and education facilitation.

2,000 Diaspora Registrations

Majority in Japan, United Kingdom and China

4 Malaysian Businesses Abroad

*Malaysia Asian Cuisine,
Tokyo, Japan*

*Malay Kampung Kopitiam,
Tokyo, Japan*

*Ho Jiak, New South Wales,
Australia*

*Truly Malaysian Village,
South Australia, Australia*

58 Malaysian Companies

Including

Petronas

PWC

KPMG

CIMB

Bank Negara Malaysia

IBM

Intel

and more

*This led to the availability
of more than 100 diverse
job opportunities on the
MyHeart Portal.*

8 Registered Schools

*The International Schools of
Kuala Lumpur (ISKL)*

HELP International School

Epsom College

*Templer Park International
School*

*Mutiara International Grammar
School*

*Oasis International School –
Kuala Lumpur*

*Crescendo – HELP International
School*

*Tunku Putra – HELP International
School*

As well as

13 Overseas Malaysian Associations



Registration by all Malaysians abroad on the MyHeart Portal is voluntary and complimentary. All you need to do is visit myheart.my. Registered users are offered access to MyHeart's holistic ecosystem of facilitation and programmes.

Dr Raja Yasmin - Empowering Women Through Self-Leadership and Book Sharing Session

In collaboration with Dr Raja Yasmin, a Malaysian based in Australia conducted a seminar to 133 participants. She also took the opportunity to share about her newly released book.



Celebrating Opera Today: Masterclass with Mezzo-soprano Samantha Chong and UMS students - 80 participants

Samantha Chong (based in Hong Kong) with students from Universiti Malaysia Sabah's Akademi Seni Teknologi Kreatif (ASTiF). Throughout the session, Samantha coached and gave tips on performances. This event is a continued collaboration between TalentCorp, KL City Opera and UMS.



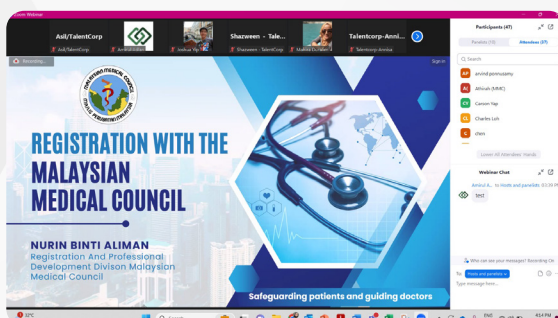
Automotive sharing with Sukri Masika in Collaboration with DRB-HICOM University of Automotive Malaysia - 46 participants

We conducted a TalentCorp DRB-Hicom Sharing Session (hybrid) featuring diaspora Sukri Masika. The event commenced with a career roadmap presentation by the team followed by Sukri Masika sharing insights from his life experiences in the automotive industry in Europe and APAC with the DRB-HICOM University of Automotive Malaysia students.



Masterclass with Mezzo-soprano Samantha Chong in KL - 80 participants

Together with KL City Opera, we organised another masterclass with Samantha Chong, but this time it was for aspiring singers in KL. The masterclass ran for 2 days and on 17 December 2023, Samantha performed exclusively for the audience at the KL City Opera Studio.



TalentCorp-MMC Healthcare Briefing Session (in collaboration with MatchSync) - 47 participants

We had our very first healthcare briefing session with Malaysian Medical Council (MMC), in collaboration with MatchSync on 18 December 2023 with over 40 Malaysian doctors working and residing abroad (majority based in the UK).

WHAT IS IT?

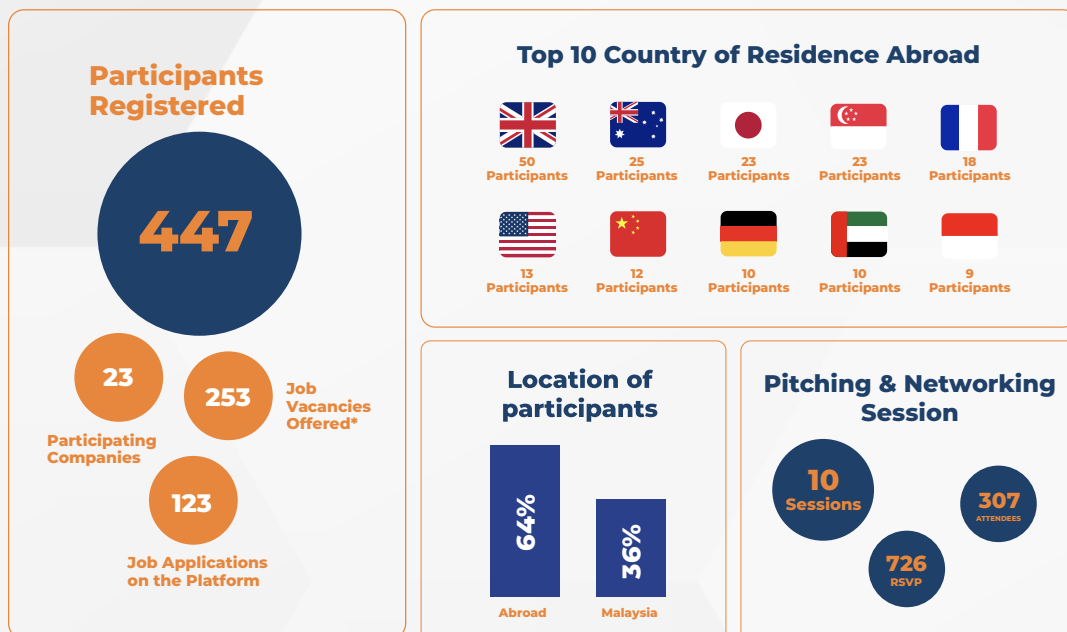
Introduced in 2022, MyHeart Career & Facilitation Fest (CaFe) offers Malaysian professionals and students abroad networking employment opportunities with hiring companies in Malaysia. Through MyHeart CaFe, Malaysians abroad are able to engage with employers and gain employment opportunities, while employers can showcase their brand and promote their organisation to the Malaysian diaspora to attract top talents.

Held once a year, MyHeart CaFe was introduced back in 2022 and offers Malaysian diaspora (professionals and students abroad) networking employment opportunities with hiring companies in

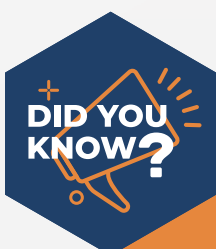
Malaysia. And in conjunction with MyHeart CaFe, we also included a session for Returning Expert Programme (REP) recipients on the REP incentives.

Beyond just providing networking and employment opportunities to the Malaysian diaspora, MyHeart CaFe also aims to continuously engage with participants through briefings and information sharing by relevant stakeholders (LHDN, Immigration, MoF, TalentCorp, etc.) to address common questions on the returning process, obtaining SATK, and REP incentives, including car incentives, 15% flat tax rate and PR.

MyHeart CaFe In Numbers



*Input from the companies in the registration form



MyHeart CaFe collaborates with hiring companies and REP stakeholders from Ministry of Finance, Inland Revenue Board of Malaysia (IRBM/LHDN) and Ministry of Home Affairs.

WHAT IS IT?

The Returning Expert Programme (REP) primarily aims to encourage Malaysian professionals abroad to bring home their invaluable experiences, skill sets, knowledge, and intercultural abilities they have gained from their time abroad.

The REP was introduced in January 2011 as part of the measures introduced by the Government to foster the establishment of a world-class Malaysian workforce. The REP Committee has been established to

streamline the implementation of this programme. It is chaired by the TalentCorp Group Chief Executive Officer and consists of representatives from the Malaysian Ministry of Finance (MOF), Inland Revenue Board (IRB), Ministry of Home Affairs (MOHA), Immigration Department of Malaysia (JIM), Ministry of Economy, National Registration Department (NRD), Malaysian Investment Development Authority (MIDA) and Ministry of Foreign Affairs (MOFA).

ACHIEVEMENTS

520 Applications Received
306 Applications Approved
230 Returnees

OVERALL TOTAL ACHIEVEMENTS (from the year of inception to 31 December 2023)

10,846 Applications Received
6,851 Applications Approved
4,488 Returnees



Networking Dinner with Malaysian Professionals in Singapore

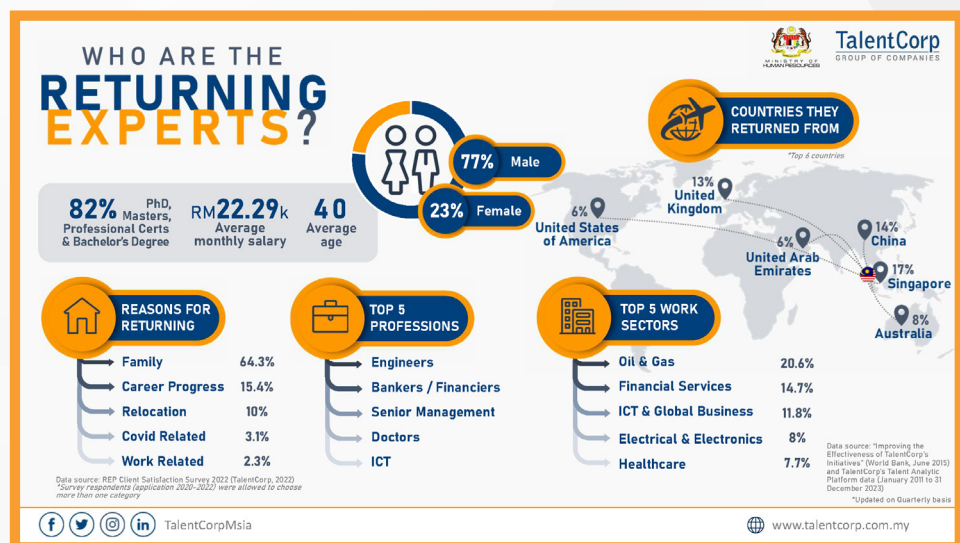
Networking Dinner with REP Alumni



REP Lab with Immigration and MOHA 2023



REP Stakeholders Engagement Workshop 2023 (RSEAW)



To apply for the REP, applications can be submitted online at www.rep.talentcorp.com.my

RESIDENCE PASS-TALENT (RP-T)

WHAT IS IT?

Building on the efforts of TalentCorp's Malaysia Global Talent Advisory Group (MyLead), a network of expatriate industry leaders working together to influence positive outcomes for talent in the country, the Residence Pass-Talent (RP-T) was to strengthen Malaysia's position as a premier destination for global businesses and talent. In partnership with key Government stakeholders, TalentCorp offers the RP-T as a 10-year, employer-independent and multiple entry visa, designed for high-achieving expatriates committed to long-term work and residency in Malaysia.



ACHIEVEMENTS

1,758 Applications Received

1,465 Applications Approved

OVERALL TOTAL ACHIEVEMENTS

(from the year of inception to 31 December 2023)

11,600 Applications Approved (since 2011 - 2023)

Top 5 Sectors:

- ICT
- Business Services
- Oil, Gas & Energy
- Education
- Financial Services

Top 5 Designations:

- Managing Director
- Director
- Chief Executive Officer
- General Manager
- Associate Professor

Top 5 Countries:

- India
- United Kingdom
- Japan
- Pakistan
- France

DID YOU KNOW?

The annual RP-T survey was conducted from February to June 2023 to measure customers' satisfaction with the RP-T and related facilitation services they received from the RP-T team in 2022. A total of 2,668 responses were collected (27.73% response rate) and the survey indicated a high level of satisfaction from RP-T holders (with a rating of 4.2 out of 5).

WHAT IS IT?

MYXpats, a subsidiary of TalentCorp, uses a “one-stop” approach to Immigration services by processing and issuing the Employment Pass (EP) and other related passes that enable eligible expatriates to work in Malaysia. MYXpats is a joint initiative with the Immigration Department of Malaysia (JIM) and is overseen by the Ministry of Home Affairs (MOHA).

ACHIEVEMENTS

58,932 EP+PVP
Applications Received

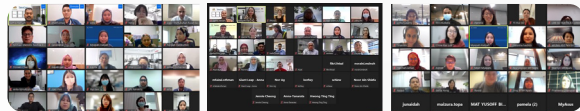
38,133 EP
Applications Approved

18,137 PVP
Applications Approved

Coordination Meeting with the Malaysian Immigration Department (JIM) and Royal Malaysian Police (PDRM)



6 sessions of MYXpats Open Day



Networking Dinner with Government Stakeholders, Agencies, and International Chambers

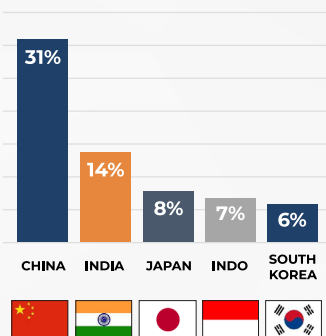
ACHIEVEMENTS OF 5-WORK-DAY CHARTER

TYPE	CATEGORY	TARGET %	ACHIEVEMENT %	OVERALL %
EP	Tier 1&2	90	96.4	93.0
	Tier 3-5	80	91.6	
	Renewal Tier 1	90	94.3	
PVP	Tier 1&2	90	96.7	95.7
	Tier 3-5	80	94.9	

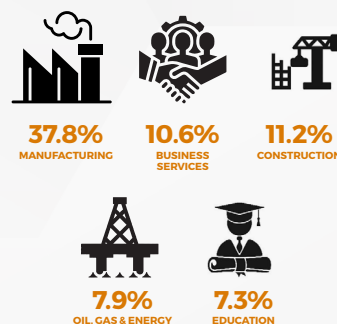


MYXpats ISO 9007:2015 Certification

TOP 5 NATIONALITIES FOR APPROVED EXPATRIATES



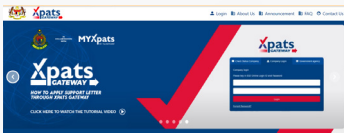
TOP 5 SECTORS FOR APPROVED COMPANIES



The Xpats Gateway single window platform was introduced on 15 June 2023 to facilitate the expatriate application process by integrating 26 Approving Agencies and Regulatory Bodies, streamlining the processing of Expatriate Employment Pass (EP) applications.

A seamless, end-to-end solution that enables communication with relevant partner agencies throughout the Employment Pass application process

Ensures a smooth, hassle-free experience, and a more efficient process for both applicants and partner agencies

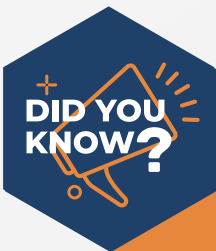


Represents the Government's commitment to facilitate and ease the doing of business in attracting more investments into the country

Xpats Gateway briefing sessions



ORGANISATION	PROGRESS AS OF YEAR 2023
Manufacturing and Selected Services Sectors	Malaysian Investment Development Authority (MIDA)
Financial Services (Licensed Institutions, Payment Services Regulatees and Representative Offices)	Central Bank of Malaysia (BNM)
Securities and Derivatives Markets	Securities Commission Malaysia (SC)
Companies operating within East Coast	East Coast Economic Region Development Council (ECERDC)
Healthcare (Field: Traditional and Complementary Medicine)	Traditional & Complementary Medicine Division, Ministry of Health (MOH)
Tourism	Ministry of Tourism, Arts & Culture (MOTAC)
Biotechnology and Bio-based Sector	Malaysian Bioeconomy Development Corporation (Bioeconomy Corporation)
Aviation	Civil Aviation Authority of Malaysia (CAAM)
Construction	Construction Industry Development Board (CIDB)
Education	Ministry of Education (MOE)
Mining, Quarrying & Mineral Processing	Department of Mineral & Geoscience (JMG)
Women, Family & Community Development related organisation	Ministry of Women, Family & Community Development (KPWKM)
Sports	National Sports Council (MSN)
Football	Football Association Malaysia (FAM)
Broadcasting	Radio Televisyen Malaysia (RTM), Ministry of Communications & Digital (KKD)
Healthcare (Field: Nursing)	Malaysia Nursing Board, Ministry of Health (MOH)
Healthcare (Field: Allied Health Science)	Allied Health Science Division, Ministry of Health (MOH)
Film Industry	National Film Development Corporation Malaysia (FINAS)
Architectural	Board of Architect (LAM)
Equestrian Activities	Equestrian Association of Malaysia (EAM)
Horse Racing	Malayan Racing Association (MRA)
Crops, Livestock and Aquaculture	Ministry of Agriculture & Food Security Malaysia (MAFS)
Healthcare (Field: Medical)	Malaysian Medical Council (MMC), Ministry of Health (MOH)



The three (3) agencies, namely MOHE, MDEC, and IRDA, are in the process of integrating the Xpats Gateway system with their respective agency system. This process will be fully completed by July 2024.

THRUST 3

BUILD
NETWORKS OF
TOP TALENT

**Structured networks of
top talent to facilitate**

DIRECT ENGAGEMENT & COLLABORATION

for initiatives and policies





WHAT IS IT?

The Industry-Academia Collaboration (IAC) initiative was introduced in 2022 as a catalyst for institutions to proactively engage in industry interventions based on job demand and availability. TalentCorp serves as a facilitator and driver to ensure the comprehensive implementation of programmes and industry participation commitment. The primary objectives of the programme include producing skilled students and graduates aligned with the demands of the Fourth Industrial Revolution (IR4.0), strengthening two-way relationships between industries and public/private/technical higher education institutions, including TVET talents, and reducing dependence on foreign workers in semi-skilled high-demand occupations.



ACHIEVEMENTS

- ✓ **8 IAC Workshops**
(Johor, GBS, Emerging Tech, SME Northern, Sabah, Rail, Negeri Sembilan, Sarawak)
- ✓ **197 Academia**
- ✓ **278 Industries**
- ✓ **4/8 Completed IAC Reports**
- ✓ **1/1 Completed IAC Publication Volume 1**

OVERALL TOTAL ACHIEVEMENTS

(from the year of inception to 31 December 2023)

- ✓ **18 IAC Workshops**
(STEM, AGI, TOU, E&E, Medical, FMCG, ICT, OGSE, Biotechnology, Logistic, Johor, GBS, Emerging Tech, SME Northern, Sabah, Rail, Negeri Sembilan, Sarawak)
- ✓ **437 Academia**
- ✓ **567 Industries**
- ✓ **14/18 Completed IAC Reports**
- ✓ **1/1 Completed IAC Publication Volume 1**

InTAC

Industry-Talent Advisory Council

WHAT IS IT?

The TalentCorp Industry-Talent Advisory Council (InTAC) brings together industry leaders to serve as a bridge that connects the Government with businesses and also stakeholders. These leaders also serve as a think tank, contributing to policy formulation and the country's overall economic development. There are currently 15 carefully curated InTAC members.

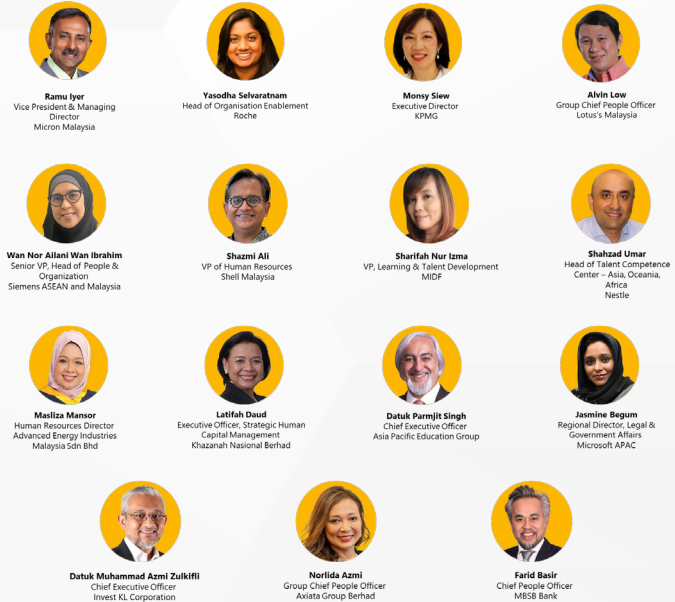
InTAC recommends the strategies and interventions needed to ensure the nation's talent ecosystem is sufficiently agile and ready to face the current challenges of post Covid-19 crisis and the future and its disruptions on our work, workplace and workforce.

In these endeavours, InTAC aims to integrate the relevant input from industry community which include (but not limited to) companies, associations, chambers, think tanks and public sector agencies towards meaningful and impactful outcomes.

Activities In 2023:

Industry Dialogue with the theme "Malaysia Madani: Addressing Challenges in the Talent Ecosystem"

Discussed on the importance of bridging skills gaps, aligning education with industry needs, creating jobs to boost economic growth, and enhancing public-private collaboration, especially in efforts to groom TVET talents.



Key outcomes:

- Evidence-based advisory input
- Advocacy
- Action plan for targeted growth sectors
- Industry-Academia Transformation Maps

HR Leaders Networking Luncheon with Minister of Human Resources

Attended by 87 HR Leaders from various industries and organisations in Malaysia, and we received good feedback from the leaders, stating that it is a good platform to connect & leverage on the close relationship between the HR Leaders and also between the industry and the government



WHAT IS IT?

Recognising the significant contributions of high-achieving expatriates to Malaysia's economy and global competitiveness, the Malaysia Global Talent Advisory Group (MyLead) was established in 2021. MyLead aims to maximise the benefits Malaysia derives from its international talent, particularly those already living and working in the country.

MyLead is composed of business leaders with extensive global experience and a deep commitment to talent development at state and industry levels. By leveraging their expertise, MyLead plays a crucial role in influencing positive outcomes for talent in Malaysia.

BMCC Fireside Chat: In conversation with Thomas Mathew

Held on 22 February 2023, the event served as a platform for TalentCorp Group's CEO, Mr. Thomas Mathew, to share on TalentCorp's role in Malaysia's talent agenda. The session highlighted key talent challenges including the creation of high-skilled jobs, talent mismatches, skills gaps, and workforce retention, and sought to create conversation around bridging the divide between skilled labour and job opportunities, the need for industry-ready talent and sustainable employment pathways for graduates.



"Malaysia Madani: Addressing Challenges in the Talent Ecosystem" Industry Dialogue

On 7 March 2023, an Industry Dialogue was held in line with the 6 pillars of Malaysia MADANI to solicit strategic feedback from key stakeholders, including members of TalentCorp's Malaysia Global Talent Advisory Group (MyLead). The session was chaired by the Minister of Human Resources and involved a comprehensive discussion on bridging skills gaps, aligning education with industry needs, creating jobs to boost economic growth, and enhancing public-private collaboration particularly in nurturing TVET talents.



RP-T Briefing with Foreign Business Chambers Representatives

On 3 November 2023, the RP-T Secretariat coordinated a briefing with selected foreign business chambers. The session was conducted together with MYXpats Centre representatives. The session served to create an opportunity to address questions, concerns, and feedback from the chamber representatives about the RP-T.



MyLead Focus Group Discussion

On 22 November 2023, a Focus Group Discussion was conducted with members of the MyLead expatriate committee to gather insights to support TalentCorp's efforts in developing a post RP-T facilitation programme.



MyLead Members



Mark Arthun
Managing Director & Site Leader
Smith + Nephew Operations Sdn Bhd



Amar Chhajer
Senior Director APAC &
Country Head - Malaysia
UST Malaysia



Dr. David Lacey
Director, Advanced Development &
Services, R&D
ams OSRAM



Soon K. Kuek
General Manager
Lam Manufacturing Malaysia
Managing Director of Manufacturing
LamResearch



Datuk Shafie bin Shamsuddin
Chairman
Siti Khadijah Group
President Director & CEO PT.
Trans Retail Indonesia



Martin Haeger, MBE
Owner
HL Design Group



Arjun Kumar Kantimahanti
R&D Engineer (Optical Systems Division)
Broadcom



Prof David Whitford
Vice-Chancellor & Chief Executive
University of Cyberjaya



Pattabhiraman Muthukumaraswamy
Strategic Advisor
UST

WHAT IS IT?

WACE is a think tank that comprises 8 industry, HR and civil society organisation leaders as well as academia who support TalentCorp's women agenda through their recommendations and active roles in programmes that were carried out throughout the year.

Its objective is to enhance women initiatives to support the Malaysian workforce moving forward.

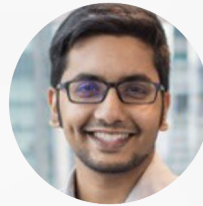
With the members' support and endorsement, we were able to successfully organise YES! Wo+Men, Women-Industry Network (WIN) and Women Empowerment Month (WEM) in collaboration with UNITAR International University, University College of Yayasan Pahang (UCYP) and industry partners in Penang and Klang Valley respectively.



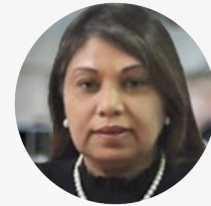
Badrie Abdullah
Founder
Tulips Movement



Hasniza Dato' Hashim
Senior Validation Engineering
Program Manager
Intel Malaysia



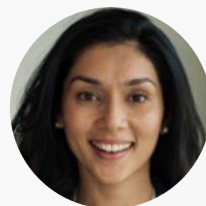
Karthik Karunanithy
Data Measurement Lead.
Southeast Asia & South Asia
Google



Karpana Somasundram
Director
CB Industrial Product
Holding Berhad



Lysha Teh
Strategic Planning,
Senior Manager
PwC Malaysia



Natalia Navin
Chief HR Officer
Maxis



**Tan Sri Dr. Noorul Ainur
Mohd Nur**
Chairman,
University College of
Yayasan Pahang



Rina Sarif
Group Chief People Officer
Takaful Malaysia



WHAT IS IT?

LIFE AT WORK Awards (LAWA) is an annual event by TalentCorp to celebrate employers with progressive workplace strategies and those that demonstrate their commitment to the Diversity, Equity & Inclusion (DEI) agenda in line with the demands of the Future of Work, Workplace, and Workforce. It was held for 7 consecutive years consecutively from 2013 to 2019. From 2020 to 2022, the award was put on hold in consideration of the challenges faced during the pandemic.

LAWA was relaunched in 2023 and was open to all organisations in Malaysia, irrespective of size or sector. LAWA 2023 honoured 30 winners from 8 categories that excelled in incorporating DEI in their workplace. Award winners will carry the LAWA 2023 landmark, which showcases their leading DEI practices, and enhances their reputation as a forward-thinking employer.



Dato' Hajah Norison Binti Ramli
Deputy Secretary-General
(Operations) Ministry of
Human Resources

Chief Judge



Thomas Mathew
Group Chief Executive Officer
TalentCorp Group of Companies

External Panel of Judges



Dato' Nathan K Suppiah
Vice President
Federation of Malaysian
Manufacturers (FMM)



Jennifer Lopez
Chief Executive Officer
British Malaysian Chamber
of Commerce (BMCC)



Dato' Dr Munirah Looi
Deputy Chair
Women In Tech, PIKOM



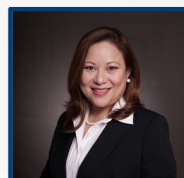
Nadiah Wan
Group Chief Executive Officer
TMC Life Sciences Berhad



Norlida Azmi
Group Chief People Officer
Axiata Group



Gurpardeep Singh
Chief Operating Officer
APIIT Education Group
Asia Pacific University of
Technology & Innovation



Mitzie Antonio
HR Director, Malaysia &
Singapore Region
Nestlé



Akmal Niza Ahmad
Head, Global HR Partners
Upstream
Upstream Business
PETRONAS



Adrita Datta
Cluster Head of Talent,
Culture, & Inclusion
British American Tobacco
(BAT) Malaysia

LIFE AT WORK AWARDS (LAWA) 2023 WINNERS

ORGANISATION	AWARD CATEGORY	CHAMPION	1st RUNNER UP	2nd RUNNER UP
INTERNATIONAL	Overall Best Organisation	CIBA VISION Johor Sdn. Bhd.	SEEK (JobStreet.com Shared Services Sdn. Bhd.	United Overseas Bank (Malaysia) Bhd.
MALYSIAN (LARGE LOCAL)	Overall Best Organisation	Malaysia Banking Berhad	BASF Petronas Chemicals Sdn. Bhd.	Veritas Architects Sdn. Bhd.
SME / SOLE PROPRIETORSHIP	Overall Best Organisation	Vista Laser Eye Center Sdn. Bhd.	Dpstar Thermo Control Electric Sdn. Bhd.	Respack Manufacturing Sdn. Bhd.
PUBLIC SECTOR	Overall Best Organisation	Yayasan Pahang	Small Medium Enterprise Development Bank Malaysia Berhad	PKNS Real Estate Sdn. Bhd.
INTERNATIONAL	CEO CHAMPION	CIBA VISION Johor Sdn. Bhd. Dr. James J. Govindasamy	IBM Malaysia Sdn. Bhd. Ms. Catherine Lian	SEEK (JobStreet.com Shared Services Sdn. Bhd.) Mr. Peter Bithos
MALYSIAN (LARGE LOCAL)	CEO CHAMPION	POS Malaysia Berhad Mr. Charles Brewer	CIMB Bank Berhad Dato' Abdul Rahman Ahmad	EcoWorld Development Group Berhad Mr. Liew Tian Xiong
SME / SOLE PROPRIETORSHIP	CEO CHAMPION	World Trade Centre Kuala Lumpur Dato' Sri Dr Haji Imohizam Bin Haji Ibrahim	Titanfour Business Solutions Sdn. Bhd. Ms. Teoh Bee Lay	TRAPO MARKETING SDN BHD Mr. Tiong Lee & Mr. Zare Lee
PUBLIC SECTOR	CEO CHAMPION	Small Medium Enterprise Development Bank Malaysia Berhad Datuk Wira (Dr.) Aria Putera Ismail	PKNS Real Estate Sdn. Bhd. Sr. Hj. Fakru Radzi Ab Ghani	Yayasan Pahang YH Dato' Indera Mahmud Mohd Nawawi
INTERNATIONAL	CHIRO CHAMPION	SEEK (JobStreet.com Shared Services Sdn. Bhd.) Mr. Paul Thomas	bp Malaysia Ms Mehriban Ayubova	S&P Global Ms Dimitra Manis
MALYSIAN (LARGE LOCAL)	CHIRO CHAMPION	Malaysian Banking Berhad Datuk (Dr.) Nora Manaf	Bank Islam Malaysia Berhad En Iskandar Shah Zulkarnain	UDA Holdings Berhad En Reza Huzairi Zainudin
SME / SOLE PROPRIETORSHIP	CHIRO CHAMPION	Above Creative Events (M) Sdn. Bhd. Ms Ng Mool Chin	VISTA Laser Eye Center Sdn. Bhd. Ms Monica Wong	Dpstar Thermo Control Electric Sdn. Bhd. Ms Elly Yong
PUBLIC SECTOR	CHIRO CHAMPION	Yayasan Pahang Datin Hajah Nor Aza Abd Aziz	Small Medium Enterprise Development Bank Malaysia Berhad Ms Shuhaibhattussalamiah Hurmuzan	PKNS Real Estate Sdn. Bhd. Ms Diyana Binti Ibrahim @Musa
INTERNATIONAL	PROMISING YOUNG HR	SEEK (JobStreet.com Shared Services Sdn. Bhd.) Ms. Resha Pillai	Boston Scientific Medical Services Devices (Malaysia) Sdn. Bhd. Ms Natalie Chng	ANALOG DEVICES MALAYSIA SDN BHD Ms Norhidayah Binti Abdullah
MALYSIAN (LARGE LOCAL)	PROMISING YOUNG HR	Bank Islam Malaysia Berhad Ms Norliayana Roos Affandey	UDA Holdings Berhad En Ahmad Nashshahqif Adnan	THE RUMA HOTEL AND RESIDENCES Ms Liow Pei Ling
SME / SOLE PROPRIETORSHIP	PROMISING YOUNG HR	Central Force International Sdn. Bhd. Ms Tanaleetchumy Ganesan	Titanfour Business Solutions Sdn. Bhd. Ms Gui Ke Wei	PEOPLElogy Development Sdn. Bhd. Ms Laila Nabillah
PUBLIC SECTOR	PROMISING YOUNG HR	Yayasan Pahang En Isyraq Akram	Small Medium Enterprise Development Bank Malaysia Berhad En Ahmad Murad Mohd	PKNS Real Estate Sdn. Bhd. Ms Nurul Elia Syaziala Sabhan
MALYSIAN (LARGE LOCAL) / INTERNATIONAL	BEST LEADERSHIP TEAM	DHL Information Services (Asia-Pacific) Sdn. Bhd.	CIBA VISION Sdn. Bhd.	BASF PETRONAS CHEMICALS SDN. BHD.
SME / SOLE PROPRIETORSHIP / PUBLIC SECTOR	BEST LEADERSHIP TEAM	Mulfa Property Development Sdn. Bhd.	Vista Laser Eye Center Sdn. Bhd.	Respack Manufacturing Sdn. Bhd.
MALYSIAN (LARGE LOCAL) / INTERNATIONAL	CARE	bp Malaysia	Infineon Technologies (Kulim) Sdn. Bhd.	ROBERT BOSCH SDN. BHD.
SME / SOLE PROPRIETORSHIP / PUBLIC SECTOR	CARE	Vista Laser Eye Center Sdn. Bhd.	Central Force International Sdn. Bhd.	iTrain (M) Sdn. Bhd.
MALYSIAN (LARGE LOCAL) / INTERNATIONAL	SUSTAINABILITY & DEI	Shell Malaysia	PwC MALAYSIA	Biocon Biologics (Biocon Sdn. Bhd.)
SME / SOLE PROPRIETORSHIP / PUBLIC SECTOR	SUSTAINABILITY & DEI	Cyberview Sdn. Bhd.	Smiths Detection Malaysia Sdn. Bhd.	GREAT CSA MANAGEMENT
OPEN CATEGORY	OP - YOUNG GRADUATES	Shell Malaysia	Malaysia Banking Berhad	United Overseas Bank (Malaysia) Bhd
OPEN CATEGORY	OP - WORKPLACE ENVIRONMENT	NI Malaysia Sdn. Bhd.	HSBC Bank Malaysia Berhad.	SHELL MALAYSIA
OPEN CATEGORY	OP - WOMEN IN THE WORKPLACE (WOMEN WORKFORCE)	Dexcom Malaysia Sdn. Bhd.	IBM Malaysia Sdn. Bhd.	NEXPERIA MALAYSIA SDN. BHD.
OPEN CATEGORY	OP - TALENT DEVELOPMENT	Ranhill Utilities Berhad	AIA IT (M) Sdn. Bhd.	SKF Bearing Industries (M) Sdn Bhd
OPEN CATEGORY	OP - HR DIGITALISATION	CIBA VISION Johor Sdn. Bhd.	Nextperia Malaysia Sdn. Bhd.	PEOPLElogy Development Sdn. Bhd.
OPEN CATEGORY	OP - FWA	Shell Malaysia	Veritas Architects Sdn. Bhd.	United Overseas Bank (Malaysia) Bhd
OPEN CATEGORY	OP - EMPLOYEE ENGAGEMENT	HSBC Bank Malaysia Berhad	PwC MALAYSIA	Wipro Unza (Malaysia) Sdn Bhd
OPEN CATEGORY	OP - DIVERSITY HIRING	Malaysian Banking Berhad	Adobe Creative Events (M) Sdn. Bhd.	SGS Malaysia Sdn. Bhd.

Launch of LAWA 2023

Launch of the LIFE AT WORK Awards (LAWA 2023) and a Fire Side Chat session with YB Tuan Ts Mustapha Sakrud, Deputy Minister of Human Resources.



LAWA 2023 Pitching Session (3-5 OCT 2023)

Esteemed judges hailing from various industries and associations lent their expertise to the esteemed panel for LAWA 2023.



LAWA 2023 Award Ceremony (18 OCT 2023)

Organised the LIFE AT WORK Awards (LAWA 2023) ceremony to celebrate the excellence of visionary employees in providing a supportive workplace environment that harnesses the potential of their employees. This event was attended and officiated by the Minister of Human Resources, YB Tuan V. Sivakumar. Also present were the Deputy Minister of Human Resources, YB Datuk Ts. Mustapha Sakrud, and the top management of the Ministry of Human Resources.



WHAT IS IT?

The MyMAHIR Future Skills Talent Council (FSTC) is an industry-driven approach initiative to ensure that Malaysian talents are skilled for jobs of the future. Through the FSTC, industry leaders will play a key role to identify the skills needed for the evolving demands of their respective sectors and drive the necessary training, so that talents' skills are upgraded based on current and future needs. TalentCorp's role in driving and facilitating the FSTC will be on a public-private partnership basis, where the agency will bring in strategic collaborators, as well as leverage on our initiatives to ensure the success of the councils together with industry leaders.

MOU Exchange Government Sector

- Jabatan Tenaga Manusia (JTM)
- National Institute of Occupational Safety and Health (NIOSH)
- Jabatan Pembangunan Kemahiran (JPK)
- Perbadanan Tabung Pembangunan Kemahiran (PTPK) Development Centre (KISMEC)
- Malaysia Semiconductor Industry Association (MSIA)

MOU Exchange ICT Sector

- The National Tech Association of Malaysia (PIKOM)
- Malaysia Digital Economy Corporation Sdn Bhd (MDEC)
- Microsoft Malaysia

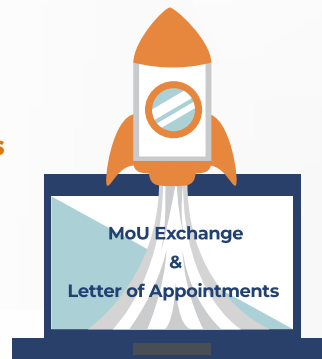
MOU Exchange State Training Board

- Selangor Human Resource Development Centre (SHRDC)
- Penang Skill Development Centre (PSDC)
- Johor Skill Development Centre Sdn Bhd (Jcorp)
- Kedah Industrial Skills & Management Development Centre (KISMEC)

Letter of Appointments to FSTC

Council Members

- Selangor Human Resource Development Centre (SHRDC)
- Penang Skill Development Centre (PSDC)
- Johor Skill Development Centre Sdn Bhd (Jcorp)
- Kedah Industrial Skills & Management Development Centre (KISMEC)
- Malaysia Semiconductor Industry Association (MSIA)
- Jabil Circuit Sdn Bhd
- Flextronics Technology Sdn Bhd
- Microsoft Malaysia
- Micron Memory Malaysia Sdn Bhd
- Denso Malaysia Sdn Bhd
- NXP Malaysia
- Motorola Solutions Malaysia Sdn Bhd
- JF Technology Berhad
- QDOS Interconnect Sdn Bhd
- Daikin Electronic Devices Malaysia Sdn Bhd
- Inari Amertron Berhad
- Bosch Rexroth Sdn Bhd
- The National Tech Association of Malaysia (PIKOM)
- Malaysia Digital Economy Corporation Sdn Bhd (MDEC)



OBJECTIVE

To create a skilled and dynamic workforce that drives economic growth and social development in the country

WHEN

Future Skills Talent Council was launched on 1st December 2023, by YB Datuk Ts. Mustapha Sakmud, Deputy Minister of Human Resources

HOW TO PARTICIPATE

Companies can participate through the Future Skill talent Council based on sector



WHY

To provide a comprehensive, integrated and coordinated approach to skills development and to foster collaboration between government, industry and education to ensure that the workforce has the skills required for the future

Who does it collaborate with?

Electrical & Electronic Sector
 ICT Sector
 Department of Skills Development (JPK),
 Manpower Department (JTM),
 National Institute for Occupational Safety and Health (NIOSH)
 Skills Development Fund Corporation (PTPK).

The background is a dark blue gradient with a pattern of small, light blue dots that create a sense of depth and movement. In the upper right and lower right corners, there are several concentric hexagonal outlines in a lighter blue color. The text is centered in the middle of the page.

TESTIMONIALS & FEEDBACK

MyMAHIR FUTURE SKILLS TALENT COUNCIL



“It was an honour to be part of your memorable occasion.”

MASLINA AZIZ
Johor Corporation

“I am impressed and honoured to be part of the Council member. Hope we can all make something very different in E&E semiconductors talent development and excel the overall image.”

KC Lau
INARI AMERTON SDN BHD

“Thank you for spearheading this initiative. It was truly a meaningful event and I would like to thank TalentCorp for the wonderful hospitality.”

Moorthy Murugaiah
Micron Memory Malaysia Sdn Bhd

“I found the event to be very informative and am looking forward to future collaborations with the Future Skills Talent Council.”

K Raman
Microsoft Malaysia

“Congratulations again to TalentCorp on the launch of the Future Skills Talent Council.

We look forward to the setting up of the IAC ICT/Digital Tech planned for next year.”

Nik Naharudin Bin Mohd Nasir
Malaysia Digital Economy Corporation (MDEC)



“Thank you for extending the opportunity to SHRDC to be a part of this pilot project; we are genuinely excited about the prospect. We are eager to actively contribute to FSTC activities and are committed to making meaningful contributions to the project’s success.

Looking ahead, we are enthusiastic about future engagements and talent development activities within the framework of this collaboration. We are confident that our collective efforts will lead to successful outcomes.”

Teh Sook Ling
Selangor Human Resource Development Centre (SHRDC)

MYXpats SERVICES

“ Thank you so much for helping out with the SEV enquiry and the follow-up call. With your advice, our personnel has obtained the SEV at the Malaysia consulate in his home country and have mobilised to KL today.

The MYXpats Helpdesk team represents the highest level of customer service. The information provided was accurate, the guidance was clear and detailed enough for us to make the necessary decisions quickly, minimising the time for end-to-end processes.

Special thanks to Mr. Lugman, Ms. Marilyn and the MYXpats call centre officers for the excellent customer service, efficient communication, friendliness, patience and helpfulness in solving our issues. ”

Patricia Silvaraju
NES Fircroft

“ Thank you so much for your kind dedication and commitment. It was all possible today because you helped us expedite the Immigration process. Kudos and thank you so much ”

Faustina Mary Jeremiah
Oldenburger Interior Sdn. Bhd.

“ We have received the notification that the appeal has been approved and is reflected on the ESD portal as well. We would like to express our gratitude towards your prompt action and assistance in our appeal process.

We would also like to extend our compliments to the ESD, who has been very helpful in clarifying and verifying our queries and documents. Your standard of service is indeed very impressive. ”

Woo Pei Sern
ASUS

“ As a Monash representative, we would like to express our heartfelt gratitude for the extraordinary support rendered by Officer Lugman for one of our urgent hirings during the Semester 2023 intake.

This officer has gone above and beyond his call of duty, extending his support to ensure that our Expat EP was approved in a timely fashion.

One of the tasks is guiding my team towards a successful endorsement.

Thank you again Officer Lugman for your outstanding support to our organisation. ”

Alexis Lim
Monash University Malaysia

“ Thank you for your fast response our case and for providing us with the appointment slot in a timely manner. We appreciate your effort on this urgent case. ”

Mohd Norsam
Permit Pro

“ We sincerely appreciate your efficiency and efforts in helping with our urgent endorsement.

Thank you very much for your assistance. ”

Wan
Monash University Malaysia

MYLEAD COMMITTEE MEMBERS & RP-T HOLDERS

"I found out about the RP-T when I was involved in a collaboration with TalentCorp to develop young engineers in Penang. Personally, the RP-T gives me a lot of certainty to settle in Malaysia with my family. I am proud to have contributed my skills and experience to so many national initiatives for digital talent development and ecosystem creation."

Amar Chhajer
MyLead Committee Member &
RP-T Holder

"In 2023, I became a proud recipient of the RP-T. As a business leader in Malaysia, this relationship with TalentCorp and my involvement in their MyLead expatriate prove to me that Malaysia as a whole is serious about talent retention within the country and upskilling the local Malaysian population. It's something that I am proud to be a part of."

Mark Arthun
MyLead Committee Member &
RP-T Holder

"Being one of the first RP-T recipients in 2011 has enabled me to harness my potential and make a positive impact in the community and Malaysia's development. The RP-T, together with my 15-plus years of senior banking leadership, has enabled me to explore new opportunities. Currently, I am mentoring a social enterprise startup and investing in the ecosystem here. I am also working with a group that seeks to do our part for Malaysia through strategic investments into new areas where we can encourage and empower local communities."

Pattabhiraman Muthukumaraswamy
MyLead Committee Member &
RP-T Holder

"I see diversity as an important aspect of my participation in TalentCorp's MyLead expatriate group. There is a need to build new talents in Malaysia. I want to see more Malaysian talents being recognised, as well as getting talents to be developed and ready to become global leaders."

Datuk Shafie bin Shamsuddin
MyLead Committee Member &
RP-T Holder

"The role of higher education and education is generally the key to building capacity in countries, and the linkages between the Western and Asian educational system are vast with many people in Malaysia being trained outside of Malaysia; but also having good universities based within Malaysia.

I hope to be able to contribute from the perspective of having been involved in medicine, but also higher education in several areas of the world, and in seeing the doctors coming out to build a stronger healthcare system in Malaysia."

Prof. Dr. David Whitford
MyLead Committee Member &
RP-T Holder

"MyNext is a very good platform that helps me to learn more about myself through the five assessments it provides, such as RIESEC and OCEAN assessments. Moreover, mynext is a beneficial platform because it provides a suggestion for internship programmes according to our personalities."

**Farhana
Politeknik Nilai**

"I've applied for an internship in Raki CS Tan & Ramanan, an accounting firm in Kuala Lumpur. After registering on the MyNext platform, I completed the five types of assessments to learn more about myself, and it was really interesting because I was also keen to know what I was interested in and also the path that I wanted to pursue in my career. After applying for an internship via the MyNext platform, they accepted my offer within 3 days."

**Sarveena A/P Elangoh,
Universiti Sains Malaysia**

"MyNext has been a great advantage ever since I started studying. It not only shaped my career, but also guided me on which course to pursue after completing my high school. The Career Exploration, Employability Factor and Catalyst Profiling are my absolute favourites!"

**Majed Tuah
MyNext User**

"As a final year student of UiTM, internship was my biggest worry and MyNext made the whole process easy. With MyNext's user-friendly registration process, I was able to register as a MyNext user without much hassle. It's a great platform for students like me."

**Muhamad Danial bin Zaha Halimy
Student**

"This very platform is what every student needs. It helps us to identify our potential and guide us on pursuing our career path. We are able to obtain good information with the data collected and find various internship openings that are suitable for our skills."

**Rasydan bin Mohd Hassan
Student**

NATIONAL STRUCTURED INTERNSHIP PROGRAMME (MySIP)

"It was a beneficial programme for us as an SME company because it helps us upskill our interns throughout the 3-month internal training session that they have with us."

LEADERONOMICS SERVICES MALAYSIA SDN BHD



"Our organisation has found the incentive to be highly beneficial. It has not only provided financial advantages, but has also positively impacted our budget-planning and overall financial strategy. We commend the efforts of MySIP in introducing this incentive, and we believe it contributes significantly to fostering a more supportive environment for businesses like ours."

JSOFT SOLUTION SDN BHD



"Yes, MySIP has become a valuable asset for our organisation. We appreciate the prompt and efficient support from the MySIP team and we look forward to continued collaborations in the future."

LACHER MALAYSIA SDN BHD



MySIP definitely helps reduce our company's burden and overheads. Besides, this is also one of the good incentives for company to hire more interns, which will indirectly create more chances for students to find a suitable employer to complete their internships."

TMS LITE SDN BHD



"This programme is a win-win situation for us and our interns. MySIP provides a platform for student to be exposed to real working environments while we as a company also get to enjoy tax deductions."

SRI KOTA RUBBER MFG SDN BHD



YOUNG EMPLOYABLE STUDENTS (YES!)



"Sebagai salah seorang yang terlibat dalam program YES! UTHM Pagoh, saya berasa bersyukur kerana diberi pendedahan tentang platform MyNext untuk meneliti potensi dan kelebihan diri saya. Hal ini penting sebagai graduan yang akan memasuki alam pekerjaan agar dapat merancang haluan kerjaya yang sewajarnya buat diri saya. Terima kasih TalentCorp!"

Muhammad Hamka bin Narzri
Mini YES! Universiti Tun Hussein Onn
Malaysia Kampus Pagoh Edition



"I think this programme should be done annually as it'll expand the students' perspective especially about the job market and prospects. Also, the skills and tips given are helpful in building my personality. Thanks to TalentCorp's YES! Programme, I managed to secure an internship placement effortlessly (alhamdulillah and thanks for the tips!)"

Harith Mirza Bin Suhaimi, Mini YES!
Universiti Pertahanan Nasional
Malaysia Edition



"Young Employable Students (YES!) Programme is a collaborative framework meant to improve my employability abilities. The programme allows me to develop and examine important abilities, gain confidence when entering the workforce, and interact with prospective companies to broaden my professional network. The ability to create my own career path, combined with a solution-focused intervention that emphasises practical skill development and wisdom in thinking and action, enables me to increase my employability, gain confidence, and cultivate a strategic mindset for a successful transition from education to the professional world."

Furthermore, the YES! Programme helps students make vital contacts with future employers, broadening their professional networks. By allowing students to choose their own career paths and providing a solution-focused intervention, the programme not only improves their immediate employability but also provides them with the knowledge and strategic thinking required for long-term job success. Overall, UMSKAL students who participate in the YES! Programme may develop practical skills, confidence, and networking opportunities, creating a good basis for their professional careers."

Shazwan Shah Mahrof
YES! UMS Kampus Antarabangsa
Labuan



"YES! is a very interesting programme and its interactive activities are truly fascinating. Overall, it was a successful career booster programme for me."

Priyadaarshini A/P Ravindran
YES! UTHM Batu Pahat



"YES! adalah program yang sangat membina, enjoyable and fun for students' yang attend! Senang nak interact because the staff and speaker are friendly. We learned a lot of new things in an interactive approach from the programme! Hopefully dapat collaborate lagi next time!"

Nur Nadia Izzati Bt Zanri
YES! UTHM Batu Pahat

INDUSTRY-ACADEMIA COLLABORATION (IAC)



"TalentCorp, together with Invest Selangor has done a very good job. By using this platform, we are sharing our collective success stories between university and industry."

Assoc. Prof. Ir. Azman Senin
Universiti Kuala Lumpur (UniKL)



"This engagement is very good because we need to know what the requirements from the industry are, so that we can bring together the academia to prepare themselves to develop the potential talents to meet the industry's demand."

Mr Hasry Harun
Malaysia Rail Development Corporation (MRDC)



"We need academia to support us and there are a lot of gaps between the industry players and the academia. As you know, the rail industry is becoming more significant to the development of the nation."

Mr Mohamed Rizal Mohamed Sapari
Hartasuma Sdn Bhd



"It's about knowing the particular industry that we want to develop is important to make sure that everybody knows their role and what are the others are doing. Leveraging on everybody's strength is definitely something that we should do more in the future."

Mr Nik Izuddin Nik Mohd Yusof,
Invest Selangore Berhad



I think it's a good initiative by TalentCorp to conduct the IAC because I am sure there's a lot of organisations that are not fully aware about TalentCorp's ability and programmes that can help them."

Azid Allan
Petroleum Sarawak Berhad

WOMEN PROGRAMMES



"I've always had a good relationship with Natasha and her team. For WCC, despite the short timeline, Zetty and team were responsive and willing to clarify whenever needed. WCC 2023 was a successful event with great turnout from a diverse group of women. We would love to have a longer time to engage with everyone and support their career journey."

Liza Liew
LeadWomen



"Networked with interesting other individuals from differing industries, who were present on the day. Lovely to also hear the honest life experiences of the participants, especially those struggling to re-enter the workforce - enabling us to better understand how to improve our services in resolving these struggles."

Fatiha Kamaludin
Kiddocare Sdn. Bhd.



The event was well thought of and I feel it was a great way to showcase a sense of responsibility towards women. The WCC was a well conducted event with some really eminent speakers. The story sharing was what touched me the most. Speed dating was quite an innovative way of looking at mentorship. To sum it up, it was an empowering collaboration between Talent Corp and Lead Women."

Sheryl Barretto
Freshly Simple Sdn. Bhd.



"This was actually my first time sharing what we do during #WCC2023, and what surprised me was how many talented, bossbabe, hustlers, ambitious and inspiring women participated together with us. It left a huge impact on me, and made me realise how important my job is to Malaysia. Kudos to TalentCorp!"

Maryam Fauzi
AIA Takaful Berhad



"The whole-day programme for YES! Rock the School Mega Kedah 2023 was interesting and fun, and provided the students to rethink their career goals based on their strong skills. The activities helped the students understand themselves better and gave them the confidence they needed for tertiary education. Intervention programmes like this should commence at an early stage, to expose the students with information about critical skills and future jobs."

Sofia Akmal bt Abu Bakar
Malaysia Digital Economy Corporation (MDEC)



"We are honoured to be invited to run a workshop, touching base with 600 students. Throughout the process of designing the session, to the walkthrough, the feedback and hosting us in Sungai Petani, we felt graciously welcomed. The meticulous organisation, resourcefulness and abundant networking opportunities truly stood out. The support provided encouraged us to do our work well. We are in gratitude to be part of this career-enriching experience."

Azzad Mahdzir
Empathy for Youth Academy

FWA @ WORKPLACE

CHALLENGES FACED BY COMPANIES IN ADOPTING FWA

“Ensuring reliable and secure remote access as well as managing collaboration and communication online.”

“Managing deliverables by instilling trust and avoiding being a micro-manager. Some team members started showing signs of slacking, but we have to try to give them the benefit of the doubt.”

“Management still lacks the readiness and trust for the organisation to fully adopt flexible work practices.”

STEPS TAKEN BY COMPANIES TO OVERCOME THE CHALLENGES AFTER PARTICIPATING IN FWA@ WORKPLACE

“Established clear and frequent communication channels and created opportunities for social interactions, such as townhalls.”

“Upgraded our current software/system and now we are using more automated process to support.”
FWA environment”

“Found the most suitable methods and systems to implement which helped us track performance and output when practicing FWA.”



CHILDCARE CENTRE GRANT

“Access to childcare is one of the biggest determiners of whether working parents and mothers specifically are able to build a strong and fulfilling career. This centre is part of Micron’s strategy to build a diverse team with the strongest talent.”

We are thankful to the Penang State Government and TalentCorp for their partnership. Providing high-quality, affordable childcare will help ensure we can continue to attract and retain the best and brightest.”

Dato' Sanjay Mehrotra
Micron

RETURNING EXPERT PROGRAMME (REP)

“Current progress is already great!”

“

Thank you very much for your help and assistance during the entire process. Much appreciate the quick turnaround time and how smooth the process was to obtain the SATK.

”

Shabrin

“Process was relatively smooth!”

“Keep up the good work!”

“Feedbacks regarding application none at the moment. I was fortunate all went smoothly.”

MALAYSIAN GLOBAL TALENT - FACILITATION (PROFESSIONALS)



**Samantha Chong,
Mezzo-Soprano
(Hong Kong)**

"It was great to work together with TalentCorp and KL City Opera for the second time, especially since I could go back to my hometown, Kota Kinabalu, and meet with aspiring young opera singers. I believe in contributing back to our communities (even if we are abroad) and I was delighted to be able to facilitate the masterclasses once again in Sabah and KL for Malaysian grown performing artists."

MALAYSIAN GLOBAL TALENT - FACILITATION (STUDENTS)



Khoguelen A/L S. Raguraman

Describe your experience in joining the Semester Break Programme

"My experience in joining the Semester Break Programme (SBP) was amazing as I had the great opportunity in being the emcee for one of the sessions, it provided me with greater experience in public speaking as well as being adaptable to the sudden changes during the session. Moreover, I had learnt a lot from the speakers of all 4 sessions which will help me apply it in my professional life."

What was the most important thing that you have learnt throughout the course of the programme?

"The most important thing that I learned throughout the programme was the value of adaptability and networking in today's workforce. With the help of AI, we can enhance our human skills, position ourselves for success and confidently navigate the changing landscape of the modern workplace."

How has the Semester Break Programme helped you as a person?

"The Semester Break Programme has helped me to become a more confident and adaptable person. I feel more equipped to face the challenges and opportunities in my personal and professional life."

Will you recommend the Semester Break Programme to your friends and connections?

"I would definitely recommend the Semester Break Programme to my friends and connections. The sessions were well-organized and packed with useful information. It was a great opportunity to learn and grow, and I believe it could benefit anyone who is looking to enhance their skills and knowledge."



Mahirah Alwani

Describe your experience in joining the Semester Break Programme

"It was a very memorable experience because not only I could be part of the team, but I got to listen to the talk as well. So it was a win-win situation. Plus, I got the chance to have a small conversation with the speaker herself so I could not ask for more"

What was the most important thing that you have learnt throughout the course of the programme?

"I have always worried about securing a job in my degree are; computer science because if I don't, my 4 years of struggling would be wasted just like that. However, after listening to the speaker's speech, I am convinced that it is not necessary to get a job related to what I am studying. The most important is the experience that we've been through in our Gathering Years."

How has the Semester Break Programme helped you as a person?

"It opens my eyes that we can succeed in more than one thing at once and it encourages me to help others as well."

Will you recommend the Semester Break Programme to your friends and connections?

"Yes. Absolutely! Why not? This programme gives me so many benefits for my future!"

Ivan Sia Sien Wei

Describe your experience joining the Semester Break Programme.

"Joining the Semester Break Programme was an eye-opening experience for me. The sessions were informative, interactive and engaging. I gained valuable knowledge and insights from each session, especially in developing my soft skills and learning how to be a content creator."

What was the most important thing that you have learnt throughout the course of the programme?

"The most important thing I learnt is confidence and persistence as that I believe is one of the key traits all speakers had which is a very important trait to have in life, especially in the professional world."

How the Semester Break Programme helped you as a person?

"The SBP helped me as a person by understanding many things such as entrepreneurship, social media, and many more. It allowed me to better understand how the professional world works, as well as the different professions out there."

Will you recommend the Semester Break Programme to your friends and connection?

I will certainly recommend the Semester Break Programme to my friends and connections as I truly believe it will be beneficial to them."



MALAYSIAN GLOBAL TALENT - OUTREACH

“What a privilege it was to be a part of ‘Salam dari Malaysia’ event that bridged the miles between Malaysia and our second home. The event was a testament to the unbreakable bonds that tie Malaysians across the globe. Amidst the diverse locations we now call home, we came together as one united community. Reconnecting and making new friends, the event showcased the unique strength of our Malaysian identity, even in distant lands. The insightful discussions reminded me that our journey as Malaysians living abroad is a shared one. We tackled challenges, exchanged stories, and explored opportunities that resonated deeply with our experiences. These conversations not only empowered us but also ignited a renewed sense of purpose. Let’s carry forward the connections we’ve made and the insights we’ve gained, channel the energy of this event into meaningful collaborations, personal growth, and a shared commitment to contributing to both our host countries and our beloved Malaysia”

Amirah Mazlan



“Great to see more than 150 Malaysians at the TalentCorp afternoon networking lunch. Phenomenal turnout and a true pleasure to be surrounded by so many Malaysians in one place. All guests showed enthusiasm towards TalentCorp’s sharing session, and of course some of that focus was dedicated to the delicious Malaysian cuisine buffet spread.

It was an afternoon full of good takeaways and insights shared by Talentcorp, that encouraged several interesting questions during Q&A and we hope everyone went home with a pleasant experience from this sharing session. Hopefully, everyone has now registered to be part of the MyHeart platform to stay connected with Malaysia and the vast global Malaysian professionals and talent.

Thank you to everyone that attended, and for making time to support this valuable outreach organised by Talentcorp.

We would like to thank the full team at TalentCorp, who were instrumental in making this event a big success. We at MAHK are also thankful to Talentcorp for including Hong Kong as one of their stops during their 2023 outreach tour, we feel it is a good first step and helpful to the Malaysian diaspora in Hong Kong.”

The Malaysian Association of Hong Kong





"Attended my first TalentCorp event, which took place at Royal Lancaster London. The TalentCorp team, led by its Group CEO Thomas Mathew, provided an update on the challenges and hopes pertaining to talent in Malaysia and TalentCorp's role in that quest. This was followed by his colleague Mohd Amril Mohd Junid showcasing MyHeart, a platform designed for Malaysians abroad to connect, collaborate and co-create with Malaysian communities worldwide. had the opportunity to catch up with some friends and forge new friendships. In the photo, you can see H.E. Dato' Zakri Jaafar, High Commissioner of Malaysia to the United Kingdom of Great Britain and Northern Ireland, on my left, along with Thomas Mathew, Group CEO of TalentCorp."

Christopher Seow

"In collaboration with the Malaysian Business Council UAE, we were able to gather Malaysian professionals and business owners in the UAE. With continuous support from the embassy, as well as the consulate along with government agencies that included Malaysia External Trade Development Corporation (MATRADE). We were able to exchange ideas, provide feedback and more importantly strengthen relationships among us here. Not just 'feel good' presentations; but as well addressed real challenges the country faced to rebuild its economy. This is where TalentCorp provided the MyHeart platform for Msian expats. It is a start."

Izwan Adnan



IN THE NEWS

Key highlights of our media appearances in 2023

大馬若不解決人才外流問題 未來7年流失100萬專才

(吉隆坡3日訊)世界銀行一份報告揭露，在未來7年，若我國無法解決人才外流的問題，那么，我國將會流失100萬名來自各領域的專家及毕业生。

《馬來西亞前鋒報》引述該報告內容指出，在過去10年，

我國人才外流的人數一直增加，即從1990年的9萬9306人上升至2000年的16萬4884人。報告也說，到了2010年，有關數目更是上升至27萬6568人，而且自2020年起，拥有高技能但在海外工作的人數也已有50萬人。

根據人才機構的數據，2011年至2020年也只有5774人重新回到我國工作。

此外，在國人移民的主要選擇目的地是新加坡、英國、澳洲、紐西蘭和美國。

70%大學生員工欲出國工作 留國內發展須等10年才升職

Anderson Market Analytics市場調查公司和Employment Hero公司的調查顯示，70%的本地大學學生和各領域的員工，有意在未來到外國工作。

博特利商學院經濟講師阿布蘇菲安預測，國人移民前往海外工作的情况，到了2030年會增加至100萬人。

“這主要是因為相比在國內，國外有更好的工作機會、收入和生活環境。”

他說，在國外，大馬專才也能獲得更好的升遷機會和高薪，相反的，他們若留在國內發展可能必須等上10年，才會獲得高薪或升職，這讓許多學生都有意到國外工作。

Guang Ming Daily, 4/1/2023

MALAYSIA@HEART

Programme to bring home experts to tackle brain drain

PUTRAJAYA: The Human Resources Ministry is making concerted efforts to address the country's brain drain and getting Malaysian talent to return to contribute to nation-building.

Its minister, V. Sivakumar, said the ministry, via TalentCorp, would begin a programme to encourage Malaysians working overseas to bring back their expertise to the country.

He said among the new efforts was the Malaysia@Heart (My-Heart) initiative, which would become part of the Returning Experts Programme (REP).

“The MyHeart initiative is expected to be launched in the first quarter of 2023 and it will act as a platform to connect with the Malaysian diaspora overseas and collaborate in initiatives that can benefit the country,” he said here yesterday.

In September last year, a local business weekly highlighted the 2019 Auditor General's Report, which cited TalentCorp's inability to achieve its key targets under REP to bring home Malaysian experts from overseas.

The report said only 272, 309 and 276 Malaysians were wooed back in 2017, 2018 and 2019, respectively, through the programme. This was despite TalentCorp having set a target of bringing home 400 Malaysians in 2017, 400 Malaysians in 2018 and 1,000 Malaysians in 2019.

Sivakumar said the ministry had recommended that the Malaysian Skills Certificate System be made the sole accreditation mechanism in issuing technical and vocational education and training (TVET) certificates.

He said TVET certifications came under the Skills Development Department and the Malaysian Qualifications Agency's supervision.

He said this had caused disorganisation in the implementation of TVET in Malaysia.

He said having the Malaysian Skills Certificate System as the sole accreditation mechanism would boost TVET in the country. “It is wise to set the Malaysian Skills Certificate System under the supervision of the Skills Development Department, which is based on the National Occupational Standard. This should involve all five levels of TVET programmes within the Malaysian Qualifications Framework.”

Pindaan Akta Kerja 1955 tingkat produktiviti pekerja

• Pelaksanaan akta ini dijangka beri kesan positif kepada pasaran buruh, selain juga meningkatkan kelangkaan tenaga rakyat tempatan dan mengurangkan kebogorangan pekerja asing.

• Majlis paten membuat persiapan rapi untuk pindaan Akta Kerja 1955 termasuk aspek implikasi kewangan apabila pertengahan kali pertama pada 1 September tahun lalu.

Keputusan kerajaan untuk meminda Akta Kerja 1955 ini dijangka memberi kesan positif kepada pasaran buruh tempatan. Selain itu, ia juga akan meningkatkan kelangkaan tenaga rakyat tempatan dan mengurangkan kebogorangan pekerja asing.

Menurut Menteri Sumber Manusia, V. Sivakumar, pindaan ini akan memberi kesan positif kepada pasaran buruh tempatan. Selain itu, ia juga akan meningkatkan kelangkaan tenaga rakyat tempatan dan mengurangkan kebogorangan pekerja asing.

“Pindaan ini akan memberi kesan positif kepada pasaran buruh tempatan. Selain itu, ia juga akan meningkatkan kelangkaan tenaga rakyat tempatan dan mengurangkan kebogorangan pekerja asing.”

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“Pindaan ini akan memberi kesan positif kepada pasaran buruh tempatan. Selain itu, ia juga akan meningkatkan kelangkaan tenaga rakyat tempatan dan mengurangkan kebogorangan pekerja asing.”

Berita Harian, 12/1/2023

The Pitch Deck

by SIVAPAL VEERAKARAN

A new life for TalentCorp

Should we shut TalentCorp?

It is a tough question to ask. TalentCorp has been around since 2009, and it has been a key player in the Malaysian HR landscape. However, in the past few years, it has been facing a lot of challenges. Its revenue has been declining, and it has been losing a lot of talent to its competitors. This has led to a lot of speculation about its future.

There are many reasons why TalentCorp might be struggling. One of the main reasons is the changing HR landscape in Malaysia. With the rise of digital HR tools and the increasing demand for specialized talent, TalentCorp's traditional HR services are becoming less relevant. Additionally, the company has been facing a lot of competition from both local and international players.

Another reason is the company's financial performance. TalentCorp has been reporting a steady decline in revenue over the past few years. This has led to a loss of investor confidence and a decrease in the company's market value. As a result, the company has been forced to cut costs and restructure its operations.

So, should we shut TalentCorp? The answer is not clear-cut. On the one hand, the company has a long history and a strong brand. It has a large network of clients and a deep understanding of the Malaysian HR market. On the other hand, the company is facing a lot of challenges and its financial performance is poor. It is unclear if the company has the resources and the ability to overcome these challenges.

In the end, the decision to shut TalentCorp should be based on a thorough analysis of the company's financial performance, its competitive position, and its long-term potential. If the company is unable to turn its fortunes around, then it might be time to consider shutting it down. However, if the company is able to overcome its challenges and become a more competitive player in the HR market, then it might be worth keeping it around.

The Edge, 13/2/2023

Overcoming challenges towards success

SDSRA 2022 wraps up with better quality submissions and networking opportunities

The 2022 SDSRA (Singapore Design Society Research Awards) has concluded with a successful event, marking the 10th anniversary of the awards. The event, held at the Singapore Convention Centre, attracted over 1,000 attendees from various industries and countries. The awards recognize excellence in design and innovation, with winners from across the globe. The event provided a platform for designers to showcase their work and network with industry professionals. The awards ceremony was a highlight, with winners receiving their trophies and certificates. The event was a success, reflecting the growing importance of design in the modern world.

SIBA For participation and enquiries

The Singapore International Business Awards (SIBA) 2022 has concluded with a successful event. The awards recognize excellence in business and innovation, with winners from across the globe. The event provided a platform for businesses to showcase their achievements and network with industry professionals. The awards ceremony was a highlight, with winners receiving their trophies and certificates. The event was a success, reflecting the growing importance of business and innovation in the modern world.

More industry better performance

The event was a success, reflecting the growing importance of design in the modern world. It provided a platform for designers to showcase their work and network with industry professionals. The awards ceremony was a highlight, with winners receiving their trophies and certificates. The event was a success, reflecting the growing importance of design in the modern world.

To thrive in business, networking is crucial

Networking is crucial for business success. It allows professionals to connect with others in their industry, share ideas, and find opportunities. The event provided a platform for professionals to network and learn from each other. The awards ceremony was a highlight, with winners receiving their trophies and certificates. The event was a success, reflecting the growing importance of networking in the modern world.

The Star, 9/3/2023

Building the local talent ecosystem



IN supporting Malaysia's journey to achieve high income status and improve the overall well-being of Malaysians, Talent Corporation Malaysia Berhad (TalentCorp), an agency under the Ministry of Human Resources, offers key initiatives that work to attract, nurture, and retain the best and the right talent needed to fulfil the country's talent needs.



Thomas: Our approach involves advocating for progressive policies and forging strategic partnerships.

"Talent is key to driving knowledge-intensive and innovation-led activities that will stimulate economic growth and propel the country towards progress," said TalentCorp's group chief executive officer Thomas Mathew.

working professionals, career comeback women, Malaysians abroad, high-skilled expatriates, employees and stakeholders in the industry and academia. To ensure graduates are employable and ready for work, TalentCorp addresses the underlying need for the industry and academia to be on the same page via



TalentCorp in partnership with Kuala Lumpur Industrial Tenants Association (KITA) organised the Industry-Academia Collaboration Workshop for the Electrical and Electronics sectors. The workshop outlined and identified workforce and talent-related issues faced by the industry and shared insights on how to overcome these challenges.

the Industry-Academia Collaboration (IAC) platform. It enables industry players, academicians and professional bodies to find solutions and craft implementation measures for them to jointly nurture students' academic journey in alignment with industries' needs. As a reinforcement measure, TalentCorp encourages employers to provide meaningful and relevant internships for local students through the National Structured Internship Programme (MysIP). While the company leverages the opportunity to groom and build its talent funnel, they are also eligible

for a double-tax deduction on expenses incurred on interns' allowances, logistics, data and communication and training. MysIP has benefited over 102,000 university students and has been expanded to include Technical and Vocational Education and Training (TVET) students. To get matched to potential interests, employers can participate in TalentCorp's newest initiative for upcoming talent that may fit their requirements. TalentCorp recognises the importance of global competitiveness in the Malaysian work environment

as the world becomes more interconnected. To attract and retain talent, TalentCorp advocates for the adoption of future work methods such as flexible work arrangements and optimal work-life practices. Its FWA@Workplace initiative, introduced in 2022, is a three-step programme that helps employers to understand and implement Flexible Work Arrangements (FWA) in their company in line with the Employment Act 1955 (Amendment) 2022. For more information, log on to www.talentcorp.com.my

The Star (SOBA EVENT), 9/3/2023

賦權女性月活動推介禮



西華古瑪 (左十起)、曹觀友、艾曼阿蒂拉與獲Citra MADANI獎得主合影。

人資部長盼僱主勿當成負擔 增產假可提升生產率

(檳城12日訊) 人力資源部長西華古瑪說，他知道有僱主抱怨產假從60天增至98天的政策，但他希望僱主別把此政策看成負擔，因為換個角度想，增加產假反而會提高員工滿意度，進而提升生產率。

“我之先和業者對話時得知檳城有企業甚至給予女員工6個月產假及男員工4個月陪產假，出乎意料！”

他說，他知道有僱主抱怨產假增加，但這真的是負擔嗎？真的是一個問題嗎？增加產假是國際趨勢，也符合國際勞工組織的倡議，多國都已增加產假。

西華古瑪今日在檳城國際會展中心舉行的“賦權女性月”活動推介禮上，如是指出。此活動是由柔佛人力資源部的人才機構(TalentCorp)所辦。

西華古瑪提醒，有關產假增至98天的法案已在國會通過，政府已給予業者半年調整期，產假增至98天的政策已在今年1月1日正式生效，希望僱主遵守。

女性就業遠少於男性

“政府已在去年修訂1955年僱傭法令保護女性勞動人口，除了把產假從60天增至98天，還包括禁止解僱懷孕職員、落實彈性工作時間、男員工陪產假增至7天。”

他說，修訂上述條例的目的是為了掃除女性就業的障礙，不分性別地促進生活平衡。

西華古瑪也說，女性大專生比男性多，但畢業後進入職場的女性卻遠少於男性，而且女性就業不久後

因家庭等各种因素离开职场。

人才機構首席執行員托馬斯補充，目前在我国每100名勞動人口中，女性只占39%。

“另外，在每100名大專男學生中，投入職場的有約80人；相反，在每100名大專女學生中，投入職場的只有55人，我們放眼在2025年提高至59人。”

曹觀友致詞時說，“多元、平等和包容”是提高女性就業的三大原則，同時鼓勵男性共同分担家庭責任。除了現金援助，也必須檢討女性就業的需求包括提供托兒等相关便利，讓父母可以安心地工作。

婦女、家庭及社會發展部副部長艾曼阿蒂拉也在會上致詞。

2企业托儿所获表扬

另外，大會頒獎表揚已在职場設有托兒中心的2家企業，即位於檳城峇都交海的Micron Memory有限公司及位於巴生谷的United Overseas Bank (Malaysia) 公司。

即將於今年設托兒所的亞太科技大學及Mahwengkwai & Associates Corporate Services有限公司也獲頒獎項。

此外，大會也頒發Citra MADANI獎表揚對於社會及女性有貢獻的14人，年僅11歲的唐氏兒瑪凱魯安努雅是其中之一。

瑪凱魯安努雅之前透過義賣所畫的百幅畫作籌款20萬令吉，捐助需要在國家心臟中心動手術的兒童及其他有需要的單位。

西華古瑪：98天有負擔？ “檳1企業產假6個月”

(檳城12日訊) 人力資源部長西華古瑪說，雖然有人質疑政府落實98天產假會為企業帶來負擔，但檳州一家企業让员工享有6個月的產假，以及4個月的陪產假。

他今日在馬來西亞人才機構推介賦權女性月后，在新聞發布會上說：“這超出我們的預期，雖然規定要98天產假，但這公司給了6個月。”

他也說，根據該公司，6個月的產假反饋好，不僅让员工滿意，也提高了員工的生產力。

他因而詢問：“有些僱主抱怨此政策帶來負擔，但這真的會嗎？”

西華古瑪也提到，國際勞工組織鼓勵將產假提高，很多國家也落實相關政策。

“2022年僱傭(修正)法令已落實，並闡明女性享有98天產假，希望僱主遵守。”

出席者有檳州首長曹觀友、婦女部副部長艾曼阿蒂拉、馬來西亞人才機構首席執行員湯馬斯。

湯馬斯：盼59%女性 畢業後投入職場

湯馬斯說，畢業後的女性只有55%投入職場，希望在2025年提高至59%。

他指出，相比女性，男性在畢業後有80%投入職場。

此外，西華古瑪說，在大馬路，女性是占39%，政府希望通過2022年僱傭(修正)法令，包括落實98天產假及增加彈性工作時間等，讓就業女性增加。

他也坦言，雖然女大學生比男大學生多，但畢業後投入職場的女性則較少。

“就算投入職場，但之後也因一些因素，比如兼顧家庭，成為家庭主婦，而從職場退下。”

Sin Chew Daily, 13/3/2023

Guang MingDaily, 13/3/2023

By IRISAN HELMY
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Efforts to boost number of women in workforce

Amended Employment Act expected to encourage participation to grow from 39% to 59% by 2025, says minister

THE Federal Government is pushing to increase the participation of women in the workforce to 59% within the next five years.

Human Resources Minister Y. Mustapha said the participation of women in the country's workforce was still at 39% and that the government was looking at ways to improve this figure.

He said that the participation of women in all employment sectors is to be at least 59% by 2025, a target that is set in the Women Empowerment Standards (WES) at the SPICE Convention Centre in Penang.

He said that although the total number of women participants from higher learning institutions has increased, the rate of participation is still low.

He said that the government is looking at ways to improve this figure, such as providing training and skills development to women who left the workforce due to family constraints, to ensure that women who left the workforce are able to work again.

He said the amended Employment Act 1955 that introduced flexible work arrangements is expected to encourage women to return to the workforce due to family constraints, to ensure that women who left the workforce are able to work again.

On the new provisions in the amended Act which came into effect on Jan 1 this year, Mustapha said there would be no restriction on employers on its implementation.

He said the amendments were made in accordance with the International Labour Organisation (ILO) standards and involved public and private sectors.

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Mustapha (right) and Chew at the launch ceremony of Women Empowerment Month 2023 at Setia SPICE Convention Centre. — LIM BENG TAT/The Star

Earlier, the Human Resource Development Corporation announced that it would hold its National Skills Competition – Creative and Education (NICE) 2023 – Northern Region from May 31 to June 1.

The event is organised in partnership with the Penang Skills Development Centre (PSDC) and will take place at the Setia SPICE Convention Centre.

Mustapha hopes that all effective players for the region's talent ecosystem and industry players to develop a competitive workforce that would take Malaysia's talent to the next level.

He hopes all industry players here will take advantage of this opportunity and be part of the event," he said during his speech at the event.

The NICE 2023 will feature more than 20 renowned local and international players of exhibitors from various industries and about 1,000 delegates from Penang, Perak, Kedah and Perlis.

The NICE 2023 was held in conjunction with the Human Resource Ministry's Skills and Training Day of the state.

There were various booths that featured 14 departments and agencies under the ministry and five state agencies.

It was expected to provide the consortium with a platform to engage representatives of the ministry and state government.

The Star, 17/3/2023

TalentCorp kenal pasti bidang pekerjaan kritikal

ISKANDAR PUTERI – Kerajaan Johor bekerjasama dengan Iskandar Investment Berhad (IIB) dan Talent Corporation Malaysia Berhad (TalentCorp) untuk mengenal pasti bidang pekerjaan kritikal di negeri ini.

Kerjasama tersebut dimeterai dalam satu memorandum perikatan (MoU) antara IIB dan TalentCorp pada majlis di Kompleks Sukan Educity di Iskandar Puteri kelmarin.

Ketua Pegawai Eksekutif Kumpulan TalentCorp, Thomas Mathew berkata, pihaknya berperanan untuk menarik, memupuk dan memelihara bakat bersesuaian dengan permintaan

pihak industri bagi meningkatkan cabaran dalam ekosistem bakat Malaysia, antaranya ketika pandemik pekerjaan.

"Penempatan pegawai TalentCorp secara teras di Wilayah Selatan adalah komitmen kami ke arah mewujudkan kerjasama dengan kerajaan Johor dan pihak berkepentingan dalam pembangunan modal insan Malaysia.

"Sahabungan itu, kami melancarkan (Senarai Pekerjaan Kritikal Khas Johor (MYCOJ)) untuk mengenal pasti dan memelihara bakat yang mempunyai permodalan di negeri ini.

"Data tersebut akan digunakan untuk memperkuakan program latihan dan laluan kerjaya yang memberi tumpuan kepada keperluan tenaga kerja di Johor," katanya pada majlis tersebut yang turut dihadiri Pengerusi Setiausaha, Pembangunan Usahawan, Koperasi dan Sumber Manusia Johor, Mohd. Hairi Mad Shah.

MoU itu menggariskan kerjasama merangkumi inisiatif mengenal pasti bakat, pembangunan bakat dan perancangan kerjaya bertujuan untuk meningkatkan penglibatan industri dan ahli akademik dalam membangun dan memelihara sumber modal insan bakat di Johor.



MOHD. HAIRI (tengah) menyaksikan pertubuhan MoU antara IIB dan TalentCorp di Kompleks Sukan Educity di Iskandar Puteri kelmarin.

Kosmo!, 23/3/2023

It's talent circulation rather than 'brain drain'

TAN Sri Michelle Yeoh is an example of Malaysia's talent going in search of better opportunities elsewhere rather than a brain drain for the country, says Deputy Human Resource Minister Mustapha Mohd Yunus Sakmud.

He said there is a difference between a brain drain and 'talent circulation,' whereby the latter describes skilled labour emigrating in search of better opportunities.

"This is indeed a challenge for us. We know there are better incentives and salaries out there.

"We need to draft a better strategy to encourage our citizens to return and serve the country. This is something that we need to work on together," he said in reply to a supplementary question from Sim Tze Tzin (PH-Bayan Baru).

Yeoh, who won the Best Actress at the 95th Annual Academy Award for *Everything Everywhere All At Once*, is the first Malaysian to bag an Oscar. The 60-year-old is also the first Asian woman to win the award in the Academy's history.

Sim had asked the government's view on whether Yeoh's achievement was a form of brain drain.

He also asked about the steps taken by TalentCorp through the returning expert programme to encourage more Malaysians abroad to come back and contribute to the country.

Mustapha said that since 2011, TalentCorp has received more than 10,000 applications from the Malaysian diaspora all over the world to return and work in Malaysia.

"From the number, more than 6,000 applications have been approved under the programme.

"Although the number of returning experts may look relatively small, it has created multiple economic spillover and significant impacts on our country," he said.

In a Facebook posting, Datuk Seri Dr Wee Ka Siong (BN-Ayer Hitam) said that Yeoh's name was mentioned in Parliament during the Question Time.

"The answer by the minister is that it is talent circulation.

"Nevertheless, I would like to congratulate Yeoh again for giving the country a good name," he added.

Sin Chew Daily, 13/3/2023

人资部开发一站式平台 MyHeart 纾缓人才外流

政府意识到我国“人才流失”和国人选择移居海外成为外国侨民问题的严重性，人力资源部正通过“大马人才机构”（TalentCorp）开发一站式平台 MyHeart，以纾缓和解决这现象。

人力资源部部长西华古马指出，MyHeart 平台旨

在鼓励“人才循环”，协助减少人才流失的不健康现象。

“无可否认，马来西亚拥有许多受到国际承认的高技能人才库，并时刻受到许多外国业界的高需求如邻国新加坡、澳洲、英国、美国、和中东等地。”

西华古马今日在国会特别议会厅，回答公正党地不老国会议员潘伟斯询问有关我国人才外流的现象，特别在柔佛州的问题时这么说。

六成移民到新加坡

他披露，根据国际移民组织 (IOM) 最新发布

2022 年世界移民报告显示，国际移民的平均率为 3.6%，而大马的移民率只占国家人口的 5.6% 或 186 万人。

他表示，若进一步分析，目前已移居到新加坡的大马公民共有 113 万人，占总移民人数的 60.75%。

“当中有超过 25 万人为高技能人才。因此，在讨论如何解决或纾缓人才外流的现象，首要关注的应该是探讨如何减少我国人才流失到新加坡。”

Nanyang Siang Pau, 30/3/2023

Talentcorp, IIB ink MoU to strengthen Johor's workforce

JOHOR BAHRU: Talent Corporation Malaysia Bhd (TalentCorp) and Iskandar Investment Bhd (IIB) have inked a Memorandum of Understanding (MoU) to cooperate in strengthening Johor's workforce via strategic human capital development initiatives.

State Youth, Sports, Entrepreneur Development, Cooperatives and Human Resources Committee chairman Mohd Hairi Mad Shah said the MoU was an important move in positioning Johor as a world-class investment, innovation and talent destination.

"With the MoU, we will be able to maintain Johor's economic growth momentum which will benefit the people," he said in a statement yesterday.

Among other things, the MoU outlined a framework which encompasses initiatives geared towards identifying talents, talent development and career planning, as well as increasing industry and academic involvement in developing and maintaining the talent pool in Johor.

Meanwhile, TalentCorp group chief executive officer

(CEO) Thomas Mathew said TalentCorp's role in attracting, nurturing and maintaining talents is in line with industries' demands, helping to address the challenges in Malaysia's talent ecosystem such as job mismatches and lack of industry-ready talents.

"The permanent placement of TalentCorp officers in the Southern Region is also part of our commitment towards establishing cooperation with the Johor state government and stakeholders to drive the development of the Malaysian human capital," he said.

The MoU will also help Malaysian talents to gain access to new digital and technology companies in Iskandar Puteri, subsequently contributing to the state's economic growth, said IIB president and CEO Datuk Idzham Hashim.

"This will also support our efforts to establish a strong and sustainable ecosystem in Iskandar Puteri, and enhance its ability to attract foreign and domestic direct investments by offering talents with relevant skills and competencies at competitive costs," he said.

— Bernama

The Borneo Post Sabah & Sarawak, 23/3/2023

Fastlane approval for skilled expats to come into force

By MARTA CAHALIHO
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PETAJAJAR: There will be no more thresholds for the fastlane approval process for highly skilled professional expatriates beginning 15 July 2023. The new system, which will be implemented in two weeks, will allow the Special Task Force to facilitate the process (Fastlane) starting from now.



Fastlane approval will be managed by "Specialized Ministry" staff, adding that approval will be granted within 10 days. The new system, which will be implemented in two weeks, will allow the Special Task Force to facilitate the process (Fastlane) starting from now.

Sistem visa pekerja mahir asing mula 15 Jun

PETAJAJAR: Sistem visa pekerja mahir asing yang diperkenalkan oleh kerajaan Malaysia bermula pada 15 Jun ini.



Menurut Menteri Kanan Kerja, Pembangunan dan Perdagangan Antarabangsa, Datuk Seri Annuar Musa, sistem ini akan membolehkan kerajaan menarik tenaga mahir asing yang diperlukan untuk membangunkan ekonomi negara.

Berita Harian, 1/6/2023

The Star, 1/6/2023

TalentCorp persiapkan pelajar tempatan untuk kebolehasaran masa hadapan

LABUAN (Kempas) - TalentCorp Malaysia (PTPK) telah menyiapkan program latihan kebolehasaran untuk pelajar tempatan yang akan memasuki pasaran tenaga kerja global pada tahun 2023.

Program ini bertujuan untuk membekali pelajar dengan kemahiran dan pengetahuan yang diperlukan untuk bersaing dalam pasaran tenaga kerja global yang semakin kompetitif.

Salah satu program yang ditawarkan adalah program latihan kebolehasaran digital, yang akan membekali pelajar dengan kemahiran digital yang diperlukan untuk bekerja dalam sektor digital.

Program lain yang ditawarkan adalah program latihan kebolehasaran bahasa, yang akan membekali pelajar dengan kemahiran bahasa yang diperlukan untuk bekerja dalam pasaran tenaga kerja global.

TalentCorp juga menawarkan program latihan kebolehasaran profesional, yang akan membekali pelajar dengan kemahiran profesional yang diperlukan untuk bekerja dalam pasaran tenaga kerja global.

Program-program ini akan dilaksanakan dalam tempoh beberapa minggu dan akan melibatkan kerjasama dengan institusi pendidikan tempatan.

Untuk maklumat lanjut mengenai program-program ini, sila hubungi TalentCorp di talian 1-800-88-8888.

青年就業學生計劃課程 助畢業生面對職場

檳城12日訊：人力資源部 (KSM) 透過其伴同馬六甲商會 (TalentCorp) 成功舉行青年就業學生 (YES!) 計劃。我們已經準備好了！計劃：并與拉曼大學及巴生納蘭國際學院合作。

超過400名學生參與了為期3天的課程。其中包括實習生市場競爭力、未來職業發展、通過技能提升技巧打造個人品牌、以及通過創新思維解決問題的方法。

人力資源部長慕嘉達在閉幕式上表示，預見這TalentCorp將為學生提供面對各行各業的挑戰，並對其努力表示讚賞。

「當今以知識為基礎的經濟中，人才是企業競爭的關鍵。我們必須確保我們的畢業生具備面對未來工作場所所需的技能。」

「TalentCorp的YES!計劃是一個針對學生從學校到工作場所的主導計劃，旨在為學生提供面對各行各業的挑戰，並對其努力表示讚賞。」

慕嘉達表示，該計劃將為學生提供面對各行各業的挑戰，並對其努力表示讚賞。

See Hua Sabah, 13/6/2023

Utusan Borneo Sabah, 13/6/2023

沙大閩分校與人資部合辦 青年學生就業方案逾400生出席

(本報網12日訊) 人力資源部 (KSM) 與沙大閩分校 (SUKS) 及 TalentCorp 聯合舉辦的青年就業方案 (YES!) 計劃，吸引了超過400名學生參加。

該方案旨在為學生提供面對各行各業的挑戰，並對其努力表示讚賞。

方案內容包括實習生市場競爭力、未來職業發展、通過技能提升技巧打造個人品牌、以及通過創新思維解決問題的方法。

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Raising the bar at work

TalentCorp all set to celebrate exemplary employers

KUALA LUMPUR: TalentCorp Malaysia (PTPK) is all set to celebrate exemplary employers with the Life At Work Awards 2023. The awards will recognize employers who have provided a safe, healthy, and productive work environment for their employees.

The awards are presented in eight categories: Diverse, Equity and Inclusion, Employee Well-being, Environmental Sustainability, Innovation, Leadership, Quality, and Safety. The winners will be recognized at a ceremony in Kuala Lumpur.

TalentCorp CEO Thomas Mathew said, "We are proud to recognize the employers who have provided a safe, healthy, and productive work environment for their employees. We hope that these awards will encourage other employers to do the same."

The Star, 14/6/2023

Ke arah meningkat kebolehasaran graduan

Lebih 400 jayakan program Young Employable Students 2023

KEMENTERIAN Sumber Manusia (KSM) telah menyiapkan program latihan kebolehasaran untuk pelajar tempatan yang akan memasuki pasaran tenaga kerja global pada tahun 2023.

Program ini bertujuan untuk membekali pelajar dengan kemahiran dan pengetahuan yang diperlukan untuk bersaing dalam pasaran tenaga kerja global yang semakin kompetitif.

Salah satu program yang ditawarkan adalah program latihan kebolehasaran digital, yang akan membekali pelajar dengan kemahiran digital yang diperlukan untuk bekerja dalam sektor digital.

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TalentCorp juga menawarkan program latihan kebolehasaran profesional, yang akan membekali pelajar dengan kemahiran profesional yang diperlukan untuk bekerja dalam pasaran tenaga kerja global.

Program-program ini akan dilaksanakan dalam tempoh beberapa minggu dan akan melibatkan kerjasama dengan institusi pendidikan tempatan.

Untuk maklumat lanjut mengenai program-program ini, sila hubungi TalentCorp di talian 1-800-88-8888.

Asia Times, 15/6/2023

Graduan TVET laris dalam pasaran kerja

MALAYSIA: Graduan TVET laris dalam pasaran kerja. Menurut Kementerian Sumber Manusia, lebih daripada 80 peratus graduan TVET telah menemui pekerjaan dalam tempoh enam bulan selepas tamat belajar.

Ini menunjukkan bahawa graduan TVET mempunyai kemahiran dan pengetahuan yang diperlukan untuk bersaing dalam pasaran tenaga kerja global.

Kementerian Sumber Manusia akan terus berusaha untuk meningkatkan kebolehasaran graduan TVET melalui program-program latihan dan pembangunan profesional.

Kosmo, 25/6/2023

Talent Corp, PTPK team up to upskill, reskill workers

By MARTIN NAZAK
martin@sundaily.com

SHAH ALAM: Talent Corp Malaysia Bhd and Skills Development Fund Corp (PTPK) are partnering with the industry to upskill and reskill workers in the country.

The initiative is part of the National Skills Development Strategy (NSDS) 2025, which aims to create a high-quality workforce that is ready to meet the demands of the 4th Industrial Revolution.

The program will focus on providing training and development opportunities for workers in various industries, including manufacturing, services, and agriculture.

TalentCorp CEO Thomas Mathew said, "We are committed to supporting the government's efforts to upskill and reskill workers. We will continue to work closely with the industry to ensure that our workers have the skills and knowledge they need to succeed in the future."

The Sun Daily, 27/6/2023

新酬生活追不上外國

12年僅6368專才回流

【本報訊】一項由人力資源發展局（HRD）委託進行的調查顯示，在過去12年，只有6368名海外專才回流本地工作。調查亦發現，本地專才的薪酬水平，遠低於海外專才的薪酬水平。

調查顯示，在過去12年，共有6368名海外專才回流本地工作。其中，回流本地工作的海外專才，其薪酬水平普遍低於海外專才的薪酬水平。此外，調查亦發現，本地專才的薪酬水平，遠低於海外專才的薪酬水平。

調查亦發現，本地專才的薪酬水平，遠低於海外專才的薪酬水平。此外，調查亦發現，本地專才的薪酬水平，遠低於海外專才的薪酬水平。

Pelabur strategik diberi pemudahcaraan imigresen

【本報訊】馬來西亞政府正考慮為海外投資者提供移民方面的便利，以吸引他們在本地投資。這項措施是政府「馬六甲2025」計劃的一部分，旨在促進經濟增長和創造就業機會。

據悉，政府正考慮為海外投資者提供移民方面的便利，以吸引他們在本地投資。這項措施是政府「馬六甲2025」計劃的一部分，旨在促進經濟增長和創造就業機會。

Galak bella ceburi bidang digital

【本報訊】在數字化領域，企業必須具備競爭力，才能在激烈的市場競爭中脫穎而出。這需要企業不斷投資於技術研發和人才培訓，以提高生產效率和產品質量。

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China Press, 15/7/2023

Utusan Sarawak, 26/7/2023

Sinar Harian, 31/7/2023

'Students need early exposure to find career direction'

【本報訊】一項由人力資源發展局（HRD）委託進行的調查顯示，學生需要及早了解職業方向，才能在未來的就業市場中脫穎而出。這需要學校、家長和社會共同努力，為學生提供職業培訓和實習機會。

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Sistem permohonan visa pekerja asing diperluas

【本報訊】馬來西亞政府正考慮擴大外國勞工簽證申請系統，以吸引更多外國勞工來本地工作。這項措施是政府「馬六甲2025」計劃的一部分，旨在促進經濟增長和創造就業機會。

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Borneo Post Sarawak, 31/7/2023

China Press, 7/9/2023

Kosmo, 3/8/2023

TalentCorp committed to Madani Economy

AS part of the Madani Economy mission to internationalise small and medium enterprises (SMEs) and eradicate poverty, TalentCorp Malaysia Bhd (TalentCorp) recently organised an Industry-Academia Collaboration (IAC) workshop as a platform to discuss the talent needs of SMEs with the aim to drive solutions.

Penang 2030 Vision which focuses on shaping a "Family-Focused, Green and Smart State that Inspires the Nation" is adopted. In his welcoming speech, Thomas Mathew, TalentCorp's group chief executive officer, said that such programmes are not only intended to boost the state's economy, but also to meet the needs of the Madani Economy.

"Malaysia has embarked on the National Energy Transition Roadmap and the New Industrial Master Plan underscored by sustainability, moving our manufacturing sector up the value chain," he said, *Bernama* reported.

RM2mil grant to empower graduate talent pool

By MOHD FARHAN SHAH
talent@talentcorp.com.my

Malaysia's Ministry of Human Resources Development is collaborating with TalentCorp Malaysia to launch a RM2 million grant to support the development of a graduate talent pool. The grant is intended to support the development of a graduate talent pool, which is a key component of the Madani Economy.

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The Star, 9/9/2023

The Star, 27/9/2023

State seeking educators to nurture talents for SMEs

Shortage of instructors for STEM and vocational subjects may impact ability to lure foreign investments for more growth

【本報訊】一項由人力資源發展局（HRD）委託進行的調查顯示，政府正尋求教育者，以培養中小企業（SME）的人才。這項措施是政府「馬六甲2025」計劃的一部分，旨在促進經濟增長和創造就業機會。

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Bakal wujudkan lebih 50,000 pekerjaan

Malaysia berjaya tarik pelaburan RM122.6 bilion dalam tempoh 6 bulan

【本報訊】一項由人力資源發展局（HRD）委託進行的調查顯示，馬來西亞在過去六個月內，成功吸引了1226億馬幣的外國投資。這項措施是政府「馬六甲2025」計劃的一部分，旨在促進經濟增長和創造就業機會。

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The Star, 11/9/2023

Sinar Harian, 18/9/2023

人力資源部長西華古瑪表示，政府將致力協助企業實現“2030年永續發展目標”的使命，創造2萬個就業機會，為就業市場提供更有力的支持。

人力資源部今日舉行聯合會，人力資源部與各開業嘉賓西華古瑪，由人力資源部副部長西華古瑪主持，與各開業嘉賓西華古瑪，由人力資源部副部長西華古瑪主持，與各開業嘉賓西華古瑪...

Sin Chew Daily, 27/9/2023



西華古瑪(左)參觀轉位，與華社代表交流。人力資源部副部長西華古瑪，與各開業嘉賓西華古瑪...

或因非週末假日

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Sin Chew Daily, 27/9/2023

TALENTCORP'S LIFE AT WORK AWARDS IS BACK

Awards to drive positive workplace transformation in Malaysia

This year presents the right time for Talent Corporation Malaysia (TCM) to relaunch its Life at Work Awards (LAWA). The award is a recognition of excellence in the workplace, and it is a testament to the commitment of the award winners to their employees and the wider community.

More than just accolades, LAWA presents an important way to promote workplace excellence and employee well-being, because it serves to shape an inclusive and forward-thinking employer.



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Competition with the most diverse and innovative workforce is not only essential to the company's success, but also a key to its long-term growth. The award winners are those who have demonstrated a commitment to their employees and the wider community.

TALENTCORP'S LIFE AT WORK AWARDS IS BACK. Awards to drive positive workplace transformation in Malaysia.

西華：實現2030年永續發展使命 中央助柔創2萬飯碗

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China Press, 27/9/2023

女性重返職場 免稅措施延長至2027年

首相拿督斯里安華宣布，女性重返職場的免稅措施將延長至2027年12月31日。

安華指出，政府將把10名個人所得稅免稅額從目前的2400令吉，提高至3000令吉。有關免稅措施，在安華宣布後，已向大馬路人才機構(Talent Corp)提出免稅申請，重返職場的女性至少已離職半年。

安華表示，政府將把3100令吉，在零稅率下維持至2027年12月31日。這項措施將使重返職場的女性至少已離職半年，且其配偶在2023年申報的個人所得稅收入，將可獲得免稅。

雪政府再與人才機構合作 培訓人才發展鐵道工業

雪蘭莪州政府與人才機構合作，培訓人才發展鐵道工業。

雪蘭莪州政府與人才機構合作，培訓人才發展鐵道工業。這項合作旨在提高鐵道工業的人才素質，促進該行業的發展。

China Press, 6/10/2023

人力資源：支持女性重返職場 盼女性勞動力達60%

人力資源部副部長西華古瑪表示，政府將支持女性重返職場，並希望女性勞動力能達到60%。

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黃思漢：需發展滿足人口需求

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China Press, 6/10/2023

Yayasan Pahang unggul 3 anugerah di LAWA 2023

Yayasan Pahang 獲頒3項LAWA 2023獎項，表彰其在員工福利方面的卓越表現。

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China Press, 21/10/2023

TalentCorp bantu wanita bina semula bakat, kemahiran

Bertepatan dengan hasrat kerajaan capai 80 peratus penglibatan tenaga kerja wanita

Ola FARHANIA ARI KADRI PEKALANG JAYA



MAHANIDA KARI



YTM MAM



SARAI SETHI



MAMIA



Forum bertajuk 'Memulihkan sistem kerja yang kondusif untuk menggalakan perubahan budaya wanita' memepit dari kiri moderator Yohana Kariwa, Ketua Pegawai Eksekutif Forest Interactive, Isbary Kariwa, Ketua Pegawai Eksekutif KPMG, Marni Yusoff dan Ketua Pegawai Eksekutif L&P Dynamics, Anne Abraman pada Konvensyen Kerjaya Wanita pada Selasa.

Talent Corporation Malaysia, agensi di bawah Kementerian Suruhanjaya Manula telah melaksanakan satu siri Konvensyen Kerjaya Wanita bagi membolehkan wanita bina semula bakat dan kemahiran sedia ada setelah mereka tidak lagi bekerja dalam tempoh yang lama.

Kata Presiden, Mahanida Sari Yusoff berkata, ia bertepatan dengan hasrat kerajaan untuk menggalakan penglibatan tenaga kerja wanita, dalam tempoh ini.

Maharaj, yang telah membuat tiga kali melaun dan ditandah pada jika mereka boleh mencapai 80 tahun.

"Terdapat 28 bilion yang membina pasaran di pasaran tenaga kerja yang berinteraksi secara berkesan pengalangan. Kita mempunyai hampir 15 bilion tenaga buruh aktif dan daripada jumlah itu, hanya 40 peratus yang adalah wanita, namun terdapat satu bilion orang tenaga buruh berkehadapan dengan tahun-tahun sedang masing-masing mempunyai kerjaya yang kukuh."

"Mereka mempunyai keupayaan untuk kembali bekerja kerana keupayaan mereka dan tidak mempunyai keupayaan untuk mencari pekerjaan yang mereka sukai," katanya kepada wartawan.

Mereka mengambil masa beberapa minggu untuk mencari pekerjaan yang mereka sukai, kerana keupayaan mereka untuk mencari pekerjaan yang mereka sukai. Mereka mengambil masa beberapa minggu untuk mencari pekerjaan yang mereka sukai.

Sinar Harian, 23/10/2023

TalentCorp opens inaugural southern region office in Johor

JHOR BAHRU: Johor's economy is poised for a boost with the impending introduction of the Singapore-Johor Special Economic Zone and the Digital Johor Masterplan 2030.

Already a frontrunner in investment attraction, having secured RM70.6 billion in 2022, Johor is steadfast in its trajectory to achieve its development goals.

As a testament to Johor's promising future and its pivotal role in Malaysia's growth, Talent Corporation Malaysia (TalentCorp) has unveiled its inaugural office in the southern region.

The launch held yesterday was officiated by Johor Human Capital Strategic Unit general manager Tazrina Ahmad, on behalf of Johor For Youth, Sports, Entrepreneur

Development, Cooperatives, and Human Resources Mohd Hairi Md Shah, along with TalentCorp Group CEO Thomas Mathew, and Universiti Teknologi Malaysia deputy vice-chancellor Professor Dr Rosli Md Ilias.

Mohd Hairi said the launch of TalentCorp's inaugural office in the southern region reflects a strong vote of confidence in this state and its future growth potential and the office will help Johor intensify its partnership between the state and federal agency in line with the objectives of Maju Johor 2030, especially for the development of Johor's talent ecosystem.

Mathew said, "The new TalentCorp satellite office in Johor is a commitment to continue creating strategic value in terms of talent development in this region."

The Sun, 16/11/2023

海利：迎合柔新經濟特區 5領域人才需求激增

(新加坡4日訊) 海利人力資源公司總裁兼董事總經理黃志強表示，隨著柔佛經濟特區 (SEZ) 的設立，柔佛在未來幾年將迎來大量投資，這將帶動對人才的需求，特別是工程、製造、保健、石礦及地產等領域。

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人才機構：研究加強服務勞動力

三大主要人才機構日前在檳城舉行會議，就如何加強服務勞動力進行討論。會議由檳城人力資源發展局主辦，吸引了來自檳城、怡保及芙蓉的人才機構代表參加。

Sin Chew Daily 15/11/2023

UMS, TalentCorp Malaysia meterai MoU

Tingkat kebolehpasaran graduan, memperkaya jaringan antara universiti dan industri



UMS dan TalentCorp Malaysia bersempena penandatangan MoU antara kedua-dua organisasi.

Utusan Borneo Sabah, 22/11/2023

Pressing need to accelerate talent initiatives in Sabah

There is a pressing need to accelerate talent initiatives in Sabah to support the state's economic growth and development. The Sabah Human Resource Development Council (SHRDC) has called for urgent action to address the talent gap in the state.

Utusan Borneo Sabah, 11/11/2023

Reversing brain drain

TalentCorp launches platform to connect firms with Msians abroad with aim of enticing return of professionals

specialized skills. They contribute meaningfully to the development of the country, help create job opportunities in Malaysia, and bring valuable experience that contributes to our talent pool.

椰67億培訓沒人聘請

西華占瑪：三方皆輸家

據一項由人力資源發展局委託進行的調查顯示，在過去五年中，政府共投入了67億馬幣用於培訓人才，但結果卻顯示，這些受過培訓的人才並沒有被市場聘請。

專注培養技術熟練人才

人力資源發展局表示，政府將專注於培養技術熟練人才，以滿足市場的需求。這包括提供培訓、實習和就業機會。

人才機構理事會

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Talentcorp gears up for S'wak's PCS goal



TalentCorp and Sarawak officials at a meeting.

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Mynext TVET perkasa program TVET berterusan

Oleh JOHANNA MUMTAZ WANPA
johanna.mumta@ntv.com.my

KUALA LUMPUR: Mynext TVET merupakan inisiatif komprehensif dalam memperkukuhkan program Pendidikan dan Latihan Teknikal dan Vokasional (TVET) negara secara berterusan.

Ia juga merupakan platform atas talian yang dibangunkan oleh Talent Corporation Malaysia Berhad (TalentCorp) untuk memberi fokus utama kepada pembentukan sistem maklumat pengurusan bakat TVET secara bersepadu dan efisien.

Timbalan Perdana Menteri, Datuk Seri Dr. Ahmad Zahid Hamidi berkata, mynext TVET dibangunkan sebagai pangkalan data bakat TVET di Malaysia selain dapat dimanfaatkan oleh kerajaan bagi merangka pelan intervensi strategik berdasarkan bukti data dan analisis secara menyeluruh.

Memurnikan pelan program mynext TVET amat signifikan dan bertepatan dengan agenda kerajaan merencanakan hasrat melabihkan tenaga mahir berasaskan TVET secara lebih agresif.

Katanya, peluasan platform mynext TalentCorp dalam ekosistem TVET negara berupaya untuk membantu meningkatkan tahap kebolehpasaran graduan TVET melalui panduan dan bimbingan laluan kerjaya yang holistik.

"Platform ini turut berperanan dalam membantu institusi TVET merancang dan memperkuatkan penapisan program.

"Bagi pihak majikan pula, platform mynext TVET dapat dimanfaatkan bagi tujuan penapisan dan penempatan program latihan



AHMAD Zahid Hamidi (tengah) bersama Menteri Sumber Manusia, V. Sivakumar (kiri) melakukan gimik pelancaran mynext TVET dan Pertukaran Dokumen Memorandum Kerjasama (MoC) Transformasi TVET Antara Kerajaan Dengan GLC dan Syarikat Swasta sempena Program Sesi-tanah Bersama Kerajaan MADANI di pekarangan Stadium Nasional Bukit Jalil (GNB) semalam. - UTUSAN/FARIZ RUSAUDI

penempatan dalam membantu institusi TVET tempatan menyediakan keperluan kursus-kursus berteraskan industri/berkejuruteraan tinggi berdasarkan kepada kehendak industri.

"Kerjasama gig merovera peluang kerjasama melibatkan syarikat berkaitan kerajaan dan swasta melalui pensterian Memorandum Kerjasama (MoC).

"Ia adalah usaha meningkatkan dan melabihkan lebih banyak bakat industri dalam pelaksanaan program TVET seterusnya merencanakan transformasi program TVET negara," katanya.

Pensterian MoC berterusan pengubahsuaian yang dapat dimanfaatkan oleh institusi TVET awam merentas 12 buah Kementerian berkaitan TVET dalam membuka ruang kerjasama erat bersama pihak industri.

Dalam pada itu, Zahid turut berkata, pelaksanaan TVET dipacu industri memerlukan sinergi kolaborasi antara industri dan penyedia industri secara berterusan.

Katanya, kerjasama pihak industri dan institusi TVET yang amat signifikan dalam memastikan paduan antara pensterian

Utusan Malaysia, 9/12/2023

TVET POLICY LAUNCHING IN JUNE

All participants who complete the courses will be hired immediately, says Zahid



TVET POLICY LAUNCHING
Datuk Seri Menteri Sumber Manusia, V. Sivakumar (kiri) dan Menteri Pendidikan, N. Balakrishnan (tengah) melakukan gimik pelancaran mynext TVET di Stadium Nasional Bukit Jalil semalam. - UTUSAN/FARIZ RUSAUDI

New Straits Times, 9/12/2023

Utusan Malaysia, 9/12/2023



FUTURE WORKFORCE
TalentCorp unveils sector-focused industry-academia report

KUALA LUMPUR: Talent Corporation Malaysia Berhad (TalentCorp) has unveiled the first volume of the Sector-Focused Industry-Academia Collaboration (SFIAC) workshop report to help tailor demands and supply gaps while co-creating high-value future workforce.

The report carries the compilation of findings and insights from 10 SFIAC workshops last year to sectors: technology, digitalisation, green economy, digitalisation and gaming, digitalisation and health care, life saving consumer goods, information and communication technology, nanotechnology, logistics, and oil & gas services and equipment.

A total of 50 representatives from the industry, academia, and professional bodies had attended the workshops, which was part of the workshop outlined the sector-specific review, talent challenges, in-demand skills, case studies and recommendations for the industry.

Human Resource Minister V. Sivakumar said TalentCorp's efforts towards industry-academia collaboration through the exchange of knowledge, insights and experiences "This enables the government to gather development perspectives from the participating parties. The findings from the SFIAC report was a reference document for respective ministries.

Workshop report use key in helping industry players and academia to identify the skills demand and supply gaps for the country. "The TalentCorp has been actively using the insights and findings to create their own industry-specific sector-focused SFIAC reports to industry and the nation's needs."

The launch was held in conjunction with the HR Leaders Conference 2023.

TalentCorp group chief executive officer (CEO) Dr. S. Suresh Kumar said the initiative to address talent gaps within the Malaysian labour market through the creation of the initial SFIAC workshops.

He said the report was a reference document for respective ministries.

New Straits Times, 11/12/2023

人資部試跑漸進式薪金
沈志強·加強福祉提高產力技能

沈志強 (左) 歡迎來視朝加入團隊。

(八打灵再也 20 日訊) 人力資源部長沈志強指出，隨著《漸進式薪金政策白皮書》在國會的提呈，他已指示部門更行該政策的試點項目，旨在让员工获得更尊重和意义的工资。

他说，该部将与经济部密切合作，作为实现目标并推出各种改革国家劳动市场的措施。

他今日发表文告说，他上任一周内已在部门里推出三大支柱，即加强福祉、提高产力和提升技能，并此根据三大支柱做出了五大决策。

不再推技能护照计划

他指出，他已向人力资源发展机构 (HRD Corp) 董事会成员发出指示，不再推行技能护照计划 (Skill Passport)，因为这个项目已经延迟了一年多，部门发现这个项目不再适合实行。

他说，人力资源部将会首次制定国家人力资源政策，作为加强员工福祉、提高生产力和培养具有竞争力的劳动力市场，为未来挑战做好准备的主要指南。

他表明将会与员工站在同一阵线，因此，他委任了一名工会运动人士，即宋俊朝为特别政务官；后者是马来西亚亚细亚职工会总财政兼马来西亚职工会理事会委员。

职场应注入活力留才

另一方面，沈志强指出，人才争夺战不仅是局限在政府之间的政策层面，不同国家的企业在相互竞争。

他说：“吸引和培养人才是一条双向的，而且雇主也必须具备迎接得起时间考验的留才策略，并为他们的工作场所注入新活力。”

根据人才机构今天发表的文告，沈志强昨日与其副手拿督斯里阿都拉曼，首次正式访问隶属于人才机构，并发表谈话时强调，尽管通过毕业生就业和技能培训计划塑造未来劳动力是重要的一环，但同样重要的是，塑造雇主的行为，以适应人才管理的变化。

“例如，通过提供具有竞争力的薪资、灵活的工作安排和技能提升机会。

另外，人才机构首席执行官汤姆马修汇报了该机构的愿景，以及为本地和全球人才，所落实的数据导向倡议。

Sin Chew Daily, 21/12/2023

各国抢人才争夺战 企业留才须历久弥新

(吉隆坡 20 日訊) 人力資源部長沈志強指出，人才爭奪戰不僅是局限在政府之間的國家政策層面，不同國家的企業在相互競爭。

他說：“吸引和培養人才是一條雙向的，我們的人才不僅需要具备面向未來的技能，而且雇主也必須具備迎接得起時間考驗的留才策略，並為他們的工作場所注入新活力。”

根據大馬人才機構 (TalentCorp) 文告，沈志強昨日與其副手拿督斯里阿都拉曼，首次正式訪問隶属于人才機構，他在向該機構及其高層領導團隊發表談話時，這麼指出。

沈志強強調，儘管通過畢業生就業和技能培訓計劃塑造未來勞動力是重要的一环，但同样重要的是，塑造雇主的行为，以适应人才管理的变化。

“例如，通过提供具有竞争力的薪资、灵活的工作安排和技能提升机会。

另外，人才机构首席执行官汤姆马修汇报了该机构的愿景，以及为本地和全球人才，所落实的数据导向倡议。

他提到，这是一个地缘分化日益加剧，以及市场不断萎缩的世界。

“作为决策者，我们需了解全球形势，以与时俱进，并发挥创意让国家可充分利用短期的繁荣，并为长期和永续的解决方案做好准备。”

另外，文告指出，在 2 小时的访问中，人才机构总执行长汤姆马修汇报了该机构的愿景，以及为本地和全球人才所落实的数据导向倡议。

他说，正副部长一行也参观大馬人才服务中心 (MYPath Centre)，这是人才机构与内政部的移民移民局共同推动的一项联合倡议。



在托馬斯 (前右二) 陪同下，沈志強 (中) 和阿都拉曼 (左二) 拜訪人才機構。

Nanyang Siang Pau, 21/12/2023

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